

HUb n ' k] Y ' Y] b ' Dfc Z]. ' 9I ! ' @Yhg ' 8 UbW
! HfU] b Yf ' 7 \ f] gh] Ub ' Dc ` UbW] b ' ð [c ` ghUXh°

7 \ f] gh] Ub ' Dc ` UbWV] YhYh ' Ua ' % (" '\$ ' "&\$&) '] b ' ð [c ` ghUXh ' Y] b Yb
HUb n _i fg '] a ' Gh] ' j cb ' @Yhg ' 8 UbW ' Ubž ' i a ' : fYi XY ' i bX
; Ygi bX \ Y] h ' Xi fW ' HUb n ' ni ' ZÒfXYfb "

ð [c ` ghUXhž ' 8 Yi hgW ' UbX ' ! ' 5a ' % (" ' A Āfn ' & \$ &) ' ZUbXYb ' g] W
HUb n VY [Y] ghYfhY '] b ' ð [c ` ghUXh ' Y] bž ' i a ' Ub ' Y] bYa ' 7 fUg \ _i fg ' i bhYf
XYf ' @Y] hi b [' j cb ' 7 \ f] gh] Ub ' Dc ` UbWž ' XYa ' Y \ Ya U '] [Yb ' HĀbnYf ' XYf
VY '] YVhYb ' F H @ GYbXi b [' @Yhg ' 8 UbW ž ' hY] ' ni bY \ a Yb " ' 8] Y
J YfUbghU ' hi b [' ZUbX '] b ' gY] bYf ' Y] [YbYb ' HUbngW ' i ' Y ' ghUhh ' i bX ' Vch
XYb ' HY] ' bY \ a Yfb ' X] Y ; Y ' Y [Yb \ Y] hž ' Y] bYb ' J cf [YgW ' a UW ' _Ui Z ' X] Y
dfcZYgg] cbY ' Y ' HUb n k Y ' hini ' VY _ca ' a Yb " ' Dc ` UbWž ' XYf ' (* ' ð \ fY ' U ' h
] ghž ' \ UhhY '] a ' ð \ f ' & \$ & & YbhgW] YXYbž ' b] W ' h ' a Y \ f ' Ub ' @Yhg ' 8 UbW
hY] ' ni bY \ a Ybž ' i a ' g] W ' _Ui Zj YfgW] YXYbY ' UbXYfY ' Dfc ' Y _hY ' ni
_cbnYbhf] YfYbž ' XUfi bhYf ' Y] b ' DcXWUgh ' ØVYf ' X] Y ' GYbXi b [' i bX ' Y] b
Cb '] bY ! HUb n Z] hbYggdfc [fUa ' a "

8 Yf ' 7 fUg \ _i fg ' k i fXY ' U ' g ' G] a ' i ' Uh] cb ' Y] bYg ' hmd] gW ' Yb ' @Yhg
8 UbW ! HfU] b] b [g [YghU ' hYhž ' k Y ' W ' Yg ' bcf ' a U ' Yfk Y] gY ' Y] bY ' K ' cW ' Y
XUi Yfh " ð ' Y] bYa ' _ca dU ' hYb ' : cfa Uh ' Yf ' YfbhYb ' X] Y ' HY] ' bY \ a Yf
] bbYf \ U ' V ' j cb ' ZØbZGhi bXYbž ' Y] bgW '] Y » '] W ' Y] bYf ' _i fnYb ' DUi gYž
Y] bY ' GU ' gU ! 7 \ cfYc [fUZ] Y " ' 8 UVY] ' k i fXY ' XUg ' HYa dc ' XYg ' <] hg ' @U
; cnUXYfU ' j cb ; YbhY ' 8 Y ' NcbU ' ZYU " ' A UfW5bh \ cbm ' Ui Z - \$
DfcnYbh ' fYXi n] Yfhž ' i a ' X] Y ' 6Yk Y [i b [Yb ' VYggYf ' YfZUggYb ' ni
_ÒbbYb "

K] W ' h] [Y ' 5gdY _hY ' XYg ' HfU] b] b [g

Dc ` UbWghY ` hY ' g] W ' Yfž ' XUgg ' YXYf ' HY] ' bY \ a Yf ' X] Y ' f] W ' h] [Y
5i gZØ \ fi b [' XYg ; fi bXgW ' f] hg ' VY \ YffgW ' hYž ' i bX ' [UV ' k Yfhj ' c ` Y

H]ddg'ni f'5fa \U`hi b["I bhYf'5b`Y]hi b[`XYg`HfU]bYfg`YfbhYb`X]Y
HY]`bY\`a Yf`j YfgW\YXYbY:][i fYb`i bX`6Yk Y[i b[Ybž`k cVY]`X]Y
Gca Vfyfc!:][i f`VYgcbXYfg`\Yfj cf[Y\cVYb`k i fXY"Ni XYa `Y[hY
Dc`UbW[fc» Yb`K Yfh`Ui Z`X]Y?`ÖfdYfgdfUW\Y`i bX`XYb`5i gXfi W_
k Å\`fYbX`XYg`HUbnybgž`k Ug`Yb`hgW\Y]XYbX`ZÖf`X]Y`DfÅgYb`hUh]cb`i]a
HUbni]gh"

8]Y`6YXYi hi b[`XYg: `i ggYg`ja `HUbni`k i fXY`YVYbZU`g
h\Ya Uh]g]Yfh`Dc`UbWbi hnhY`J Yf[`Y]W\Yž`i a`ni`j YfXYi h`]W\Ybž`k]Y
k]W\h][`Y]b`\Ufa`cb]gW\Yg`Ni gUa`a Ybgd]Y`XYf`6Yk Y[i b[Yb`i]gh"
GY]b`9b[U[Ya Yb`hi bX`gY]bY`@Y]XYbgW\UZh`fY]W\hYb`ØVYf`XUg
hYW\`b]gW\Y`HfU]b]b[`]bUi gž`XYbb`Yf`Yf`Ub`bhY`Ui W\`XYb
Ya`ch]cb`U`Yb`8fi W`i bX`X]Y`5bghfYb[i b[ž`X]Y`Dfca`jg`VY]` @Yhg
8UbW\ `Yf`YVYb`a`ØggYb"J`cf`XYa`5i`Zh]h]j`cf`Y]bYf`; fi`ddY`j`cb
6U`Yhh_]bXYfb`k`UfZ`Dc`UbWY]bYb`6`]W`Ui`Z`gY]bY`Y][YbY
BYfj`cg]hÅ`hi bX`c`VY`gY]bY`GW\Ø`Yf`ZÖf`]\f`F`\m\`a`i`g[YZÖ`\`i`bX
]\fY`5i`Za`Yf`_gUa`_Y]h"

Dcg]h]j Y`5i`gk`]f`_i`b[Yb`XYg`HUbnybg

8]Y`dcg]h]j Yb`9ZZ`_hY`XYg`HUbnybg`[Y\Yb`ØVYf`XYb`d`m]g]gW\Yb
5gdY`h`\]bUi`g"K`jY`5C?`VYf]W\hYhž`ZÖfXYfh`HUbnyb`X]Y
; Ygi`bX\Y]hž`]bXYa`Yg`XUg`a`a`i`bgmghYa`ghÅf`_hi`bX`GhfYgg
UVVUi`h`9]bY`Ghi`X]Y`XYg`i`b]j`Yfg]hm`7c`Y[Y`@cbXcb`nY][hž`XUgg
XUg`A`i`g[_\`ÖfYb`X]Y`DfcXi`_h]cb`j`cb`5bh]_ÖfdYfb`Ub`fY[`h"
K`Y]hYf\]b`\Uh`Y]bY`i`bhYfgi`W\i`b[`XYf`i`b]j`Yfg]hÅ`h`C`XYbVi`f[
Yf[YVYbž`XUgg`XUg`HUbnyb`ni`A`i`g[_`X]Y`?`cbnYbhfUh]cb`XYg
GhfYgg\`cfa`cbg`7cfh]gc``]a`6`i`h]g][b]Z]_Ub`h`gYb`_h"

HUbnyb`k`]fX`ni`XYa`U`g`Y]b`YZZ`_h]j`Yg`A`]hY`ni`f
GhfYggVYk`Å`h][i`b[`VYgW\f]YVYbž`XUg`U`Yb`A`YbgW\Yb`c`ZZ`bghY`h"
8f`7`f]ghYbgYb`k`Y]gh`XUfUi`Z`\]bž`XUgg`bi`f`Yhk`U`%ž`DfcnYb`h`XYf
6Yj`Ö`_Yfi`b[`Y]bY`Ub[YVcfYbY`GhÖfi`b[`fB`a`i`g]Y`E`Ui`Zk`Y]gYbž`X]Y
XUg`HUbnyb`VY]bhfÅW\h][Yb`_Ö`bbhY"

8 Ug`HfU]b]b[`VY]`Dc`UbW\]bhYf`]Y»`VY]`XYb`HY]`bY\`a`Yfb`b]W\h`bi`f
_ÖfdYf`]W\Y`9fgW\ÖdZ`b[ž`gcbXYfb`Ui`W\`;`ØW_g[YZÖ`\`Y"8]Y
GW\Ø`Yf]b`XYg`?i`fgYg`Åi`»YfhY`bUW\`XYa`HfU]b]b[ž`XUgg`g]Y

YfgWk Òd Zhž 'YXcW ['ØW_]Wk 'gY]i bX '@ gh'Ui Z'a Y\ f' HUbnhfU]b]b[\ UVY" "8]YgY 'F ØW_a Y'Xi b ['nY][hž'XUgg' HUbnyb' b]Wk h'bi f'Y]bY : cfa 'XYf'6Yk Y[i b [']ghž'gcbXYfb'Ui Wk 'Y]bY'E i Y''Y'XYg dYfgÒb']Wk Yb ; 'ØW_g'i bX'K c\ 'VYZ]bXYbg'XUfghY''h"

≠g[YgUa h'nY][h'XYf'7fUg\ _i fg'j cb'Dc'UbWž'k]Y'j]Y'gWk]Wk h]['XUg HUbnyb']gh'i bX'k Y'Wk Y'dcg]hj Yb'5gdY_hY'Yg'gck c\ 'Øf'X]Y d\mg]gWk Y'U'g'Ui Wk 'X]Y'dgmWk]gWk Y' ; Ygi bX\Y]h'V]YhYh" HY]'bY\ a Yf'Yf'YVYb' b]Wk h'bi f'Y]bYb'?i fni f'Ui V']b'XYf'K Y'h'XYg HUbnygž'gcbXYfb'Ui Wk 'k Yfhj c''Y'9f_Ybbhb]ggY'ØVYf'g]Wk 'gY'Vgh i bX'XUg' HUbnyb"

8YhU]`g	
Cfh	≠[c`ghUXhž'8Yi hgWk `UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "`b!cb`]bY"XY • k k k "Uc_"XY

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U["XY