

8]Y`7UfhYfg. `5i Zgh]Y[ž: U``i bX`X]Y
Xi b_`Y`K U`f`Y]h`]bhYf`XYa `Fi `a

8]Y`8c_i ` H\Y`7UfhYfg `VY`Yi W`hYh`XUg`@VYb`j cb`B]W_`i bX
5Ufcb`7UfhYfž`h\Ya Uh]g]Yfh`Fi `a žJYf`i gh`i bX`dgmW`jgW`Y
<YfUi gZc`fXYfi b[Yb`"5V`%) ""5df]`&\$&) `Ui Z`DUfUa ci bhŽ "

@UbWUghYfž? U`]Zc`fb]Ybž`i G5`!`8]Y`A i g]WU`!K Y`h`k]fX`VU`X`a]h
Y]bYf`8c_i a YbhUh]cb`_cbZfcbh]Yfhž`X]Y`X]Y`hfU[]gW`Yb`i bX
VYk Y[YbXYb`; YgW`k]W`hYb`XYf`7UfhYf!6fØXYf`cZYbVUfYb`k]fX`
<Yi hY`k i fXY`XYf`F`Y`YUgY!HYfa]b`ZØf` H\Y`7UfhYfg `VY`Ubbh
[Y[YVYb.`8]Y`8c_i `k]fX`Ua `%) ""5df]`&\$&) `VY]`DUfUa ci bhŽ
j YfØZYbh]W`h`B]W_`7UfhYf`f() Łi bX`XYf`j Yfghc`fVYbY`5Ufcb
7UfhYfž`X]Y]b`XYb`- \$Yf!`Ŕ\`fYb`ni `VY`]YVhYb`HYb]Y!GhUfg
Uj UbW]YfhYbž`ghY`Yb`]a `A]hY`di b`h`X]YgYf`8UfghY``i b["

F Y[]ggYi f]b`Gc`Y`]`A ccb`: fmYž`VY`Ubbh`Ui g` ?]X`- \$ žZØ`fh`Xi fW`X
X]Y`8c_i a YbhUh]cbž`X]Y`gck c`\`X]Y`9fZc`[Y`U`g`Ui W`X`X]Y`h]YZb
HfU[ØX]Yb`XYf`7UfhYf!`Ua]`Y`VY`Yi W`hYh`"5b[Y`7UfhYf`fi +Łž`X]Y
Nk]``b[ggW`k YghYf`j cb`5Ufcbž`k]fX`]b`XYf`8c_i `b]W`h`bi f`]fY
DYfgdY`_hj Y`hY]Ybž`gcbXYfb`Ui W`Y]bY`dYfgØb`]W`Y`9fn`Å`i b[
ØVYf`X]Y`: Ua]`YbXmbUa]_Yb`j Yfa]hY`bž`X]Y`ni `XYb`ZfØ`Yb
HcXYgZ`Å`Yb`]fYf`; YgW`k]ghYf`ZØ`fhYb`"G]Y`VYgW`fY]Vh`XUg`Dfc`Y`_h
U`g`<YfnYbgUb[Y`Y[Yb`Y]h`]fYf`: Ua]`Yž`]b`XYf`i bj YfØZYbh]W`hY
<Y]a j]XYcg`_ca d`Yhh`bYi Y`9]bV`]W`Y`[YVYb`k YfXYb`"Ni XYa `g]bX
Ui W``bhYfj]Yk`g`a]h`: fYi bXYb`XYf`: Ua]`Yž`XUfi bhYf`A`Y`]ggU`æUb
<Ufhi bX`GW`i h`K]``gž`Ybh`U`hYb"

9]bV`]W`_Y`]b`Y]b`nYff]ggYbYg`: Ua]`]Yb`YVYb

8Yf`HfU]Yf`ni f`8c_i `Ybh`Å`h`gW`cb`Y]b][Y`df`Å[bUbhY`5i ggU[Yb`
Gc`Yf`_`Åfh`5b[Y`7UfhYf.` 8Ug`]ghž`k Ug`\]bhYf`XYb`?i`]ggYb

[YgW\U\`<]Yf`]gh`X]Y`K U\`f\Y]h" `5i W\`B]W_`7UfhYf`_ca a h`ni
K cfh`i bX`\YVh`\Yfj cf.` Fi \a `i bX`; Y`X`\Uh`i bgYfY` : Ua `]Y
nYfgh`Øfh" `8]YgY`5i ggU[Yb`j YfXYi h]W\Yb`X]Y`gW\k YfYb`@UghYbž
X]Y`a]h`XYa `ZfØ\Yb`9fZc`[`i bX`Fi \a `Y]b\Yf[]b[Yb" `5Ufcb`7UfhYfž
XYf`Ua `*""Bcj Ya VYf`&\$&`YV`cg]b`gY]bYf`6UXYk UbbY`]b
@UbWUghYfž?U`]Zcfb]Ybž[YZ bXYb`k i fXYž`_Àa dZhY`nY]h`YVYbg`a]h
dgmW\]gW\Yb`DfcV`Ya Yb`i bX`8fc[YbUV\Àb[][_Y]h"GY]bY`?Uff]YfYž
X]Y`a]h`<]hg`k]Y` 7fi g\`Cb`Mci `i bX` 5Ufcb g`DUfhm`VY[Ubbž
YbXYhY`cZh]b`ZY\`[YgW\`U[YbYb`7ca YVUW`_j Yfgi W\Yb"

8]Y`8c_i `[Y\`h`Ui W\`Ui Z`X]Y`hfU[]gW\Yb`J Yf`i gh[YgW\]W\hYb`]b`XYf
: Ua `]Y`Y]b.`G]YVYb`š\`fY`bUW\`XYa `HcX`XYf`GW\k YghYf`@Yg`]Y
7UfhYfž`X]Y`&\$%&]a `5`hYf`j cb`&) `š\`fYb`Ub`Y]bYf`A YX]_Ua YbhYb!
, VYfXcg]g`ghUfVžj YfghUfV`&\$&` `Ui W\`6cVV]Y`šUbž(%`š\`fY`U`h"
8]YgY`9f`YVb]ggY`nY][Yb`Ui Zžk]Y`[fUj]YfYbX`X]Y`6Y`Ughi b[Yb`]b
XYf`A i g]_VfUbW\Y`gY]b`_ØbbYb"

A YbhU`< YU`h\`]b`XYf`A i g]_]bXi ghf]Y

8]Y`<YfUi gZcfXYfi b[Ybž`X]Y`X]Y`7UfhYf! : Ua `]Y`Xi fW\`YVh`\Uhž
gd]Y[Y`b`Y]b`[fØ»YfYg`DfcV`Ya `]b`XYf`A i g]_]bXi ghf]Y`k]XYf"
=a a Yf`\Ài Z][Yf`k]fX`Ui Z`X]Y`dgmW\]gW\Yb`6Y`Ughi b[Yb
Ui Za Yf_gUa `[Ya UW\hž`XYbYb`A i g]_]Yf.]bbYb`Ui g[YgYhnh]g]bX" `8]Y
G]hi Uh]cb`Yf]bbYfh`Ub`XYb`hfU[]gW\Yb`HcX`j cb`@Ua `DUmbYž`Y]bYa
Y\Ya U`][Yb`A]h[`]YX`XYf`6UbX`CbY`8]fYWh]cbž`XYf`&\$&(`bUW\
Y]bYa `Ghi fn`j YfghcfVYb`]gh" `Hcl]Wc`c []gW\Y`HYghg`cZYbVUfhYbž
XUgg`DUmbY`a]h`5`_c\c`!`i bX`8fc[YbdfcV`Ya Yb`_Àa dZhYž`i bX`XYf
: U`ghÀf`h`X]Y` : cfXYfi b[Yb`bUW\`a Y\`f`l bhYfghØhni b[`ZØf
?ØbghYf.]bbYb`]b`XYf`6fUbW\Y"

≠`XYf`8c_i a YbhUh]cb`k YfXYb`b]W\h`bi f`X]Y`F ØW_gW\`À[Yž
gcbXYfb`Ui W\`X]Y`6YXØfZb]ggY`bUW\`F Yg`]Ybn`i bX`l bhYfghØhni b[
h\Ya Uh]g]Yfh" `8]YgY`5gdY`hY`fØW`Yb`ni bY\`a YbX`]b`XYb` : c_i gž`XU
j]Y`Y`?ØbghYf.]bbYb`k]Y`@Yk]g`7UdU`X]i bX`G\Uk b`A YbXYg`Ui W\
5i gnY]hYb`bY\`a Yb`a ØggYbž`i a `]\`fY`a YbhU`Y` ; Ygi bX\Y]h`ni
gW\ØhnYb" `8]Y`<YfUi gZcfXYfi b[Ybž`X]Y`Xi fW\`gcn]U`Yb`8fi W_`i bX
XYb`ghÀbX][Yb`J Yf[`Y]W\`a]h`UbXYfYb`YbhghY\Ybž`g]bX`Y]b
nYbhfU`Yg`H\Ya Už`XUg`bi b`YbX`]W\`h\Ya Uh]g]Yfh`k YfXYb`gc`hY"

8]Y'8c_i' H\Y'7UfhYfg' j Yfgdf]W\hž'Y]b'i a ZUggYbXYg'6]'X'XYf
: Ua]'Y'i bX']\fYf'?Àa dZY'ni' j Yfa]hh'Y'b'i bX'XUVY]'gck c\`XYb
DfY]g'XYg'Fi \a Yg'U`g'Ui W\X]Y'<ÀfhY'XYf'FYU`]hÀh]b'XYf
A i g]_VfUbW\Y'Ui Zhi nY][Yb"'8UVY]'k]fX'b]W\h'bi f'X]Y'; YgW\]W\hY
XYf'7UfhYf!6fØXYf'YfnÀ\`hž'gcbXYfb'Ui W\Y]b'5ddY``Ub'X]Y
⇒Xi ghf]Y' [Yf]W\hYhž'YbX`]W\A U» bU\`a Yb'ni f'J YfVYggYfi b ['XYf
dgmW\]gW\Yb'; Ygi bX\Y]hj cb'?ØbghYf.]bbYb'ni 'Yf[fY]ZYb"

: Øf'k Y]hYfY' ⇒Zcfa Uh]cbYb'ni f'8c_i' VYgi W\Yb'G]Y'X]Y'GY]hYb'j cb'
hnž'E i chYba YhYf'i bX'6UW_ghU[Y'Dfc"

8YhU]`g	
J c fZU``	HcX
I fgUW\Y	8 fc [Ybgi W\hž'dgmW\]gW\Y'DfcV`Ya Y
C fh	@UbWUghYfž'?U`]Zc fb]Ybž'I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "ei chYba YhYf"XY • k k k "VUW_ghU[Ydfc"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY