

: i g]cb 'j cb '? fUb _Yb _UggYb. 'K c 'V `Y]VYb
X]Y 'j YfgdfcW\YbYb '9]bgdUfi b[Yb3

5a `%("\$ ("&\$&) `VY`Yi W\hYh'A 8F `X]Y `9ZZ]n]Ybn'j cb
? fUb _Yb _UggYbZ g]cbYb'i bX`X]Y `Fc`Y`j cb `GmbYf[]YZZY _hYb
]a `; Ygi bX\Y]hgk YgYb"



8Yi hgW\ `UbX `!`8]Y `: i g]cbYb `]a `; Ygi bX\Y]hgk YgYbž
]bgVYgcbXYfY `VY] `? fUb _Yb _UggYbžg]bX `gY]h`Y]b][Yf`NY]h`Y]b
\Y`_h]gW\ `X]g_i h]YfhYg`H\Ya U``Hfc`h`XYf`i a ZUggYbXYb
JYfgW\ a `Y`ni b[Yb`]gh`X]Y `Yf\cZ`hY `9]bgdUfi b[`VY] `DYfgcbU`_cghYb
V]g`Ub[`Ui g[YV`]YVYb``8]Yg`VYf]W\hYb`a Y\fyfy`9I dYfhYbž
XUfi bhYf`XYf`; Ygi bX\Y]hg`_cbca `FY]bYfgž`XYf`g]W\ `a]h`XYf
9ZZ]n]Ybn'j cb '? fUb _Yb _UggYb `Ui gY]bUbXYfgY`h`h``9f`VY`hc`b`hž`XUgg
X]YgY`9]b]W\hi b[Yb`_Y]bYgk Y[g`]bYZZ]n]YbhY`JYfk U`hi b[gcf[UbY
g]bXž`gcbXYfb`j]Y`a Y\f`gW\ bY``i bX`ZYI]VY`Ui Z`JYf`À`bXYfi b[Yb
]a `; Ygi bX\Y]hgY`_hcf`fYU[]Yfyb`_`Ò`bYb``8]Y`J`c`f`gh`Ub`X`g[Y`À`h`Yf
XYf`? fUb _Yb _UggYb `VY`Ui ZYb`g]W\ `Ui ZY`hk U`&) `A`]`cbYb`9i fc
`À\`f]W\ ž`k Ug`bi f`\$ž\$- `Dfc`nYb`h`XYf`; YgUa`hUi g[UVYb`Ui ga UW\hž
ØVYf`k Ug`A`8F`VYf]W\hYh"

F Y]bYfg'n]Y\h'Y]bYb']bhYfYggUbhYb' J Yf['Y]W\ 'nk]gWYb'XYb
?fUb_Yb_UggYb'i bX'?fUb_Yb\Ài gYfb'"K À\ fYbX'j]Y'Y'X]Y
?fUb_Yb_UggYb'U`g'i bYZZ]n]Ybh'VYhfUW hYbž'gdf]W h'F Y]bYfg'j cb
]\fYf'ØVYffUgWYbXYb': `YI]V']hÀh'"5i W\ ': `cf]Ub '@Ubž'Y]b'UbXYfYf
9I dYfhY']b'X]YgYa '6YfY]Wž'ZcfXYfh'Y]bY']bhYbg]j YfY
Ni gUa a YbUfVY]h'nk]gWYb'j YfgW]YXYbYb'5_hYi fYb'XYg
; Ygi bX\Y]hggmghYa gž'k]Y': UW ÀfnhYbž'?fUb_Yb\Ui gVYhfY]VYfbž
5dch\Y_Yb'i bX' bUhf']W\ 'XYb'?fUb_Yb_UggYb'"9f'\YVh\Yfj cfž
XUgg'cZn'b]W h'X]Y': Ygi bX\Y]h'XYf'DUh]YbhYbž'gcbXYfb'X]Y
≠hYfYggYb'XYf'6fUbWY']a 'J cfXYf[fi bX'ghY\Yb"

GmbYf[]YYZZY_hY'U`g'Hf]YVZYXYf

GmbYf[]YYZZY_hY'g]bX'Y]b'k YgYbh']WYf'; fi bX'ZØf': i g]cbYbž
, VYfbU\ a Yb'i bX'FYghfi _hi f]Yfi b[Yb']a ' ; Ygi bX\Y]hgk YgYb"
8]YgY'9ZZY_hY'gc`Yb'\Y`ZYbž'?cghYb'ni 'gdUfYb'i bX'J cfhY]'Y'Ui Z
XYa 'A Uf_h'ni 'g]WYfb'"@Ui h' **C f[Ub]gUh]cbgVYfUhi b['gc`hY'XUg**
Hcd!A UbU[Ya Ybh'XU\Yf'X]Y'J YfUbhk cfhi b['ZØf'X]Y
J Yfk]f_']W i b['XYf'Ub[YghfYVhYb'GmbYf[]Yb'ØVYfbY\ a Yb'"N]Y`']gh
Ygž'X]Y', VYf'YVYbgZÀ\][_Y]h'j cb' i bhYfbY\ a Yb'ni 'g]WYfb'i bX
['Y]W\ nY]h][']b' i _fUh]j Y' A Àf_hY'Y]b'ni hfYhYb"

8]Y'6Y[fØbXi b[Yb'ZØf': i g]cbYb' _ØbbYb'j]Y'ZÀ'h]['gY]b'"8Uni
nÀ\Yb'X]Y' ≠hY[fUh]cb'ni gÀh']WYf'K YfhgW ÒdZ' b[gghi ZYbž'7fcgg!
GY`']b[!A Ò[']W\ _Y]hYb'i bX'Y]bY'9f\Ò\i b['XYg'?i bXYbbi hYbg
i bX'XYf'DfY]gd fÀa]Yb'"K]W h][']ghž'XUgg'GmbYf[]Yb'gck c\`
?cghYbgmbYf[]Yb'U`g'Ui W\ 'A Uf_hgmbYf[]Yb' i a ZUggYb' i bX'Y]b
ghfUhY[]gWYf':]h'nk]gWYb'XYb'Z' g]cb]YfYbXYb' i bhYfbY\ a Yb
[Y[YVYb']gh'"5bXYfbZU`g'_ØbbhY'X]Yg'ni '\c\Yb'?cghYb' i bX
?ca d`YI]hÀh'ZØ\ fYbž'k Ug'X]Y'9ZZ]n]Ybn'XYf'; YgUa hZ' g]cb']b': fU[Y
ghY`h"

< YfUi gZcfXYfi b[Yb' i bX'9fk Ufhi b[Yb

Ni gÀh']W\ 'Vf]b[Yb': i g]cbYb'\Ài Z['\c\Y'5bZUb[g]bj Ygh]h]cbYb
a]h'g]Wž'X]Y'cZiXi fW\ '\c\Y'GW i 'XYb'VY'UghYh'k YfXYb'"8Yf
8fi W_`Ui Z'XUg'A UbU[Ya Ybh']gh'VYhfÀW h']Wž'XU'GmbYf[]Yb
fYU`]g]Yfh'k YfXYb' a ØggYbž' i a 'X]Y' ≠j Ygh]h]cbYb'ni 'fYW hZYfh][Yb"

I a 'XYb'9fZc`['j cb': i g]cbYb'b]W\hni '[YZ\`fXYbž'gc`hYb'X]Y
 GmbYf[]Yn]Y`Y'Ua V]h]cb]Yfhž'UVYf'fYU`]gh]gW\ '[YgYmh'k YfXYb"'8]Yg
 i bhYfghfY]W\h'X]Y'Bchk YbX][_Y]h'j cb'hfUbgdUfYbhYb
 ?ca a i b]_Uh]cbggfhfUhY[]Yb'a]h'U`Yb'GhU_Y\c`XYfbž']bgVYgcbXYfY
 k Ybb'X]Y'Ub[YghfYVhYb'GmbYf[]Yb'b]W\h'fYU`]g]YfVUf'g]bX"'8Yf
 I a [Ub['a]h'ØVYf\Ø\hYb'9fk Ufhi b[Yb'i bX'XUg'9]bd`UbYb'j cb
 Di ZYfb'ZØf'i bYfk UfhYhY'<YfUi gZcfXYfi b[Yb'g]bX'YbhgW\Y]XYbX"

÷g[YgUa h'nY][h'g]W\ž'XUgg'X]Y'8]g_i gg]cb'i a ': i g]cbYb'i bX
 XYfYb'9ZZ]n]Ybn']a 'Gcn]U'!'i bX'; Ygi bX\Y]hgk YgYb'Y]bYb'k Y]hYb
 ?cbhYI hi a ZUggh"'8]Y'FYU`]g]Yfi b['j cb'GmbYf[]YYZY_hYb'i bX'X]Y
 GW\UZZ b['Y]bYg'ghfUhY[]gW\Yb':]hg'g]bX'nYbhfU`ž'i a 'X]Y
 [Yk ØbgW\hYb'9ZZ_hY'ni 'Yfn]Y'Yb"'K Y]hYfY'÷Zcfa Uh]cbYb'ni 'XYb
 : i g]cbYb']a 'Gcn]U'!'i bX'; Ygi bX\Y]hgk YgYb'Z]bXYb'g]W\Ui W\]b
 Y]bYf'Ghi X]Y'XYf'6: < "

8YhU]`g	
JcfZU`	: i g]cb
Cfh	8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • cf[Ub]gUh]cbgVYfUhi b["bYh • k k k "VZ\`W\

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY