

>Ybb]ZYf'@Uk fYbWV'Vf]WKh'XUg'GWk Y][ Yb.  
9\ f`]WXY'K cfhY'ni f'A i hhYfgWUZh

Ybb]ZYf'@Uk fYbWV'ZY]Yfh]\ fYb'YfghYb'FYX!7UfdYh!5i Zhf]hh  
bUW'XYf'; YVi fhž'gdf]WKh'ØVYf'A i hhYfgWUZh'i bX']\ fY'bYi Y  
Fc`Y' ]b'7UbbYg"



7UbbYgž: fUb\_fY]W'! :>Ybb]ZYf'@Uk fYbWV'žX]Y'g]W'XYfnY]h]b  
7UbbYg'VY]bXYhž'ZY]YfhY' \_Øfn']W' ]\ fY'F ØW\_\_Y\ f'Ui ZXYb'FYX  
7UfdYh'VY]'XYf'DfYa ]YfY' ]\ fYg'bYi Yb': ]'a g'8]Yž'A m'@cj Y" 'ž  
Y]bYa 'Ya ch]cbU'Yb'5i Z]bUbXYfhfYZZb'a ]h']\ fYa '9\Ya Ubb  
7cc\_Y'A UfcbYmž'XYf' ( \$'ž\ fY'U'h]ghž'nY][ hY'X]Y' ' (!ž\ f][ Y  
Ui ZÄ`][ 'Ni bY][ i b[ žk Ug'VY]'XYb'VY]XYb'Y\Yf'gY'hYb'j cf\_ca a h'  
8Yf'A ca Ybh'XYf'žh]a ]hÄh'ZUbX'bUW'XYf'YfghYb'JcfZØ\fi b[ ' ]\ fYg  
: ]'a g'ghUhh'i bX'j YfXYi h']W'hY'X]Y': fYi XYž'X]Y'g]Y'hfchn'XYf  
<YfUi gZcfXYfi b[ Yb'U'g'A i hhYf'Ya dZ]bXYh"@Uk fYbWV']gh'gY]h'&\$%-  
a ]h'A UfcbYmj Yf\Y]fUhyh'i bX'\Uh'nk Y]'? ]bXYf.' ]\ fYb'Gc\ b'7mž  
[ YVcfYb'&\$&&ž'gck ]Y'Y]b'k Y]hYfYg'? ]bXž'XUg'ja ' : fØ\ 'U\ f'&\$&) 'ni f  
K Y'h\_Ua "

Ä f'5i Zhf]hh]b'7UbbYg']gh'VYgcbXYfg'VYa Yf\_Ybgk Yfhž'XU'Yg']\ f  
YfghYf'FYX!7UfdYh!5i Zhf]hh'bUW'XYf'; YVi fh']\ fYg'nk Y]hYb'? ]bXYg

]gh" K À\fybX`Y]bYf`DfYggY\_c bZYfybn`Ài » YfhY`g]Y`g]W`c ZYb`ni  
]\fyb`9fZU\fi b[ Yb`a ]h`XYf`A i hhYfgW`UZh" ð`b`]\fy a`bYi Yb`:]`a  
gd]Y`h`g]Y`X]Y`F c`Y`Y]bYf`A i hhYf`bUa Ybg`; fUW`ž`k Ug`]\fy  
dYfg`Òb`]W`Y`F`Y]gY`U`g`A i hhYf`k ]XYfgd]Y[ Y`h" @Uk fybW`hY]`hY  
Y]bXf`ØW`]W`Y`9f`YVb]ggY`ØVYf`X]Y`G`W`k ]Yf][ \_Y]hYb`ž`a ]h`XYbYb`g]Y  
]bgVYgcbXYfy`bUW`X`Yf`9b`hV]bXi b[ ]\fyg`YfghYb`?]bXYg  
\_c bZfc`bh]Yfh`k Uf"

## < YfUi gZcfXYfi b[ Yb`XYf`A i hhYfgW`UZh

›bb]Zyf`@Uk fybW`gd`fUW`ØVYf`X]Y`]gc`]YfybXYb`; YZØ`Y`]a  
K c`W`YbVY`hh`i bX`Yb`h`Ø`h`Y`ž`X`Ugg`g]Y`bUW`X`Yf`; YVi fh`Yfb`gh`UZhY  
Y`b[ ghY`i bX`8`Yd`fYgg]cbYb`Yf`YV`hY" `8]Yg`]gh`Y]b`H`Ya U`ž`X`Ug`b]W`h  
bi`f`g]Y`ž`gcbXYfb`j ]Y`Y`A ØhhYf`VY`hf]Z`h" @Ui h`Y]bYf`G`hi`X]Y`]gh`X]Y  
9]bb`U`a`Y`j`cb`G`W`a`Y`fna`]hhY`b`i bX`5`bh]XYd`fYgg]j`U`VY]`A ØhhYfb  
bUW`X`Yf`; YVi fh`g][ b]Z`\_`Ub`h`Ub[ Ygh]Y[ Yb" `8]YgY`ghY][ YbXYb  
NU`Y`b`k`YfZYb`Y]b`@]W`h`Ui`Z`X]Y`< YfUi gZcfXYfi b[ Yb`ž`X]Y`j ]Y`Y  
: fUi Yb`bUW`X`Yf`; YVi fh`VYk`À`h][ Yb`a ØggYb`ž`i bX`X]Y  
B`c`h`k`Yb`X][ \_Y]h`Y]bYf`c`ZYb`Yb`8]g`\_i`gg]cb`ØVYf`d`gm`W`]g`W`Y  
; Ygi bX`X]Y]h]b`XYf`A i hhYfgW`UZh"

@Uk fybW`bi`mh`]\fy`D`U`h`Z`c`fa`ž`i`a`X`Ug`6`Yk`i`gghgY]b`Z`Øf`X]YgY  
H`Y`a`Yb`ni`g`W`À`f`Z`b" `≠`fY`9`f`]W`\_`Y]h]gh`b]W`h`bi`f`]bgd]f]YfybX`ž  
gcbXYfb`nY][ h`Ui`W`ž`X`Ugg`gY`V`gh`6`Yf`Ø`a`h`Y]hYb`a`]h`XYbgY`VYb  
G`W`k`]Yf][ \_Y]hYb`k`]Y`j ]Y`Y`UbXYfy`9`hYfb`ni`\_`À`a`d`Z`b`U`VYb" `≠`fY  
F`c`Y`]b`8]Y`ž`A`m`@`c`j`Y`\_`Ø`bb`hY`U`g`Y]bY`5`fh`<`Y`]i`b[`gd`f`c`n`Y`gg`Z`Øf`g]Y  
gY`V`gh`X]YbYb`ž`k`À`f`Yb`X`g]Y`[`Y]W`nY]h][`k`]W`h][`Yg`Di`V`]i`a`]b`XYf`  
8]g`\_i`gg]cb`ØVYf`A i hhYfgW`UZh`i`bX`X]Y`X`Ua`]h`j`YfVi`bXYbYb  
< YfUi gZcfXYfi b[ Yb`Yfa`i`h][`h"

8 Ug`9b[ U[ Ya Yb`ž`X`Ug`@Uk fybW`Z`Øf`X]YgY`H`Y`a`Yb`nY][ h`ž`\_`Ø`bb`hY  
Y]bYb`VY`XYi`hYbXYb`9]bZi`gg`Ui`Z`UbXYfy`A`Ø`hhYf`U`VYb`ž`X]Y  
À`b`]W`Y`9f`Z`U`fi`b[ Yb`Xi`f`W`a`U`W`Yb" `8]YgY`C`ZYb`Y]h`ØVYf`Y][ YbY  
I`bg]W`Yf`Y]hYb`i`bX`Y`b[ ghY`]gh`Y]b`G`W`f]hh]b`X]Y`f]W`h][`Y  
F]W`hi`b[ ž`i`a`X`Ug`G`h][`a`U`fi`bX`i`a`d`c`gh`b`U`h`U`Y`D`f`c`V`Y`a`Y  
U`V`ni`V`Ui`Yb" `≠`fY`G`h]a`a`Y`gh`À`f`\_`h`b]W`h`bi`f`]f`Y][ YbYg`6]X`U`g  
G`W`Ui`gd]Y`Yf]b`ž`gcbXYfb`Ui`W`X`Ug`6]X`Y`XYf`A i hhYf`ž`X]Y`g]W`]b  
Y]bYa`c`Z`h`gh]`Yb`?`Ua`d`Z`V`Y`Z]bXYh"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'Ÿbb]ZYf'@Uk fYbWY' FØW\_\_Y\ f'Ui Z  
 XYb'FYX'7UfdYh'i bX']\fYf'5i gY]bUbXYfgYhni b[ 'a ]h'XYf  
 A i hhYfgW\UZhž\_ÖbbYb'G]Y'X]Y'6Yf]W\hYfghUhi b[ 'j cb'; U`U'i bX'  
 5C@gck ]Y'X]Y'Ghi X]YbYf[ YVb]ggY'Ui Z'Gd]Y[ Y`'j YfZc`[ Yb"

8YhU]`g	
C fh	7UbbYgž: fUb_fY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ U`U"XY</li> <li>• k k k "Uc`"Wċa</li> <li>• k k k "gd]Y[ Y`"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY