

A ØW\_Ybd`U[ Y`Ua `7\ ]Ya gYY. `K ]W\ h][ Y  
B U\fi b[ gei Y`Y`cXYf`Hci f]ghYbÅf[ Yf3

8Yf`l a k Y`hUi ggW\i gg`6UmYfbg`VYfÅh`ØVYf`bYi Y  
A U» bU\ a Yb`ni f`A ØW\_YbVY\_Åa dZi b[ `Ua `7\ ]Ya gYY`"gh`Vh]  
X]Y`@Øgi b[ 3

7\ ]Ya gYYž`8Yi hgW\`UbX`!`8]Y`A ØW\_Ybd`U[ Y`Ua `7\ ]Ya gYY  
gcf[ h`ZØf`\ ]hn][ Y`8YVUhhYb`i bhYf`BUhi fgW\ØhnYfb`i bX`Dc`h]\_Yfb"  
=a` `Ubi Uf'&\$&) `k i fXY`Y]b`5bhfU[ `]a` `l a k Y`hUi ggW\i gg`XYg  
6UmYf]gW\Yb`@UbXhU[ g`X]g\_i h]Yfhž`XYf`X]Y`6Y\_Åa dZi b[ `j cb  
GhYW\ a ØW\_Yb`]b`XYf`FY[ ]cb`ni a`H\Ya U`\Uh`"8Yf`5Vk UggYf!`i bX  
l a k Y`hj YfVUbX`fB l J`E`7\ ]Ya gYY`d`Ubhž`Y]bYb`Y][ YbYb`5bhfU[  
Y]bni Vf]b[ Ybž`XYf`X]Y`A ØW\_YbVY\_Åa dZi b[ `VYhfYZYbXY  
FY[ Y`i b[ Yb`UbdUggYb`gc`""`=bgVYgcbXYfY`XUg`V]c`c [ ]gW\Y`9]k Y]»  
Vh]ž`XUg`U`g`A ]hhY`ni f`FYXi \_h]cb`j cb`A ØW\_Yb`Ufj Yb`Y]b[ YgYhnh  
k ]fXž`gc`ni \_i b`žgk Y]gYbX`a cX]Z]n]Yfh`k YfXYb"

8Yf`5bhfU[ `XYf`fY]Yb`K Å\`Yf`g]Y\`hj cfž`XUgg`XUg`Vh]`Ui W\`VY]  
Y]bYa`DY[ Y`ghUbX`i bhYf`%%\*`W a`Y]b[ YgYhnh`k YfXYb`\_Ubb`"6]g\Yf  
`U[ `XYf`fYbnk Yfh`VY]Y]bYf`@Ufj YbX]W\hY`j cb`) \$`GhØW`dfc`@]hYf  
K UggYfž`k Ug`bUW\`XYf`A Y]bi b[ `j cb`E i ]f]b`GW\k U][ Yfž  
; YgW\ÅžhgZØ\`fYf`XYg`5l J`ž`ni` \cW\`]gh`6]c`c [ ]b`6YUHY`Fi h\_ck g\_]  
\Å`h`XYb`5bhfU[ `]b[ Y[ Yb`ZØf`g]bb`cg`i bX`k Ufbhj cf`XYb  
a Ø[ `]W\Yb`bY[ Uh]j Yb`5i gk ]f\_i b[ Yb`XYf`A U» bU\ a Yb"

8]Y`F c`Y`j cb`GhYW\ a ØW\_Yb`]a`^2`\_cgmgHYa

8]Y`8]g\_i gg]cb`i a`A ØW\_YbVY\_Åa dZi b[ `k ]fZh`Ui W\`k ]W\ h][ Y  
Ø\_c`c [ ]gW\Y`fU[ Yb`Ui Z`FU]bYf`5i Yf]j ca`6l B8`BUhi fgW\i hn  
i bhYfghfY]W\h`X]Y`VYXYi hYbXY`F c`Y`j cb`GhYW\ a ØW\_Yb`]a  
BUhi f\_fY]g`Ui Z`=b`XYf`@Ufj YbZcfa`X]YbYb`GhYW\ a ØW\_Yb`U`g

k ]W h[ Y`B U\fi b[ gei Y`Y`Z0f: ]gW Yžk Å\fybX`X]Y`UXi`hYb  
A ØW\_Yb`J Ò[ Y`i bX: `YXYfa`Ài gY`Ubn]Y\Yb"8]YgY`6Yn]Y\i b[ Yb  
g]bX`Yb hgW Y]XYbX`Z0f`X]Y` ; Ygi bX\Y]h`Uei Uh]gW Yf`i bX  
hYffYghf]gW Yf`@YVYbg[ Ya`Y]bgW UZhYb"

8]Y`ZÀW YbXYW\_YbXY`6Y\_Àa dZi b[ `j cb`GhYW a ØW\_Ybž`Ui W`]b  
BUhi fgW i hn[ YV]YhYbž`k ]fZi`6YXYb\_Yb`VY]`Y]b][ Yb  
I a k Y`hgW ØhnYfb`Ui Z`Ghi`X]Yb`nY][ Ybž`XUgg`XYf`9]bgUhn`j cb`Vh]ž  
XUg`GhYW a ØW\_Yb`Ufj Yb`UVhØhYhž`Ui W`b]W hghYW YbXY`ægY`hYb  
i bX`UbXYfY`k ]W h[ Y`5fhYb`gW ÅX][ h"Gc`W Y`A U» bU\ a Yb`UVYb  
`Ub[ Zf]gh][ `bY[ Uh]j Y`5i gk ]f\_i b[ Yb`Ui ZX]Y`B U\fi b[ g\_YhhY`i bX`X]Y  
6]cX]j Yfg]hÅh"8Yf`6i bX`BUhi fgW i hn`Zc fXYfh`XU\Yfž`U`hYfbUh]j Y  
6Y\_Àa dZi b[ gghfUhY[ ]Yb`ni`Z0fXYfb`i bX`X]Y`6Yj Ò`\_Yfi b[ `ØVYf`X]Y  
bY[ Uh]j Yb` : c`[ Yb`XYg`Vh]!9]bgUhnYg`ni`]bZcfa` ]YfYb"

## A ØW\_YbVY\_Àa dZi b[ `i bX`] \fy`5i gk ]f\_i b[ Yb

8]Y` ; Ya`Y]bXYb`fi bX`i a`XYb`7\]Ya`gYž`XUfi bhYf`6YfbUi ž  
6fY]hVfi bb`i bX`Df]Ybž`i bhYfghØhnYb`XYb`[ Ya`Y]bgUa`Yb`5bhfU[ `ni`f  
A ØW\_YbVY\_Àa dZi b[ "`5b[ YdY]`h`k ]fX`Y]bY`FY[ Y`i b[ žX]Y`Ui W`X]Y  
8i fW b`Àggi b[ `XYf`K ]YgYb`i a`XYb`7\]Ya`gY`VYfØW\_g]W h[ h"  
8YbbcW`\_ØbbhY`X]Y` ; Ya`Y]bXY`GYycb!GYVfi W\_ž`X]Y`g]W`XYfnY]h  
b]W h`Ub`XYf`Vh]!6Y\_Àa dZi b[ `VYhY]`][ hž`j cf`Y]bYf`5Vgh]a`a`i`b[  
ghY`Yb"

8 Ug`VYghY`YbXY`5V\_ca`a`Yb`ni`f`A ØW\_YbVY\_Àa dZi b[ `a`]h`Vh]  
`Ài`Zi`9bXY`&\$&) `Ui`g"8Yf`Y`hY`9]bgUhn`j cb`Vh]`i a`XYb`7\]Ya`gY  
ZUbX`&\$&\$`ghUh`/`ja`XUfUi`Z`Zc`[ YbXYb`Å\`f`k`UfYb`nk`Uf`X]Y  
J`cfUi`ggY`hni`b[ Yb`[ Y[ YVYbž`XcW`ghUbX`Vh]`b]W h`ni`f`J`YfZ0[ `i`b[ "  
æ`a`Å\`f`&\$&'`Z0\`fhYb`GhUf`\_fY[ YbYfY][ b]ggY`XUni`ž`XUgg`XYf  
DY[ Y`ghUbX`b]Y`ØVYf`%\*`W`a`U[ ž`k`Ug`X]Y`@Ufj`YbV]`Xi`b[  
VY[ Øbgh][ hY"

8]Y`DfcV`Ya`Uh]\_`]gh]j`]Y`gW]W h[ .`BYVYb`XYb`6Ya`Ø\i`b[ Yb`i`a  
X]Y`A ØW\_YbVY\_Àa dZi b[ `a`Ub[ Y`h`Yg`Ub`Ub[ Zf]gh][ Yb`Ghi`X]Yb`ni`f  
DYgh]n]XVY`Ughi`b[ `]b`BUhi fgW i hn[ YV]YhYb"9]bY`Ghi`X]Y`XYf  
I`b]j`Yfg]hÅh`?cV`Ybn!@UbXUi`Yf[ UVž`XUgg`ægY`hYb`]b`X]YgYb  
; YV]YhYb`a`]h`Xi`fW`gW`b]h]W`%\*`j`YfgW]YXYbYb`DYgh]n]XYb

VY`UghYhg]bX" , VYf+) i `XYf'6]ca UggY`Ub`bgY\_hYb`]gh]b`XYb  
`YhhYb` \$`J\fyb`j YfgWk i bXYbžk Ug`Ui ZX]Y`J YfgÀi a b]ggY`ja  
GWxi hn[ YV]Yhga UbU[ Ya Ybh`\]bk Y]gh"

8]Y`8YVUhhY`i a `X]Y`A ØW\_YbVY\_Àa dZi b[ `Ua `7\]Ya gYY`]gh`Y]b  
6Y]gd]Y`XUZØfžk ]Y`I a k Y`hgWxi hn`i bX`a YbgW`]WY`6YXØfZb]ggY  
]b`Y]bYb`?cbZ`\_h[ YfUHYb`\_ØbbYb`Ni \_ØbZh][ Y`9bhgWXY]Xi b[ Yb  
a ØggYb`XU\Yf`ja `9]b`\_Ub[ `a ]h`XYa `9f\U`h`XYf'6]cX]j Yfg]hÀh  
gck ]Y`XYb`6YXØfZb]ggYb`XYf'6Yj Ò`\_Yfi b[ `ghY\Yb"

8YhU]`g	
J cfZU``	I a k Y`h
C fh	7\]Ya gYYž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fcgYb\Y]a &amp;("XY</li> <li>• hfUi bghY]b"Vi bX!bUhi fgWxi hn"XY</li> <li>• k k k "i a k Y`hX]U`c[ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY