

? cU`h]cbgj Yf\UbX`i b[Yb. 'A Yfn'gYhnh'Ui Z
9]b][i b['V]g`C ghYfb °

78I ž7GI `i bX`GD8 `ghUfhYb`Ua `%' "'A Āfn'&\$&)
?cU`h]cbgj Yf\UbX`i b[Yb`ni `nYbhfU`Yb`H\Ya Yb`k]Y
<Ui g\U`h`i bX`A][fUh]cb"

6Yf`]bž`8Yi hgW\`UbX`!`5a `%%" 'A Āfn'&\$&) ` \Uh`X]Y`I b]cb`f78I ž
7GI ž`i bX`X]Y`GD8`X]Y`JcfVYfY]hi b[Yb`Z0f`X]Y
?cU`h]cbgj Yf\UbX`i b[Yb`UV[YgW\`cggYbž`X]Y`Ua `%' "'A Āfn
VY[]bbYb`k YfXYb`"i bhYf`XYf`@Y]hi b[`j cb`78I`!7\YZ: f]YXf]W\X
A Yfn`k c`Yb`X]Y`DUfhY]Yb`Y]b`a `]`]UfXYbgW\k YfYg`GW\i `XYbdU`Yh
U`g`nYbhfU`Yg`9f[YVb]g`XYf`GcbX]Yfi b[Yb`YhUV`]YfYb`"A Yfn`g]Y\h
g]W\`YXcW\`a `]h`<YfUi gZcfXYfi b[Yb`_cbZfcbh]Yfhž`XU`Yg`Ub`XYf
I bhYfgh0hni b[`Xi fW\`X]Y`; f0bYb`a Ub[Y`hž`XYfYb`Ni gh]a a i b[`Z0f
XUg`žZfUghfi _hi f!GcbXYfj Yfa 0[Yb`k Y]hYf\]b`i b`_Uf`]gh` `8]Y
JYf\UbX`i b[Yb`k YfXYb`gW\k]Yf][žXUg`]gh`i bg`U`Yb`_Uf` žgc
A Yfnž`XYf`gY]bY` : fU_h]cb`Ui Z`YfUi gZcfXYfbXY`HU[Y`Y]bgh]a a hY"

8]Y`?cU`h]cbgj Yf\UbX`i b[Yb`gc`Yb`ni b\W\gh`nY\`b`HU[Y`XUi Yfb
i bX`H\Ya Yb`k]Y`60f[Yf[Y`Xž`A 0hhYffYbhY`i bX`A][fUh]cb
i a ZUggYb``5i W\`ghfi _hi fdc`]h]gW\Y`FYZcfa Yb`gck]Y`X]Y
?cbgc`]X]Yfi b[`XYg`<Ui g\U`hg`ghY\`Yb`Ui ZXYf`5[YbXU`"8]Y`78I
ZcfXYfhi a ZUb[fY]W\Y`Ghfi _hi ffYZcfa Yb`i bX`Y]bY`FYXi n]Yfi b[
XYf`60fc`fUh]Y`ja `?cbhYI h`Y]bYg`j cf[YgY\`YbYb
žZfUghfi _hi fdU`Yhg`j cb`) \$\$`A]`]UfXYb`9i fc`"A Yfn`i bX`UbXYfY
I b]cbgdc`]h]_Yf`VYhcbhYb`X]Y`6YXYi hi b[`XYg`žZfUghfi _hi fdU`Yhgž
VYZ0fW\hYb`YXcW\žXUgg`X]Y`gW\i `XYbZ]bUbn]YfhYb`D`Ubi b[Yb`Ui Z
K]XYfghUbX`]bbYf\U`V`XYf`I b]cb`ghc» Yb`_0bbhYb"

8]Y`5fVY]hg[fi ddYb`i bX`]\fY`5i Z[UVYb

: Øf`X]Y`J Yf\UbX`i b[Yb`k i fXYb`]bg[YgUa h%*`5fVY]hg[fi ddYb
 Y]b[Yf]W\hYhž`X]Y`Yk Y]`g`Ui g`%*`DYfgcbYb`VYghY\Yb``8]Y
 Ni gUa a YbgYhni b[`g]Y\h`Zc`[YbXYg`]cf.`g]YVYb`J YfhfYhYf`XYf
 GD8ž`gYW\g`XYf`78I`i bX`XfY]`XYf`7GI` ``8]Y` ; fi ddYb`gc`Yb`g]W\
]bhYbg]j`a`]hXYb`j`YfgW]YXYbYb`H\Ya` YbVYfY]W\Yb`VYZUggYbž
 k cVY]`X]Y`YfghYb`6YfUhi`b[Yb`VYfY]hg`Ua` `8cbbYfghU[`]a
 6i bXYghU[`ghUhhZ]bXYb`k`YfXYb``8]Y`k`]W\h[ghYb`78I`#7GI`!
 Gd]hnYbdc`]h`_Yfž`X]Y`ZØf`X]Y`J Yf\UbX`i b[Yb`bca`]b]Yfh`k i fXYbž
 g]bX.

6YfY]W\	B Ua`Y`
:]bUbnYb	5`YI`UbXYf`8cVf]bXh`f7GI` Ł
<Ui`g`U`h	A`Uh\`]Ug`A`]XXY`VYf[`f78I` Ł
K`]fhgW\UZh	Ÿ`bg`GdU\`b`f78I` Ł
9bYf[]Y	5bXfYUg`ž`b[`f78I` Ł
ħZfUghfi`_hi`f	ħU`GW\UffYbVUW\`f78I` Ł
@UbXk`]fhgW\UZh/` `l`a`k`Y`h	GhYZZYb`6]`[`Yf`f78I` Ł
ħhYfbUh]cbU`Yg`9i`fcdU	DUhf]W]U`@]dg`f78I` Ł
5i`»`Ybdc`]h`_`i`bX`J`YfhY]X][`i`b[œ`\Ubb`K`UXYd\`i` `f78I` Ł
Gcn]U`Yg`5fVY]hi`bX`Gcn]U`Yg	7UfghYb`@]bbYa`Ubb`f78I` Ł
6]`Xi`b[?`Uf]b`Df]Yb`f78I` Ł
:`Ua`]]Y	G]j`]U`6fY\Yf`f78I` Ł
;`Ygi`bX\Y]hi`bX`DZY[`Y	?`Uf`!`œ`gYZ`@Ui`a`Ubb`f78I` Ł
8][`]hU`Yg	A`Ubi`Y`<`U[`Y`f78I` Ł
ħbYfYg	;`ØbhYf`?`f]b[`g`f78I` Ł
?`ca`a`i`bYb	7`\f]gh]bU`Ghi`a`dd`f78I` Ł
?`i`hi`f`i`bX`A`YX]Yb	7`\f]gh]UbY`GW\YbXYf`Y]b`f78I` Ł
GhUUhga`cXYfb]g]Yfi`b[D\`]]`dd`5a`h\cf`f78I` Ł
:`cfgW\i`b[8cfch\YY`6Åf`f7GI` Ł
ž`gh]n	5bXfYU`@]bX\c`n`f7GI` Ł

N]Y`Y`i`bX`<`YfUi`gZc`fXYfi`b[`Yb`XYf`
 J`Yf\UbX`i`b[`Yb`

8]Y`i`b]cb`\Uh]g]W\`Y]bgh]a`a`][`ZØf`X]Y`?`cU`]h]cbgj`Yf\UbX`i`b[`Yb`
 a`]h`XYf`GD8`Ui`g[`YgdffcW\Ybž`k`Ug`Ui`Z`Y]bYb`VfY]hYb`?`cbgYbg
]bbYf\U`V`XYf`;`fYa`]Yb`\]bk`Y]gh` »XcW\`fY[`h]g]W\`Ui`W\`?`f]h`_
]bbYf\U`V`XYf`i`b]cb`Ub`XYb`gW\i`XYbZ]bUbn]YfhYb`

ðZfUghfi _hi fd`ÀbYb"7UfghYb`@]bbYa Ubbž; YbYfU`gY_fYhÀf`XYf
 78I ž`YVh`X]Y`Bchk YbX][_Y]h`Y]bYf`_cbnYbhf]YfhYb`5fVY]h`Yfj cf
 i bX`ghY`h`_Ufž`XUgg`Yg`g]W`i a`Y]bY`5fVY]hg_cU`]h]cb`_U`bXY`hž
 X]Y`g]W`XYb`<YfUi gZcfXYfi b[Yb`Y]bYf`ghf]_hYb
 <Ui g`U`hg_cbgc`X]Yfi b[i bX`cZYbg]j Yb`Ghfi _hi ffYZcfa Yb
 ghY`Yb`a i gg"

8]Y`9f[YVb]ggY`XYf`J Yf\UbX`i b[Yb`gc`Yb`bUW`nY\`b`HU[Yb
 j cf]Y[Ybž`k cVY]`X]Y`UbGw`Y»YbX`[YV]`XYhYb`?cU`]h]cbgj YfhfÀ[Y
 Ui W`gcf[ZÀ`h][`X]Y`8YhU]`g`VYhfUW`hYb`gc`Ybž`i a`dchYbn]Y`Y
 GhfY]h][_Y]hYb`ni`j Yfa`Y]XYb"8]Y`YfghYb`GWf]hhY`XUni`k YfXYb`Ua
 8cbbYfghU[`Y]b[Y`Y]hYhž`k Ug`Y]bYb`VYXYi hgUa Yb`A ca Ybh]b`XYf
 dc`]h]gW`Yb`@UbXgW`UZh`8Yi hgW`UbXg`XUfghY`h"

K Y]hYfY`ðZcfa Uh]cbYb`ØVYf`X]Y`CV`Yi hY`i bX`X]Y`nYbhfU`Yb
 <YfUi gZcfXYfi b[Yb`Z]bXYb`g]W`Ui Z`HU[Yggd]Y[Y`ž`8YhU]`g`ni
 XYb`J Yf\UbX`i b[Yb`]b`Y]bYa`BYk gV`c[`XYf`6Yf`]bYf`NY]hi b[
 i bX`Y]bYb`,`VYfV`]W`ni f`dc`]h]gW`Yb`G]hi Uh]cb`Ui Z`NY]h`C`b`]bY"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "VYf`]bYf!nY]hi b["XY • k k k "nY]h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY