

7UfYm'<Ufhg'<cffcfghi fn'VY]a 'HfU]b]b[. Gc'gWkYf'jYf`Yhnh']gh'Yf°

7 UfYm'< Ufhž'9\Ya Ubb'j cb'GÀb[Yf]b'D]b_ž'Yf`]hh'VY]a A chcWfcgg!HfU]b]b['gWkkYfY'JYf`Yhni b[Yb'i bX'k]fX']a ?fUb_Yb\Ui g'VY\UbXY`h"



7cghU·F]WUž:@UbX:!7UfYm'<Ufhž:XYf'9\Ya Ubb:XYf'VY_UbbhYbGÀb[Yf]b'D]b_ž:\Uhr_Øfn`]WX:gWXk YfY'J Yf`Yhni b[Yb'VY]'Y]bYaA chcWfcgg!I bZU```Yf`]hhYb":5a '8cbbYfghU[a cf[Yb'_Ua 'Ygk\A\fYbX'Y]bYg'HfU]b]b[g'ni 'Y]bYa 'XfUa Uh]gWXYb'Ghi fnž'VY]'XYaX]Y'@Yb_ghUb[Y'XYg'A chcffUXg']b'gY]bYb'6Ui WX'Vc\fhY"'<Ufhž'(-\U\fY'U'hz'[UV'j]U'\deghU[fUa '9]bV`]W_Y']b'gY]bY'j Yf`YhnhY; Ygi bX\Y]h'i bX'hY]`hY': chcg'Y]bYf'[fc>Ybž'ni [YbÀ\hYb6Ui WXki bXY"'9f'Yf_`ÀfhYž'XUgg'gY]b'8ØbbXUfa 'j ca '8]W_XUfaUV[YhfYbbh'k i fXYž'k Ug'Y]bY'BchcdYfUh]cb'YfZcfXYf`]WX'a UWXhY''\degh'Y]bYa 'Dcgh']bZcfa]YfhY'<Ufh'gY]bY'%Z' 'A]``]cbYb': c``ck Yf'ØVYfXYb'Ni ghUbX'i bX'Ài>YfhYž'XUgg'Yg']\a '[i h'[Y\Y'i bX'Yf'g]WXYf\c`Yb'k YfXY"'Ni XYa 'VYXUb_hY'Yf'g]WX'VY]'D]b_'ZØf']\fY

X]Y'k]YXYf\c`hY'G]hi Uh]cbž'XU'X]Yg'b]W\h'XYf'YfghY'I bZU``'X]YgYf 5fh']ghž'VY]'XYa 'g]Y']\a 'VY]ghY\Yb'a i gghY"'hn"XY'VYf]W\hYhž XUqq'

8]Y'JYf`Yhni b['YfY][bYhY'g]W\ž'U`g'<Ufh'VY]a '@UbXYb'UVfi hgW\hY i bX'XYf'@Yb_Yf']\b']a '6Ui W\hfUZ''8]YgY'dfY_AfY'G]hi Uh]cb'ZØ\fhY ni 'Y]bYa '8Ufa Xi fW\Vfi W\i bX'a Y\f'U`g'&\$'Gh]W\Ybž'X]Y'ni f GW\`]Y»i b['XYg'GW\b]hhg'VYbOh][hik i fXYb"'Hfchn'XYf 9fbgh\UZh][_Y]h'gY]bYf'JYf`Yhni b['nY][h'<Ufh'Cdh]a]ga i g \]bg]W\h`]W\'gY]bYf'; YbYgi b['i bX'd`Ubh'VYfY]hg'Y]b'7ca YVUW_']a A chcWfcgg!Gdcfh''GY]b':c_i g'`]Y[h'bi b'XUfUi Zz'k]YXYf']bg'HfU]b]b[Y]bni ghY][Ybz'bUW\XYa 'Yf'ni j cf'Ub[YXYi hYh'\UhhYz'gY]bY FØW__Y\f']b'XYb'Gdcfh'j cfni VYfY]hYb'''\#\XYb'?ca a YbhUfYb'Ui Z gY]bYb'\#\ghU[fUa!Dcghg'k ØbgW\Yb']\a': Ubg'[i hY'6YggYfi b['i bXfUhYb']\a'z'j cfg]W\h][Yf'a]h'XYb'[YZ\h'f']W\Yb''GdfØb[Yb i a ni [Y\Yb'''[U`U"XY'VYf]W\hYhz'XUgg''

: Ua]`]Y i bX l bhYfghØhni b[

7 UfYm'< Ufh'i bX'D]b_g]bX'gY]h'&\$\$*'j Yf\Y]fUhYh'i bX'\UVYb'nk Y]
[Ya Y]bgUa Y'?]bXYf.'X]Y'%'!'À\f][Y'HcW\hYf'K]``ck'i bX'XYb
,!'À\f][Yb'Gc\b'*Ja Ygcb"'8]Y'VY]XYb'?]bXYf'VYgi W\hYb']\fYb
J UhYf']a '?fUb_Yb\Ui gži a ']\a']b'X]YgYf'gW\k]Yf][Yb'NY]h
VY]ni ghY\Yb"'D]b_ž'() 'J\\fY'U'hž'XfØW_hY']\fYa 'A Ubb']b'Y]bYa
Ya ch]cbU`Yb'Dcgh'ni a '%-"'<cW\nY]hghU[']\fY'8Ub_VUf_Y]h'ZØf'X]Y
[Ya Y]bgUa Yb'*J\fY'Ui g'i bX'`cVhY'X]Y': Ua]`]Yž'X]Y'g]Y'ni gUa a Yb
[Y[fØbXYh'\UVYb"'<Ufh'k]Xa YhY'YVYbZU``g'gY]bY'; YXUb_Yb'XYb
[Ya Y]bgUa Yb'9f`YVb]ggYb"'hn"XY'VYf]W\hYhž'XUgg'

8]Y'HfU[OX]Yb']a 'A chcWfcgg!Gdcfhig]bX'b]W\higY`hYb"'9]b'6Y]gd]Y`]gh'XUg'GW\]W_gU`'XYg'%(!A\f][Yb'A Ubi Y`@UW_bYfž'XYf'bUW\Y]bYa 'HfU]b]b[gghi fn'a]h'Y]bYa 'A]`nf]gg'i bX'ghUf_Yb']bbYfYb6`i hi b[Yb']bg'?fUb_Yb\Ui g'Y]b[Y`]YZYfh'k i fXY"'9f'VYbOh][hY'Y]bYnk Y]ghØbX][Y'BchcdYfUh]cbž'i bX'Ui W\gY]b'Ni ghUbX']gh']a a Yf\]bghUV]`"'8]Yg'nY][hž'k]Y'[YZÀ\f`]W\X]YgYf'Gdcfh'gY]b'_Ubb'i bX'k]Yk]W\h][X]Y'; Ygi bX\Y]h'U``Yf'Gdcfh`Yf']gh"'Vj n"Uh'VYf]W\hYhžXUgg'

8 Y hU]`g	
J c f ZU``	JYf_Y\fgibZU``ž'?ÒfdYfjYf`Yhnib[
I fgUWX Y	Ghi fn'k À\fYbX'XYg'HfU]b]b[g
Cfh	7 c ghU F]WUž @Ub X
J Y f`Y hn hY	&
EiY``Yb	• k k k "hn"XY
	• k k k "[U`U"XY
	• k k k "Vj n"Uh

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["XY