

6]`m'æY`gU[h'Hci f'UV. : Ub g'gcf[Yb'g]WÅ
i a 'gY]bY'; Ygi bX\Y]h°

6]`m'æY`UhgY]bY'Hci f'k Y[Yb'Y]bYg'a YX]n]b]gWÅYb
9]b[f]Zg'UV[YgU[hž'U`Y'5i Zhf]hhY'V]g'ž`]'&\$&) `g]bX
j YfgWÅcVYb"

< c`mk ccXž': `cf]XUž'i G5!'8Yf'+)!Å\ f][Y'A i g]_Yf'6]`m'æY`
g]Y\hg]WÅ'XYfnY]h'a]h[Ygi bX\Y]h]WÅYb< YfUi gZcfXYfi b[Yb
_cbZfcbh]Yfhž'X]Y'ni 'Y]bYf'i a ZUggYbXYb'5VgU[Y'gY]bYf'?cbnYfhY
[YZØ\fh\UVYb"K]Y': cW g'VYf]WÅhYhž'a i gghY'æY`b]WÅh'bi f'Y]bY
Hci fbYY'Ui Z[fi bX'Y]bYg' a YX]n]b]gWÅYb'DfcV'Ya g'Ui ggYhnYbž
gcbXYfb'Yf'\Uh'g]WÅ'Ui WÅ'j]b'Y]bYf'D\UgY'XYf'9f\c'i b['j cb'Y]bYa
9]b[f]Zž'i bX'bUWÅZc`[YbXYf'D\mg]ch\YfUd]Y"8]Y'Hci f'k i fXY
k Yb][Y'HU[Y'j cf'Y]bYa '[Yd'UbhYb'?cbnYfh]b'Hcfc bhc'[Yghcddhž
i bX'j]bg[YgUa h'k i fXYb'UWÅh'HYfa]bY'UV[YgU[hž'XUfi bhYf'nk Y]
Ui gj Yf_Ui ZhY'?cbnYfhY'j]b'9X]bVi f[\ 'i bX'@j Yfdcc"

8 Ug'A UbU[Ya Ybh'XYg'?Øbgh'Yfg'VYhcbhYž'XUgg'U`Y'5i Zhf]hhY'V]g
ž`]'&\$&) 'UV[YgU[h'k cfXYb'g]bXž'i a 'æY`Ui gfY]WÅYbX'NY]h'ni f
; YbYgi b['ni '[YVYb"8]Y'Hci fbYY'k]fX'Yfk UfhYbž'k]YXYf'Ua ')"
ž`]'&\$&)]b'D]hgvif[\ Zcfh[YgYhnh'ni 'k YfXYb"K]Y'Yg'k Y]hYf
\Y]»hž'g]bX'X]Y'bYi Yb'HYfa]bY'ZØf'X]Y'Ui gj Yf_Ui ZhYb'?cbnYfhY'j]b
; fc»Vf]hUbb]Yb'j cfUi gg]WÅh]WÅ'ja 'ž b]'&\$&*'Ub[YgYhnhž'i bX'U`Y
H]W_Yhg'VY\U'hYb']\fY'; Ø'h][_Y]h"

8 YhU]`g'ni f'J YfgWÅ]YVi b[

Ni gÅhn]WÅ'k i fXY'Y]b'?cbnYfh]b'6fck UfX'7ci bhmž': `cf]XUž'XUg
i fgd fØb[`]WÅ'ZØf'XYb'%+'`>Ubi Uf'&\$&) '[Yd'Ubh'k Ufž'Ui Z'XYb'%"
Bcj Ya VYf'&\$&) 'j YfgWÅcVYb"; fi bX'\]YfZØf'k Uf'YVYbZU`g'Y]b
a YX]n]b]gWÅYf'9]b[f]Zž'k]Y'@c WU`%\$`VYf]WÅhYh"æY`Åi »YfhY

6YXUi Yfb'ØVYf'X]Y'Bchk YbX][_Y]h'XYf'J YfgW]YVi b['i bX
VYXUb_hY'g]W'VY]'gY]bYb': Ubg'ZØf'\f'J YfghÅbXb]g''8]Y'H]W_Yhg'ZØf'
XUg'i fgdFØb['W]Y'8Uhi a 'V'Y]VYb'k Y]hYf\]b'[Ø'h][ži bX
X]Y'Yb][Ybž'X]Y'b]W'h'Ub'XYa 'bYi Yb'HYfa]b'hY]'bY\ a Yb'_ÖbbYbž
\UVYb'X]Y'A Ö['W]_Y]hž]bbYf\U'V'j cb'*\$'HU[Yb'Y]bY
FØW_YfghUhi b['ni 'VYUbfU[Yb"

6YfY]hg]a 'Jbi Uf'_ØbX][hY'æY''Ui Z'fbghU[fUa 'Ubž'XUgg'gY]b
?cbnYfh]'b'<c''mk ccXž: 'cf]XUž'VYbZU''g'UV[YgU[h'k YfXYb
a i gghY''8]Y': Ubg'\UVYb'Xi fW]k Y[']\fY'VYghYb'K ØbgW]Y'ZØf'
gY]bY': YbYgi b['ØVYf'gcn]U'Y'A YX]Yb'ØVYfa]hhY'hž'k Ug'XYb
fYgdY_hj c''Yb'l a [Ub['a]h'XYf'G]hi Uh]cb'i bhYfghfY]W'h''Hfc'h
X]YgYf'[Ygi bX\Y]h]W]Yb'FØW_gW'Å[Y'\Uh'æY''k Y]hYf\]b'Y]bY
j c''Y'?cbnYfhU[YbXU'j cf[YgY\Ybž'X]Y'5i Zhf]hhY'a]h'Gh]b['i bX
GhYj]Y'B]W_g'i a ZUggh"

? Øb Zh][Y'5i Zhf]hhY

8]Y'ZØf'&\$&) '[Yd'UbhYb'5i Zhf]hhY'j cb'6]''miæY''VY]b\U'hYb'i bhYf
UbXYfYa .

- : YVfi Uf', .'?cbnYfh'a]h'Gh]b['b'fbX]UbUdc`]g
- : YVfi Uf'&&. 'Gc`cUi Zhf]hh]'b'7cbbYWh]W h
- A Åfn'%) . 'Gc`cUi Zhf]hh]'b'Hcfc'bh
- 5df]'%'%'?'cbnYfh'a]h'Gh]b['b'GmfUW'gYž'BYk 'Mcf_
- 5df]''&*. '?cbnYfh'a]h'Gh]b['b'A]'k Ui _YY
- A U]''%\$. '?cbnYfh'a]h'Gh]b['b'7\Uf'c'hhYž'Bcfh\ '7Ufc`]bU
- A U]'&' . '?cbnYfh'a]h'Gh]b['b'GU'h'@U_Y'7]hm
- A Åfn'&- 'i bX'5i [i gh', . '5i Zhf]hhY'a]h'GhYj]Y'B]W_g
- ž `]', . '?cbnYfh'a]h'FcX'GhYk Ufh]'b'D]hngVi f[\
- ž `]'%, . '?cbnYfh'a]h'FcX'GhYk Ufh]'a 'MUb_YY'GhUX]i a

æY''\Uh'_Uf'[Ya UW]hž'XUgg'gY]bY'; Ygi bX\Y]h'cVYfghY'Df]cf]hÅh
\Uh''8]Y'5VgU[Y'gY]bYf'?cbnYfhY''gh'gck c\''Y]bY'<YfUi gZcfXYfi b[
ZØf']\b'U'g'Ui W'ZØf'gY]bY': Ubgž'X]Y'gY]bY'FØW__Y\ f'ni f'6Ø\ bY'a]h
JcfZfYi XY'Yfk UfhYb"@Ui h'K]XY'CdYb'7ci bhfm'ig]bX'[Ubny
?cbnYfhYfa]bY'V]g'ž `]'&\$&) 'UV[YgU[hž'XcW'X]Y'<cZZbi b['Ui Z
Y]bY'j c`ghÅbX][Y'; YbYgi b['V'Y]Vh'VYghY\Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUWXY	a YX]n]b]gWXYg`DfcV`Ya ž'a YX]n]b]gWXYf 9]b [f]Z
C fh	<c``mk ccXž: `cf]XUžI G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZcW`g"XY • k k k "`cWU`%\$"WŁa • k k k "k]XYcdYbWŁi bhfm"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY