

F ØW_fi Z'j cb`K UggYfa Y`cbYb_YfbY.
5ZUhcI]bY`[YZÅ\ fXYb`=afY` ; Ygi bX\Y]h`

F ØW_fi Z'j cb`) \$\$[!DUW_i b[Yb`[YgU`nYbYf
K UggYfa Y`cbYb_YfbY`k Y[Yb`Yf\ Ò\hYb`5ZUhcI]bk YfhYb"
?Ài ZYf`gc`hYb`X]YgY`DfcXi _hY`ni fØW_[YVYb"

A Yf_i fž`8Yi hgWÅ`UbX`!`8]Y`NU`]b`DfcXi Whg` ; a V< / `7c""? ; ` \Uh
Y]bYb`F ØW_fi Z`ZØf`\fY`[Y_cWÅhYb`i bX`[YgU`nYbYb
K UggYfa Y`cbYb_YfbY`Ub[Y_ØbX][h`6YhfcZZYb`g]bX`) \$\$! ; fUa a !
DUW_i b[YbžX]Y`Y]b`A]bXYgh\ U`hVUf_Y]hgXUhi a`nk]gWÅYb`XYa
' "\$'\$" "&\$&)" i bX`XYa` %- "\$)" "&\$&)" hfU[Yb`"8]YgYf`GWÅf]hh`k i fXY
VYgWÅ`cggYbž`i a`X]Y`G]WÅYf\Y]h`XYf`J YfVfUi WÅYf`ni
[Yk Å\ f`Y]ghYb`i bX`[Ygi bX\Y]h`]WÅY`F]g]_Yb`ni`j Yfa Y]XYb"" ; fi bX
ZØf`XYb`F ØW_fi Z]g]bX`Yf\ Ò\hY`5ZUhcI]bk YfhYžX]Y`Xi fWÅ`]bhYfbY
HYghg`ZYgh[YghY`h`k i fXYb""J YfVfUi WÅYf`k YfXYb`Xf]b[YbX
[YVYhYbž`XUg`DfcXi _h`b]WÅh`ni`j YfnY\ fYb`i bX`]a` ; YgWÅ`ÅZh
ni fØW_ni [YVYbž`k c`XYf`j c`Y`?Ui ZdfY]g`YfghUhhY`h`k]fXž`k]Y`
A Yf_i f`VYf]WÅhYh"

5ZUhcI]bY`g]bX`[]Zh[Y`GhcZk YWÅgY`dfcXi _hYž`X]Y`j cb
GWÅ]a a Y`d`nYb`XYf` ; Uhh`i b[`5gdYf[]`i g[YV]`XYh`k YfXYb`"8]YgY
D]nY`Z]bXYb`]bgVYgcbXYfY`]b`k Ufa Yb`i bX`ZYi WÅhYb`I a [YVi b[Yb
]XYU`Y`K UWÅghi a gVYX]b[i b[Ybž`j cf`U`Ya`Ui Z`Ò`!`i bX
ghÅf_Y`U`h][Yb`@YVYbga]hhY`b`"5ZUhcI]b`6%ž`Y]bYg`XYf`\Åi Z][ghYb
i bX`[YZÅ\ f`]WÅghYb`5ZUhcI]bYž`[]`h`U`g`VYgcbXYfg`_fYVgYffY[YbX
i bX`_Ubb`@YVYf!`gck]Y`9fV[i hgWÅ`ÅXYb`j Yfi fgUWÅYb`"9]b`k Y]hYfYf
_f]h]gWÅYf`Di b`h`]gh`X]Y`Yi hfYa` \c\Y`GhUV`]hÅh`j cb`5ZUhcI]bYbž`
X]Y`gY`Vgh`Xi fWÅ`?cWÅYb`b]WÅhY`]a]b]Yfh`k YfXYb`_ØbbYb"

F]g]_cZU`hc fYb`i bX`[Ygi bX\Y]h`]WÅY
5i gk]f_i b[Yb

8]Y'5ZUhcI]bY' _ÖbbYb']b'Y]bYf'J]Y`nU\`j cb'@YVYbga]hhY`b
Ui ZhfYhYbžXUfi bhYf'BØggYž'HfcW_YbZfØW`hY'i bX'Ui W`A U]g_ÖfbYf"
@Ui hi 6ZF`]gh'Yg'b]W`h'a Ö[`]W`žY]bYb' [Ygi bX\Y]h]W`
i bVYXYb_]W`Yb'GW`k Y`Ybk Yfh'ZØf'5ZUhcI]bY'ZYghni `Y[Yb""8]Y
, VYfk UW`i b[gVY\ÖfXYb` \UVYb` < ÖW`gh[Y\U`hY'j cb'5ZUhcI]bYb']b
@YVYbga]hhY`b'i bX': i hhYfa]hhY`bžX]Y'j cb'XYf'9i fcdÄ]gW`Yb
?ca a]gg]cb'ZYgh[Y`Y[h'k i fXYbž'i a `X]Y'J YfVfUi W`Yf'ni
gW`ØhnYb"

9]b'U_i hYf'J YfnY\`f'j cb'DfcXi _hYb'a]h'[Yf]b[ZØ[]]
ØVYfgW`f]hhYbYb` < ÖW`gh[Y\U`hYb' []h']b'XYf'F Y[Y`U`g
i bVYXYb_]W`""8Yb`bcW`g]bX`W`fcb]gW`Y
; Ygi bX\Y]hgVYY]bhfÄW`h] [i b[Yb`k]Y`B]YfYb! i bX'@YVYfgW`ÄXYb
gck]Y' ?fYVg` \Äi Z[Y': c` [Yb`XYg`Ub[Zf]gh][Yb`?cbgi a g""8U\Yf']gh
X]Y'5i Z_Äfi b[`XYf'J YfVfUi W`Yf'ØVYf'X]Y`F]g]_Yb'j cb'5ZUhcI]bYb
i bX`X]Y'6YXYi hi b[`j cb'F ØW`fi ZYb'j cb'[fc»Yf'6YXYi hi b["

J cfVYi [Ya U» bU\ a Yb`i bX

F ØW_[UVYj YfZU\ fYb

8]Y'F ØW`fi Za U» bU\ a Y`XYf'NU`]b'DfcXi W`g'; a V< /' 7c""?; `k]fZh
Y]b'@W`h'Ui ZX]Y`K]W`h][_Y]h'XYf'9]b\U`hi b[`j cb'F]W`h']b]Yb'ni f
@YVYbga]hhY`g]W`Yf\Y]h""J YfVfUi W`Yf'a ØggYb`k UW`gUa`gY]b'i bX
X]Y':]fa Yb'Ub`]\fY'J YfU`hk cfhi b[`Yf]bbYfbžX]Y' [YgYhn`]W`Yb
< ÖW`gh[Y\U`hY`b]W`h'ni `ØVYfgW`fY]hYb""Ni gUa` a YbgYhni b[YbžX]Y
ØVYf'X]Y`Yf`Ui VhYb'; fYbnk YfhY`\]bUi g[Y\Ybž'g]bX`b]W`h'bi f'ZØf
X]Y'; Ygi bX\Y]hdchYbn]Y"" [YZÄ\`f]W`ž'gcbXYfb`_ÖbbYb'Ui W`
Yfbgh\UZhY`fYW`h]W`Y'?cbgYei YbnYb'ZØf'X]Y`i bhYfbY\ a Yb`bUW`
g]W`n]Y\Yb"

J YfVfUi W`Yfž'X]Y`]a`6Yg]hn`X]YgYg'DfcXi _hYg'g]bXž'gc`hYb`gW`bY`
\UbXY`b'i bX`X]Y`VYhfcZZYbY`K UfY`ni fØW_[YVYbž'i a`a Ö[`]W`Y
[Ygi bX\Y]h]W`Y`F]g]_Yb'ni `j Yfa Y]XYb""K Y]hYfY`8YhU]`g'i bX
≠Zcfa Uh]cbYb'ni `Ä\`b`]W`Yb'F ØW`fi ZU_h]cbYb'Z]bXYb`≠hYfYgg]YfhY
Ui ZX'Yf'GY]hY`XYg`J YfVfUi W`YfgW`i hnZc fi a g"

8YhU]`g	
J c fZU``	F ØW_fi Z
I fgUWXY	Yf\Ö\hY`5ZUhcI]bk YfhY
C fh	A Yf_i fž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • j YfVfUi WXYfgWi hnZcfi a "VYf`]b • k k k "VZf"Vi bX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY