

DUDgh: fUbn]g\_i g. ; Ygi bX\Y]hgni ghUbX  
\_f]h]gWk ž'UVYf'ghUV]'g]Yfh'b UWk 'B UWk h']b  
?`b]\_

DUDgh: fUbn]g\_i g'V'Y]Vh'a \_f]h]gWk Yb'Ni ghUbX'k Y[ Yb  
@ b[ YbYbhmØbXi b[ 'i bX'VY[ ]bbYbXYf'B]YfYb]bgi ZZ]n]Ybn"  
5\_hi Y''Y'9bhk ]W\_i b[ Yb'i bX'Dfc[ bcgYb"

; Ya Y''!?'`b]\_ž'Fca ž'ñU`Yb'!'8Yf'; Ygi bX\Y]hgni ghUbX'j cb  
DUDgh: fUbn]g\_i g'V'Y]Vh'Ui h'U\_hi Y''Yb'ñZcfa Uh]cbYb'Ui g'XYa  
J Uh]\_Ub' \_f]h]gWk "'5a '&'": YVfi Uf'&\$&) 'k i fXY'VY\_Ubbhž'XUgg'VY]  
]a 'Y]bY' VY[ ]bbYbXYž'Y]Wk h'Y'B]YfYb]bgi ZZ]n]Ybn 'ZYgh[ YghY'h  
k i fXY"'8]YgY'gh'U''YfX]b[ g'XYfnY]h'i bhYf'?cbhfc''Y"'8Yf'DUDgh  
\UhY'Y]bY'fi \[ Y'B UWk h']b'XYf'; Ya Y''!?'`b]\_j YfvfUWk h'i bX  
'Y]XYh'Ub'Y]bYf'\_ca d'Yi Yb'ñZY\_h]cb'XYf'5hYa k Y[ Y'gck ]Y'Ub  
VY]XgY]h[ Yf'@ b[ YbYbhmØbXi b[ ž'k cfØVYf'VYfY]hg'gY]h'XYa '%("'  
: YVfi Uf'6Yf]Wk h'Y'j cf'Y[ Yb"'GY]b'Ni ghUbX'\Uh]g]Wk'gY]h'XYa  
j YfgWk'YWk h'Yfhž'ni 'Yhnh'k UfYb'Ua 'GUa ghU[ 'ghUf\_Y'5hYa bchUbZÄ''Y  
Ui Z[ YhfYhYbž'k Y'Wk Y'nk Uf'i bhYf'?cbhfc''Y'g]bXž'UVYf'X]Y'G]h'i Uh]cb  
ZfU[ ]'\U'hYb"

8]Y'ÿfnhY'\UVYb'Y]bY'6'i hhfUbgZi ]g]cb'ZØf'bØh][ 'YfUWk hYhž  
bUWk XYa 'VY]'6'i hi bhYfgi Wk i b[ Yb'Y]b'A Ub[ Y''Ub'6'i hd'ÄhhWk Yb  
ZYgh[ YghY'h'k i fXY"'8]YgY'K YfhY'g]bX'a ]hh'Yfk Y]'Y'ghUV]'ž'i bX'X]Y  
fchYb'6'i h\_ØfdYfWk Yb'XYg'DUDghYg'\UVYb'ni [ Ybca a Yb"'8Yf  
J Uh]\_Ub'\Uh'VYghÄh][ hž'XUgg'XYf'DUDgh'k Y]hYf\]b'GUi YfgbcZ'ØVYf  
Y]bYb'GWk'Ui Wk ]b'X]Y'B UgY'Yf'Ä'h'i bX'g]Wk ]b'Y]bYa 'k UWk Yb'i bX  
[ i h'cf]Yb]h]YfhYb'Ni ghUbX'VYZ]bXYh''Hfc h'U''Yf'< YfUi gZcfXYfi b[ Yb  
bUa 'Yf'Ua '\Yi h][ Yb'GcbbhU[ 'Ub'Y]bYf'A YggY'ja 'nY\bhYb'GhcW\_  
XYf'?`b]\_hY]"

? f]h]gWk Yf'; Ygi bX\Y]hgni ghUbX'i bX'; YVYhY

## k Y`hk Y]h

K Y`hk Y]h`bY\`a Yb`X]Y` ; YVYhY`ZØf`X]Y` ; YbYgi b[ `XYg` , , !`Å\`f][ Yb  
DUdghYg`ni " `@Ui h`K **cfh`Yf\`]k Y]hYfY`6`i hhfUbgZ` g]cbž`YXcW\`V`Y]Vh`X]Y`GUi Yfghc`Z] Yfgcf[ i b[  
k Y]hYf\`]b`bchk YbX][ " `8]Y`Dfc[ bcgY`V`Y]Vh`i b[ Yk`]ggž`i bX`X]Y`  
bÅW\ghYb`Ghi`bXYb`i bX`HU[ Y`[ Y`hYb`U`g`YbhgW\Y]XYbX`ZØf`gY]bY`  
; Ygi bX\Y]h"**

8]Y`ϕZcfa Uh]cbg`U[ Y`]gh`Ub[ YgdUbbhž`XU`X]Y`A`YX]n]bYf`]a` a`Yf`  
bcW\`Ua` `Ni`ghUbX`XYg`DUdghYg`UfVY]hYb`"6YgcbXYfg`X]Y`Y`fnhY`Ua`  
; Ya`Y`"!`?fUb`\_Yb\`Ui`g`VYcVUW\hYb`gY]h`XYb`Y`hnhYb`HU[ Yb`  
\_cbh]bi`]Yf`]W\`X]Y`B]YfYbZ`b`\_h]cbž`X]Y`g]W\`YX][ `]W\`U`g`Y]W\`h`  
VYY]bhfÅW\h][ h`nY][ h`8Yf`J`Uh]\_Ub`\`Uh`Yf`\_`Åfhž`XUgg`DUdgh`  
: fUbn]g`\_i`g`b]W\`h`Ui`»`Yf`;`YZU\`f`]ghž`UVYf`gY]bY`G]hi`Uh]cb`k`]fX`  
k Y]hYf\`]b`U`g`\_f]h]gW\`Y]b[ Yghi`Zh"

## F YU`\_h]cbYb`i`bX`\_]fW\`]W\`Y`5`\_h]j`]hÅhYb

5a`GcbbhU[ a`cf[ Yb`j`Yfk`YbXYhY`XYf`DUdgh`YfbYi`hY]bY`  
GUi Yfghc`Za`Ug`\_Y`i`bX`j`Yfg]W\`YfhY`k`Å\`fYbX`XYg`5b[ Y`i`g[ YVYhg`  
X]Y`K`]W\`h][ `\_Y]h]j`cb`F`i`\`Yž`k`Ug`j`]Y`Y` ; `Åi`V][ Y`U`g`gY]bY`  
VYfi`\`][ YbXY`6`chgW\`UZh`k`U\`f[ Ybca`a`Yb`\`UVYb`"9]bY`A`YggY`ZØf`  
gY]bY`<Y]`i`b[ `]gh`ZØf`XYb`\`Yi`h][ Yb`HU[ `]b`6i`Ybcg`5]fYg`[ Yd`Ubhž`  
k`Ug`nY][ hž`XUgg`XUg`ϕ`hYfYggY`i`bX`X]Y`Gcf[ Y`i`a`gY]bYb`  
; Ygi bX\Y]hgni`ghUbX`Ui`W\`]bhYfbUh]cbU`[ fc`»`g]bX`"Ni`XYa`k`Uf`Yg`  
VYfY]hg`XYf`j`]YfhY`?`fUb`\_Yb\`Ui`g`Ui`ZYb\`U`h`XYg`DUdghYg`gY]h`&`\$`&%`ž`  
k`Ug`: fU[ Yb`ni`f`ni`\_ØbZh][ Yb`5i`gØVi`b[ `gY]bYg`5a`hYg`Ui`Zk`]fZh"

8]Y`[ Ygi bX\Y]h]W\`Yb`DfcV`Ya`Yž`X]Y`VY]DUdgh`: fUbn]g`\_i`g`  
ZYgh[ YghY`h`k`i`fXYbž`g]bX`gck`c`\`VYfY]hg`]b`XYf`a`YX]U`Yb`  
6Yf]W\`hYfghUhi`b[ `U`g`Ui`W\`]b`XYf`ÒZYb`h]W\`Yb`K`U\`fbY\`a`i`b[ `Y]b`  
k`]W\`h][ Yb`H\`Ya`U`[ Yk`cfXYb`" `@Ui`hY]bYf`5i`ggU[ Y`Ui`Z`J`Uh]WU**b`  
BYk`g`V`Y]Vh`Yg`UVni`k`UfhYbž`k`]Y`g]W\`XYf` ; Ygi bX\Y]hgni`ghUbX`  
XYg`DUdghYg`]b`XYb`\_ca`a`YbXYb`HU[ Yb`Yb`hk`]W`\_Y`b`k`]fXž`XcW\`  
[ Y[ Ybk`Åfh][ `V`Y]Vh`X]Y`<c`Zbi`b[ `Ui`Z`6YggYfi`b[ `VYghY\`Yb"**

8YhU]`g	
J c fZU``	; Ygi bX\Y]hg_f]gY
I fgUWXY	@i b[ YbYbhnØbXi b[ žB]YfYb]bgi ZZ[n]Ybnž6fcbW \]h]gž<Àa Uhc`c[ ]gWXY`DfcV`Ya Y
C fh	; Ya Y``]!`?]b]_ž`Fca ž`#U`]Yb
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YX_i f]Yf"XY</li> <li>• k k k "k cfh"i</li> <li>• k k k "j Uh]WUbbYk g"j U</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY