

# GUbXm'A YmYf!K Ò`XYb`j YffÅh. `Gc`gYI m g]bX` : fUi Yb`ØVYf` ( \$ °

GUbXm'A YmYf!K Ò`XYb` [ ]Vh`C` `]j Yf`DcW`Yf`b` ]\fYa` `DcXWUgh  
8Uh]b [ !H]ddg`ZØf` : fUi Yb`ØVYf` ( \$"`9]bV`]W\_Y` ]b`6Yn]Y\i b [ Yb  
i bX`GYI i U`]hÅh"

8Yi hgW` `UbX`!` ð`XYf`bYi YghYb`DcXWUghZc` [ Y`j cb` `8]Y`DcW`Yfg`  
: f]gW` `fYWmW`h` [ ]Vh`5`YggUbXfU`A YmYf!K Ò`XYb`ž`Y\Ya` U`g`a` ]h  
C`]j Yf`DcW`Yf`j Yf`Y]fUhYhž`]bhYfYggUbhY`8Uh]b [ !F UhgW`Å [ Y`ZØf  
XYb`?ca` ]\_Yfž`XYf`bUW`XYa` `9bXY`gY]bYf`9\Y`a` ]h`5a` ]fU`5`m  
l bhYfghØhni b [ `gi` W`h`"GUbXmž`X]Y`Yi hY` ( &`Å\`fY`U`h`]ghž`a` UW`h  
XYi h`]W`ž`XUgg`g]Y` ]\b`XUni` `Yfa` i h] [ hž`X]Y`5`hYfg [ fYbnY`VY]a  
8Uh]b [ `ni` `Yfk`Y]hYfb`i bX`g]W` `j cf`U`Y`a` `Ui Z: fUi Yb`ØVYf` ( \$`ni  
\_cbnYbhf]YfYb`"G]Y`VY\Ui dhYhž`XUgg`X]YgY` : fUi Yb`]a` `6Yhh  
YfZU\`fYbYf`g]bX`i bX`VYggYfYb`GYI` `V]YhYb`U`g`]\fY` `Øb [ YfYb  
?c`Y [ ]bbYb"

C`]j Yf`DcW`Yfž`a` ]hYfk`Y]Y` ( +ž`fYU [ ]Yfh`Ui ZX]Y`9a` dZY`\`i b [ Yb  
gY]bYf`9I !: fUi `a` ]hY]bYa` `@UW`Yb`i bX` [ YghY\`hž`XUgg`Yf`VYfY]hg  
9fZU\`fi b [ Yb`a` ]hY]bYf`ØVYf` ( \$!`Å\`f] [ Yb` [ Ya` UW`h`\Uh`8]Yg`nY][ hž  
XUgg`Yf`a` Ò [ `]W`Yfk`Y]gY`cZYb`]gh`ZØf`XYb` `J`cfgW`U [ ž`Ui` W`k`Ybb  
Yf`X]Y` ð`XYž`Å`hYfYb` : fUi Yb`Y]bY`7\`UbW`ni` [ YVYbž`ni` bÅW`gh  
\`i`a`cfj`c``UV`hi`h`8]Y`8]g`\_i`gg]cb`ØVYf`5`hYfgi`bhYfgW`]YXY`i`bX  
gYI`i`Y`Y`9fZU\`fi b [ Yb`nY][ hž`XUgg`XUg`H\Ya` U`@YVYž`@`gh`i`bX  
@Y]XYbgW`UZh]a` `DcXWUgh`Y]bY`nYbhfU`Y`F`c`Y`gd]Y`hž`k` ]Y`Ui` W`j`cb`  
**6]`X`Yfk`Å\`bh"**

## GYI i U`\_i bXY`i bX`ZUa` ]`]ÅfY` ; YgdfÅW`Y

8Ug` ; YgdfÅW` `]a` `DcXWUgh`XfY\`hig]W` `b]W`h`bi`f`i`a` `8Uh]b [ !H]ddgž  
gcbXYfb`Ui` W`i`a` `X]Y`k` ]W`h][ Y`H\Ya` Uh]\_`XYf`GYI i U`\_i bXY`"C`]j Yf`

DcW\Yf'YfnÀ\`h'Ua Øg]Yfhj cb`Y]bYa`i bYfk UfhYhYb` : i bX.  
BUWXYa`Yf'Ui g`JdUb`ni fØW\_\_Y\fhž`YbhXYW\_h`Yf`]b`gY]bYf'? ØWXY  
Y]bY`6UbUbY`i bX`?cbXca`Y`"8Yf`\_ca`]gWXY`JcfZU`ZUbX`gY]bYb  
l fgdfi b[ `]b`Y]bYf`GYI i U`\_i bXY`Y\_h]cbž`X]Y`gY]bY`HcW\hYf`BUm`U  
f%) Łj YfdUggh`UhhYž`k`À\fybX`]\fy`A`]hgW\Ø`Yf`XUg` , VYb`a`]h`XYb  
l hYbg]`Yb`Xi fW\ZØ\fhYb`"8Yf`6fi XYf`j cb`5a`]fU`5`mž`<]a`Už`UhhY  
g]W\`k`À\fybX`X]YgYf`NY]h`VYfY]h`Yf`\_`Àfhž`XYb`9`hYfb`ni` \Y`ZYb`i bX  
X]Y`@Y\_h]cb`ni` <Ui`gY`bUW\ni` \c`Yb`"

Hfchn`?cbZ]\_hYb`nk`]gW\Yb`C`]j`Yf`i bX`5a`]fU`5`m`V`Y]Vh`Yf`  
k`Y]hYf\]b`[`i`h`a`]h`<]a`U`VYfYi`bXYh`"8]Yg`nY][`hž`XUgg`XUg`  
: Ua`]`Yb`YVYb`i bX`X]Y`?`]bXYfYfn]Y\i b[ `Ui`W\`]b`hi`fVi`YbhYb  
NY]hYb`Ui`Z`Y]bYa`[`Yk`]ggYb`ZfYi`bXgW\UZh`]W\Yb` : i bXUa`Ybh  
ghY\Yb`\_ØbbYb`"

## I`bhYfghØhni`b[`gUb[`YVchY`ni`f`GYI`i`U`]hÀh

≠`5bVYhfUW\h`XYf`c`ZYbYb`8]g\_i`gg]cbYb`ØVYf`GYI`i`U`]hÀh]a  
: Ua`]`Yb`\_fY]g`]gh`Yg`k`]W\h][`ž`Ui`W\`Yi`hYfbY`<]`ZgUb[`YVchY`ni  
Yfk`À\bYb`"D`UhhZcfa`Yb`k`]Y`ZYY`!c`\_`W\`V]YhYb`i`bhYfghØhni`b[`VY]  
: fU[`Yb`ni`GYI`i`U`]hÀhž`6Yn]Y\i b[`Yb`i`bX`X`Yb]hÀh`≠`fY` : UW\`Yi`hY  
ghY\Yb`VYfY]hž`i`a`ž`[`YbX`]W\Yb`i`bX`9fk`UW\gYbYbž`i`bUV\Àb[`][  
j`ca`5`hYfž`ni`f`GY]hY`ni`ghY\Ybž`k`Ybb`Yg`i`a`H\Ya`Yb`k`]Y`GUZYf  
GYI`i`bX`6Yn]Y\i b[`Yb`[`Y\h`"

CV`Xi`fW\`i`b`\_ca`d`n]YfhY`6YfUhi`b[`gUb[`YVchY`cXYf`Xi`fW\`[`Yn]Y`hY  
5i`Z`\_`Àfi`b[` `Yg`[`]Vh`nU\`fY]W\Y`≠]h]Uh]j`Ybž`X]Y`g]W\YfghY`Yb  
a`ØW\hYbž`XUgg`≠Zcfa`Uh]cbYb`fi`bX`i`a`GYI`i`U`]hÀh`i`bX  
;`Ygi`bX\Y]h`ZØf`U`Y`j`YfZØ[`VUf`g]bX`"

8]Y`YV\UZhY`8]g\_i`gg]cb`]a`DcXWUghink`]gW\Yb`GUbXmi`bX`C`]j`Yf`  
DcW\Yf`j`YfXYi`h]W\hž`k`]Y`k`]W\h][`XYf`5i`ghUi`gW\`ØVYf`]bh]a`Y  
H\Ya`Yb`]gh`i`bX`XUgg`gc[`Uf`\i`a`cf]`c`Y`5bg`ÀhnY`ni`Yfbgh\UZhYb  
;`Ygdf`ÀW\Yb`ZØ\fyb`\_ØbbYbž`X]Y`ZØf`X]Y`↑`b[`Y` ;`YbYfUh]cb`j`cb  
6YXYi`hi`b[`g]bX`"9g`]gh`Y]bY`9f]bbYfi`b[`XUfUbž`XUgg  
GYI`i`U`Ui`Z`\_`Àfi`b[`i`bX`?ca`a`i`b]\_Uh]cb`]b`YXYf`@VYbYgd\UgY`j`cb  
6YXYi`hi`b[`g]bX`"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZcW`g"XY</li> <li>• k k k "V]`X"XY</li> <li>• k k k "ZYY`!c_"W</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY