

9]bgUa _Y]h' [YZÄ\ fXYh'≠\ fY'; Ygi bX\Y]h.
B Yi Y 'F]g]_Yb 'ZØf' ? ÒfdYf' i bX'; Y]gh°

9]bgUa _Y]hi bX'gcn]U`Y'≠gc`Uh]cb`Yf\ Ò\Yb
; Ygi bX\Y]hgf]g]_Ybž'nY][h'Y]bY`U_hi Y`Y`Ghi X]Y""9fZU\ fYb`G]Y
a Y\ f'ØVYf`XYfYb`5i gk]f_i b[Yb"

6Yf`]bž'8Yi hgWk`UbX`!9]bgUa _Y]hi bX'gcn]U`Y'≠gc`Uh]cb`g]bX
b]Wk`h'bi f`VY`UghYbXY`Ya`ch]cbU`Y`Ni ghÅbXYž`gcbXYfb`g]Y`UVYb
Ui Wk`[fUj]YfYbXY`_ÒfdYf`]Wk`Y` : c`[Yb""B Yi YghY
: cfgWk`i b[gYf[YVb]ggY`nY][Ybž`XUgg`9]bgUa _Y]h'X]Y
DfchY]bni gUa`a`YbgYhni b[`]a`'6`i`h`j`YfÅbXYfb`_Ubb""8]YgY
J`YfÅbXYfi b[Yb`ghY\Yb`]b`X]fY`_hYb`Ni`gUa`a`Yb\Ub[`a`]h'Y]bYf
FY]\Y`j`cb` ; Ygi bX\Y]hgd fcv`Ya`Ybž`k`]Y`Yhk`U`<`Yfn`!`?`fY]g`Ui`Z
9f`_fUb`_i`b[Yb`i`bX`'8]UVYhYg`Hmd`&""9]bY`[fc»`Ub[Y`Y[hY`Ghi`X]Y
XYf`i`?!6]cVUb`_ž`X]Y`a`Y\ f`U`g`(`&""\$`\$`HY]`bY\`a`Yf`Y]bVYnc[ž`\Uh
\YfUi`g[YZ`bXYbž`XUgg`fi`bX`&\$`\$`DfchY]bY`a`]h`XYa` ; YZØ\`XYf
9]bgUa _Y]hi bX'gcn]U`Yf'≠gc`Uh]cb`Uggcn]Yfh]g]bX""8Uni`nÅ\`Yb
gdYn]Z]gWk`Y`DfchY]bYž`X]Y`a`]h`9bhmØbXi`b[Yb`i`bX`UbXYfYb
gWk`k`YfYb`9f`_fUb`_i`b[Yb`_c`ffY`YfYb`"@Ui`h'Y]bYf`9i`dYfh]b`]gh`XUg
F]g]_c`ZØf`Yfbgh\UžhY`9f`_fUb`_i`b[Yb`VY]`A`YbgWk`Yb`a`]h
Ya`ch]cbU`Yb`6]bXi`b[Yb`XYi`h]Wk`[Yf]b[Yf`U`g`VY]`]gc`YfhYb
DYfgcbYb"

B]bU`Fi [Yž`6]c`c[]b`i`bX`5i`hcf]b`a`Y\ fYfYf
dcdi`Åfk`]ggYbgWk`Užh]Wk`Yf`6ØWk`Yf`ØVYf`XUg`5`hYfbž`VYhcb`h`X]Y
6YXYi`hi`b[`gcn]U`Yf`?`cbhU`_hY""8]YgY`Z`b[]YfYb`U`g`GWk`i`mgWk`]X
[Y[Yb`5`hYfg`_fUb`_Y]hYb`i`bX`a`]`XYfb`X]Y`bY[Uh]j`Yb
5i`gk`]f`_i`b[Yb`j`cb`9]bgUa _Y]h`G]Y`U`h`Ui`Wk`XYb`Ni`gUa`a`Yb\Ub[
nk`]gWk`Yb`9]bgUa _Y]hi bX`XYb`_ÒfdYf`]Wk`Yb
9bhmØbXi`b[gfYU`_h]cbYb`\Yfj`cf[Y\cVYbž`X]Y`g]Wk`_Ub[Zf]gh][
bY[Uh]j`_Ui`ZX]Y` ; Ygi bX\Y]h`Ui`gk`]f`_Yb`_ØbbYb""8]YgY

9f_Yb b h b]ggYž'k]Y': cW g'VYf]W hY hž'g]bX'VYgcbXYfg'U'Ufa]YfYbXž
XU'g]Y'Ui ZY]bYb'h]YZ[fY]ZYbXYb'9]bZi gg'j cb'Ya ch]cbU'Yb
: U_hc fYb'Ui Zi bgYfY'_ÖfdYf'WY'; Ygi bX\Y]h'\]bk Y]gYb"

F]g]_Yb 'b]W hU'_c \ c`]gW Yf
: Yhh'YVYfYf_fUb_i b[Yb

9]bY'k Y]hYfY'Ghi X]Yž'X]Y'j cb'fYbca a]YfhYb'ǂgh]hi h]cbYb']b'7\]bU
i bX'GWk YXYb'Xi fW[YZØ\fh'k i fXYž'i bhYfgi W h'XYb'9]bZi gg
gcn]U'Yf'BYhmk Yf_Y'Ui ZXUg'F]g]_c'b]W hU'_c \ c`]gW Yf
: Yhh'YVYfYf_fUb_i b[Yb"<]YfVY]'k i fXY'ZYgh[YghY''hž'XUgg
9]bgUa _Y]hi bX'gcn]U'Y'ǂc'Uh]cb'g][b]Z]_UbhY'F]g]_cZU_hc fYb'g]bX"
8]Y'I bhYfgi W i b['XYf'I ?'6]cVUb_'Yf\YVhY'8UhYb'j cb'ØVYf
(\$ "\$ \$ \$HY]bY\ a Yfb'ØVYf'Y]bYb'NY]hfUi a 'j cb'Xi fW gW b]hh]W
%' ž* 'ǂ\ fYb'i bX'X]Ybh]Z]n]YfhY') "+\$': Å''Y'j cb
: Yhh'YVYfYf_fUb_i b[Yb"

8]Y'9f[YVb]ggY'nY][Ybž'XUgg'9]bgUa _Y]h'XUg'F]g]_c'Y]bYf
b]W hU'_c \ c`]gW Yb': Yhh'YVYfYf_fUb_i b['i a '&&'Dfc nYbh'Yf\ Ò\ hž
k Å\ fYbX'gcn]U'Y'ǂc'Uh]cb'XUg'F]g]_c'i a '% 'Dfc nYbh'ghY][Yfh"
8]YgY'F]g]_Yb'g]bX'i bUV\Åb[]['j cb'hfUX]h]cbY''Yb'F]g]_cZU_hc fYb
k]Y': Yhh'Y]V[_Y]hi bX'8]UVYhYg"DfcZYggcf'ǂUe]'<i Ub['k Y]gh
XUfUi Z\]bž'XUgg'i b[Ygi bXY'@YVYbg[Yk c\ b\Y]hYb'i bX
dgmW]gW Y'DfcV'Ya Y'k]Y'8YdfYgg]cbYb'X]Y'F]g]_Yb'k Y]hYf
Yf\ Ò\ Yb"@Ui h'XYb': cfgW Yfb'_ÖbbhYb'ǂhYfj Ybh]cbYbž'X]Y'gcn]U'Y
I bhYfghØhni b['i bX'Y]bYb'[Ygi bXYb'@YVYbggh]'ZØfXYfbž
YbhgW Y]XYbX'gY]bž'i a 'X]Y'ÖZYbh]WY'; Ygi bX\Y]h'ini 'j YfVYggYfbž
VYf]W hYh'<Y]'dfUI]g"bYh"

6YgcbXYfYf'? cbhYI h'k Å\ fYbX'XYf'DUbXYa]Y

8]Y'5i gk]f_i b[Yb'gcn]U'Yf'ǂc'Uh]cb'k i fXYb'k Å\ fYbX'XYf'G5FG!
7cJ!&!DUbXYa]Y'bcW'XYi h]W Yf'"J]Y'Y'À'hYfY'A YbgW Yb'']hYb
i bhYf'XYb'[Ygi bX\Y]h]W Yb'6Y'Ughi b[Ybž'X]Y'Ui g'XYb
F Yghf]_h]cbYb'fYgi 'h]YfhYb''8]Y'?ca V]bUh]cb'Ui g'gcn]U'Yf'ǂc'Uh]cb
i bX'XYf'6YY]bhfÅW h][i b['j cb'W fcb]gW Yb'9f_fUb_i b[Yb'ZØ\fhY
ni 'Y]bYa '5bgh]Y['XYf'A cfV]X]hÅh'i bX'A cfhU]hÅh'i bhYf'À'hYfYb

A YbgWkYb" Gcn]U`Y`g`c`Uh]cb`_Ubb`XYb`?`OfdYf`Yf\YV`]Wk
 gWk k`A`WkYb`i`bX`XUg`F`]g]_c`Z`f`<`Yfn`!`?`fY`]g`Ui`Z`9f`_fUb`_i`b`[`Yb`
 gck`]Y`8`]UVYhYg`a`Y``]hi`g`Yf\`O`Yb`"

8]Y`Xi`fWk`@`c`W`Xck`bg`i`bX`E`i`UfUbh`A`b`Yb`Ui`g`[`Y`O`ghYb`
 dgmWk`c`gcn]U`Yb`?`cbgYe`i`YbnYb`j`Yfgh`A`f`_hYb`9]bgUa`_Y]h`z`Y`b`[`ghY`
 i`bX`8`YdfYgg]cbYb`"5i`Wk`XUg`F`]g]_c`Z`f`_c`[`b`h]j`Y`
 6YY]bhf`A`Wk]h`[`i`b`[`Yb`i`bX`8`Ya`Ybn`ghY`][`YfhY`g]Wk`":`f`O`YfY`Ghi`X]Yb`
 nY`][`Yb`z`XUgg`gcn]U`]gc`]YfhY`A`hYfY`A`YbgWkYb`Y]bY`)`\$!dfcnYbh`[
 Yf\`O`hY`GhYfV`]Wk`_Y]h`O`VYf`Y]bYb`NY]hfUi`a`j`cb`+z`)`X`Yb`
 Ui`Zk`Y]gYb`"8`U`Yf`]gh`X]Y`j`YfVYggYfi`b`[`X`Yf`gcn]U`Yb`G]hi`Uh]cb`
 A`hYfYf`A`YbgWkYb`i`bX`X]Y`5i`ZfYWk`hYf\`U`hi`b`[`Y]bYf`[`Ygi`bXYb`
 @YVYbgk`Y]gY`j`cb`Yb`hgWkY]XYbXYf`6YXYi`hi`b`[`zi`a`X]Y`
 [`Ygi`bX`Y]h]WkYb`F]g]_Yb`ni`a`]b]a`]YfYb`zk`]Y`DA`7`j`YfXYi`h]Wk`h`"

5VgWk`]Y`»`YbX`"A`ggh`g]Wk`gU`[`Yb`z`XUgg`gcn]U`Y`g`c`Uh]cb`i`bX`
 9]bgUa`_Y]h`k`Y]hfY]WkYbXY`i`bX`Yfbgh`U`ZnY`[`Ygi`bX`Y]h]WkY`
 ?`cbgYe`i`YbnYb`"UVYb`"8]Y`Gh`A`f`_i`b`[`gcn]U`Yf`?`cbhU`_hY`]gh`j`cb`
 Y`Ya`YbhUfYf`6YXYi`hi`b`[`Z`f`X]Y`Df`A`j`Ybh]cb`gWk`YfYf`?`fUb`_`Y]hYb`
 i`bX`X]Y`9f\`U`hi`b`[`Y]bYg`[`Ygi`bXYb`@YVYbggh`g`"

8YhU]`g`	
J`c`f`ZU``	;`Ygi`bX`Y]hg`_f]gY`
I`f`g`U`W`k`Y`	9]bgUa`_Y]h`z`gcn]U`Y`g`c`Uh]cb`
C`f`h`	6Yf`]b`z`8Yi`hgWk`U`b`X`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "ZcW`g"XY` • k k k "\Y]`dfUI`]gbYh"XY` • da`WbW]b`a`"b]\`["cj`

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U`["XY`