

8 ]d \ h \ Yf]Y!5 `Ufa `]b `? Uf`gfi \ Y. `=a dZYb  
fYhhYh`@YVYb `bUW\ `HcXYgZU``°

9fZU\ fYb `G]Yž`k ]Y `X]Y `8]d \ h \ Yf]Y! =a dZei chY `]b `? Uf`gfi \ Y  
bUW\ `Y]bYa `HcXYgZU``k ]f\_`hi bX`k Ufi a `ZfØ\ nY]h][ Y  
=a dZi b[ Yb`YbhgW\ Y]XYbX`g]bX"

6Yf`]bž`8Yi hgW\ `UbX `!`8]Y `8]d \ h \ Yf]Y! =a dZi b[ `]gh`gY]h`Y]bYa  
hfU[ ]gW\ Yb`J cfZU``VYgcbXYfg`]b`XYb` : c\_i g[ YfØW\_h`9]b  
nY\ b`Ä\ f][ Yf`ž b[ Y`Ui g`6Yf`]bž`XYf`b]W\ h[ Y[ Yb`8]d \ h \ Yf]Y  
[ Y]a dZi`k Ufž`ghUfV`\_Øfn`]W\ `Ub`XYf`? fUb`\_ \ Y]h`8Yf`ž b[ Y`k i fXY`]a  
GYdhYa VYf`Ui Z[ fi bX`Y]bYf`U\_i hYb`F UW\ Yba UbXY`YbhnØbXi b[ `]b  
Y]bY`?`]b]\_`Y]b[ Y`]YZfhi bX`gd`ÄhYf`k Y[ Yb`8]d \ h \ Yf]Y`]b`Y]bY  
UbXYfY`6Yf`]bYf`?`]b]\_`j Yf`Y[ h`Hfc`m]bj Ug]j Yf`6YUha i b[ `]c`bbhY  
]`a `b]W\ h`a Y\ f[ Y\ c`ZYb`k YfXYb``8]YgY`ZUggi b[ g`c`gYb  
BUW\ f]W\ hYb` \ UVYb`b]W\ h`bi f`]b`6Yf`]bž`gcbXYfb`Ui W\ `]b`XYf  
FY[ ]cb`? Uf`gfi \ Y`Y]bY`8]g\_i gg]cb`ØVYf`X]Y `=a dZi Yf`Ä`hb]ggY  
Ui g[ Y`Øghž`k ]Y`X]Y`**Vbb`"XY`VYf]W\ hYh`**

8]Y`5``[ Ya Y]ba YX]n]bYf]b`A Uf]UbbY`8]ZZ]dd!9ddY`Y`Äi » YfhY`g]W\  
YfgW\ØhYfh`ØVYf`XYb`J cfZU``i bX`Yf]bbYfhY`XUfUbž`XUgg  
8]d \ h \ Yf]Y`ZfØ\ Yf`Y]bY`[ YZØfW\ hYhY`? ]bXYf`\_fUb`\_ \ Y]h`k Uf``8]Y  
=a dZi b[ Ybž`X]Y`gY]h`%-`%`ni f`J YfZØ[ i b[ `]ghY\ Ybž`ZØ\ fhYb`ni  
Y]bYa `XfUgh]gW\ Yb`F ØW\_[ Ub[ `XYf`9f`\_fUb`\_i b[ Yb``=a `] \ f`&\$&( k i fXYb`]  
b`8Yi hgW\ `UbX`) %: Ä`Y`[ Ya Y`XYhž`k Ä\ fYbX`Yg`&\$&) V]g`Ub[ `bi f`nk Y]: Ä`Y`[ UV`HÖX`]  
W\ Y`J Yf`Äi ZY`k ]Y`X]YgYf`g]bX`]b 8Yi hgW\ `UbX`Äi » Yfgh`gY`hYb`/ni `Ymh`k i fXY`&\$&`Y]b`HcXYgZU``  
Xi fW\`<Ui hX]d \ h \ Yf]Y`i bX`&\$&( `Y]b`gc`W\ Yf`Xi fW\`F UW\ Yb!  
8]d \ h \ Yf]Y`VY]`9fk UW\ gYbYb`fY[ ]ghf]Yfh"

8]Y`6YXYi hi b[ `XYf`8]d \ h \ Yf]Y! =a dZi b[

@Ui h'XYb'F]W'h]b]Yb'XYf'GhAbX][ Yb' a dZ\_ca a ]gg]cb'fGH? C L'k ]fX  
X]Y'8]d\h\Yf]Y! a dZi b[ 'ZOf'GÄi [ ' ]b[ Yž? ]bXYf'i bX'9fk UWXgYbY  
U'g'GhUbXUfX]a dZi b[ 'Ya dZc\`Yb": Øf'Y]bY'j c`ghAbX][ Y  
; fi bX]a a i b]g]Yfi b[ 'gc`hYb'GÄi [ ' ]b[ Y'a ]h'Y]bYa  
?ca V]bUh]cbg]a dZghcZZ[ Y]a dZ'hk YfXYbž'VY[ ]bbYbX'ja '5`hYf'j cb  
nk Y]A cbUhYb"8]Y'; fi bX]a a i b]g]Yfi b[ 'i a ZUggh'hmd]gWXYfk Y]gY  
XfY]'8cgYbž[ YZc`[ h]j cb'5i Zf]gW]i b[ g]a dZi b[ Yb'ja '5`hYf'j cb  
ZØbZV]g'gYWXg' d\Yb'gck ]Y'k Y]hYfY'5i Zf]gW]i b[ Yb'U`Y'nY\ b  
d\YfYžk ]Y'XUg' **F cVYfh'? cW! =bgh]hi h'Yf\_`Äfh"**

8]Y' a dZei chYb' ]b'6UXYb!K ØfhY a VYf[ 'nY][ Yb'dcg]h]j Y  
HYbXYbnYb/X]Y'; fi bX]a a i b]g]Yfi b[ 'VY]'GW]i 'UbZÄb[ Yfb' ]Y[ h  
\_cbghUb'h'VY]'Yhk U' - ) i " '5`YfX]b[ g[ ]Vh'Yg'Ui W'Y]bY'8i b\_Y'n]ZYZf  
j cb'Yhk U'&ž) i 'i b[ Y]a dZ'hYf'? ]bXYf'VY]'9]bgW]i 'i b[ Yb"8]Yg'ghY`h  
Y]b'dchYbn]Y`Yg'F]g]\_c'ZOf'X]Y'^2 ZYbh]W\_X]h'XUf"8]Y  
<YfXYb]a a i b]hÄh[ Y[ Yb'8]d\h\Yf]Y'k ]fX'VY]'Y]bYf  
8i fW]a dZi b[ gfUhY'j cb'Yhk U', \$i 'YffY]W'hž'k Ug'b]W'h'bi f'XYb  
[ Y]a dZ'hYb' bX]j ]Xi Yb'ni [ i hY\_ca a hž'gcbXYfb'Ui W'XYb  
i b[ Y]a dZ'hYb'DYfgcbYb'GW]i hn'V]YhYh"

## GhUbX'XYf'8]d\h\Yf]Y!9f\_fUb\_i b[ Yb

8]Y'8]d\h\Yf]Y!9f\_fUb\_i b[ Yb' ]b'8Yi hgW'UbX'\UVYb' ]b'XYb  
'YhnhYb'&\$' d\YfYb'nk Uf'ni [ Ybca a Ybž'YXcW'VYZ]bXYh'g]W'X]Y  
NU\`Ui ZY]bYa ' ]bg[ YgUa h'b]YXf][ Yb'B]j YUi " a ' d\Yf'&\$%) 'k i fXY  
bi f'Y]b': U`[ Ya Y'XYhž'&\$%) 'k UfYb'Yg'%'( 'i bX'j cf'XYf'7cfc bU!  
DUbXYa ]Y'Ä\ f]W'Yhk U'&) 'Ä`Y"9]b'VYa Yf\_Ybgk YfhYf'5i gVfi W  
YfY][ bYhY'g]W'&\$&ž'U`g'%'++: Ä`Yž'\Ui dhgÄW' ]W'<Ui hX]d\h\Yf]Yž  
Ui ZhfUhYbž' ]bgVYgcbXYfY'VY]'[ YZØW'hYhYb'A YbgWYb"8]YgY  
k YfXYb' ]b'? Uf'gfi \Y'VY]' ]\YfY'5b\_i bZi[ Y]a dZ'hž'i a 'Y]bY  
5i gVfY]hi b[ 'ni 'j Yf\]bXYfbž'k ]Y'Ui W' ]a dZYb!]bZc"XY' ]bZcfa ]Yfh"

8]Y' bZcfa Uh]cbYb'ni f'8]d\h\Yf]Y! a dZi b[ 'i bX'XYf'U\_hi Y`Yb  
@U[ Y'g]bX'k ]W'h][ ži a 'gck c\`X]Y'Y][ YbY'; Ygi bX\Y]h'U'g'Ui W'X]Y  
XYf'5`[ Ya Y]b\Y]h'ni 'gW'ØhnYb"i b[ Y]a dZ'hY'DYfgcbYb'cXYf  
gc`WY'c\ bY'j c`ghAbX][ Yb' a dZgW]i hn'gc`hYb'Xf]b[ YbX'\fYb  
 a dZghUhi g'ØVYfd fØZYb'i bX'[ Y[ YVYbYbZU`g'5i Zf]gW]i b[ Yb  
bUW\c'Yb" =bgVYgcbXYfY'fY]gYb' ]b'F Y[ ]cbYbž'k c'8]d\h\Yf]Y

YbXYa ]gWk ]ghž'gc`hYb'bi f'a ]h'Y]bYa 'U\_hi Y`Yb'æ dZgWk i hn  
Ub[ YhfYhYb'k YfXYb"

8YhU]`g	
J c f ZU``	HcXYgZU``
I f g U W X Y	8 ]d\h\Yf]Y
C f h	6Yf`]bž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• Vbb"XY</li><li>• k k k "f_"XY</li><li>• k k k "]a dZYb!]bZc"XY</li></ul>

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U[ "XY