

7Uf`cg`GUbhUbU`gU[ h`? cbnYfhY `UV.  
7CJ =8!%- `nk ]b[ h`ni f`DUi gY`

7Uf`cg`GUbhUbU`Uh`k Y[ Yb`Y]bYf`7cfcU! =ZY\_h]cb`?cbnYfhY  
]b`HYI Ug`UV[ YgU[ h`9f`Yf`c`hg]W`i bX`d`Ubh`VU`X  
Ui Zhi hfYhYb"



Gi [ Uf`@UbXž`HYI Ugž`i G5`!7Uf`cg`GUbhUbUž`X]Y`Y[ YbX`ÅfY`:] [ i f  
XYf`A i g]\_gnYbYž`\Uh`Ui Z[ fi bX`Y]bYf`7cfcU! =ZY\_h]cb`a Y`fYfY  
?cbnYfhY`]b`HYI Ug`UV[ YgU[ h`8Yf`++!`Å`f][ Y`A i g]\_Yfž`XYf`a ]h`<]hg  
k ]Y`6`UW`\_A U[ ]WK ca Ub`VYfØ`a h`k i fXYž`ZØ`\hY`g]W`i bk c`\`  
i bX`k i fXY`Ua`8]YbghU[ ž`&("5df)"&\$&) ž]bg`?fUb`Yb`Ui g  
Y]b[ Y`]YZfh`8cfh`k i fXY`Y]bY`8Y`mXf]Yfi b[ `ZYgh[ YghY`hž`i bX`Y]b  
dcg]hj Yf`HYgh`Ui ZXUg`7cfcUj ]fi g`Zc`[ hY`gW`bY`""@Ui h`  
**G`W`g]g`W`Y`"XY`]**gh`GUbhUbU`XYfnY]h]a`<chY`i bX`Yf`c`hg]W`  
Xcfh"

8]Y`5VgU[ Yb`VYhfYZZYb`]bgVYgcbXYfY`Y]bY`G`ck`]b`GUb`5b`hcb]c  
gck ]Y`Y]b`?cbnYfh]b`Gi [ Uf`@UbXž`HYI Ug`GY]b`A UbU[ Yfž`A ]W`UY`  
Jf]cb]gž`bU`a`GhY`i b[ `ni`GUbhUbUg`Ni ghUbX`i bX`j Yfg]W`YfhYž`

XUgg`Yg`]\a`[ i h[ Y\Y`i bX`X]Y`5VgU[ Yb`YX][ `]W\`Ui g  
J c fg]W\hga U» bU\`a Yb`YfZc`[ hYb"": Ubg`k YfXYb`[ YVYhYbž`\fY  
H]W\_Yhg`Ui Zni VYk U\fYbž`XU`bYi Y`HYfa`]bY`ZØf`X]Y`UV[ YgU[ hYb  
5i Zhf]hY` gc`VU`X`k ]Y`a Ø[ `]W\`VY\_Ubbh`[ Y[ YVYb`k YfXYb`gc`Yb"  
GUbhUbU`d`Ubhž`gY]bY`Hci fbYY`Ua` : fY]hU[ ž`XYb`&\*"5df]ž`ja  
6i bXYgghUUh`C`\_`U\`ca U`Zc`fni gYhnYb"8]Yg`k i fXY`Ui W\`j cb`  
5VYbXnY]hi b[ `A ØbW\Yb`VYgh`h][ h`

## Hci f!8YhU]`g`i bX`k Y]hYfY`D`ÀbY

B UW\`H\UW\_Yfj ]`Y`k ]fX`GUbhUbU`Ua` GUa`ghU[ ž`XYb`&+"5df]ž`bUW  
Hi`gUž`C`\_`U\`ca U`ž`k Y]hYffY]gYb"ā`ā`A U]`d`Ubh`Yf`Y]bY  
?cbnYfhfYg]XYbn`]b`@Ug`J Y[ Ugž]b`XYf`Yf`UW\`h`A U`]a` <ci gY`cZ  
6`i Yg`Ui ZhfYhYb`k ]fX"i fgd fØb[ `]W\`gc`hYb`X]YgY`G\`ck g`VYfY]hg]a  
»bi Uf`ghUhhZ]bXYbž`XcW`Y]b`i bZU`a`]hY]bYa` : ]b[ YfVfi W\`gc f[ hY  
ZØf`J YfgW\]YVi b[ Yb"5i W\`ja` j Yf[ Ub[ YbYb`»\`f`a` i gghYb`Y]b][ Y  
5i Zhf]hY`Ui Z[ fi bX`[ Ygi bX\Y]h]W\Yf`DfcV`Ya` Y`j Yf`Y[ h`k YfXYbž  
XUfi bhYf`Y]b`J cfZU`]a` »\`f`&\$&ž`U`g`Yf`k`À`fYbX`Y]bYg`?cbnYfhg  
]b`A ]W\][ Ub`ni gUa` a`YbVfUW`"

8]Y` CbYbYgg`!Hci fbYYž`X]Y`GUbhUbU`XYfnY]h`Xi fW\`X]Y`i G5`ZØ\`fhž  
k ]fX`]a` »`b`]Ui W\`Yi fcd`À]gW\Y`@`ÀbXYf`i`a` ZUggYbž`XUfi bhYf  
a`Y\`fYfY`?cbnYfhY`]b`8Yi hgW\`UbXž`]b`Gh`ÀXhYb`k ]Y`6Yf`]bž  
<Ua`Vi f[ `i bX`?Ø`b"GUbhUbUž`XYf`%-`(+`]b`A`Yi ]\_`c`[ YVcfYb`k`i`fXY  
i bX`VY]a` `Y[ YbX`ÀfYb`K`ccXg`hcW`!`Ygh]j`U`%-`\*`-`ni`Fi` \a  
[ Y`Ub[ hYž]gh`b]W\`h`bi`f`Y]b`a`Y`f`ZUW\Yf` ; fUa` a`m!`Yk`]bbYfž  
gcbXYfb`Ui W\`Y]b`A`]h[ `]YX`XYf`F`cW`\_`UbX`F`c`<`U`c`Z` : Ua`Y`gY]h  
%-`-`,`"

8]Y`G]hi Uh]cb`fi bX`i`a`7Uf`cg`GUbhUbU`nY][ hž`k ]Y`VYXYi hYbX`X]Y  
; Ygi bX\Y]h`ZØf`?Øbgh`Yf`]ghž`VYgcbXYfg`]b`Y]bYa`gc`]bhYbg]j`Yb  
Hci fbYY!6Yhf]YV"9g`V`Y]Vh`ni` \c`ZYbž`XUgg`Yf`VU`X`j`c`gh`ÀbX][  
[ YbYgYb`]gh`i bX`gY]bY` : Ubg`a`]h`gY]bYf`A`i`g]\_`k`Y]hYf\]b`YfZfYi`Yb  
\_`Ubb"

|               |   |
|---------------|---|
| J c f Z U ``  | ; Y g i b X \ Y ] h g _ f ] g Y   |
| I f g U W X Y | d c g ] h j j Y f ` 7 c f c b U h Y g h ž ` 8 Y \ m X f ] Y f i b [   |
| C f h         | G i [ U f ` @ U b X ž H Y I U g ž I G 5   |
| E i Y `` Y b  | <ul style="list-style-type: none"> <li>• k k k " g U Y W X g ] g W X Y " X Y</li> <li>• k k k " U V Y b X n Y ] h i b [ !</li> <li>a i Y b W X Y b " X Y</li> </ul> |

6 Y g i W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " X Y