

HYXXmVÀf\_fUb\_Yb\Ui g]a 'GWX`cggdUf\_  
GdU» 'ghUhh'5b[ gh'VY]a '5fnh°

9fZU\fyb'G]Yž'k ]Y`XUg'HYXXmVÀf\_fUb\_Yb\Ui g]b'9f`Ub[ Yb!  
BØfbVYf[ '?'bXYfb'gd]Y`Yf]gW`X]Y'5b[ gh]j cf`ŸfnhYb'b]a a h"



9f`Ub[ Ybž'8Yi hgW`UbX'!'5a '%&"'A U] &\$&) 'ZUbX']a  
GWX`cggdUf\_`Y]b`VYa Yf\_Ybgk YfhYg'9j Yb'ghUhh`XUg  
HYXXmVÀfyb\_fUb\_Yb\Ui g"8]YgY`J YfUbghU`hi b[ 'j YfZc`[ h'Y]b  
k ]W`h[ Yg`N]Y` '?'bXYfb`X]Y'5b[ gh]j cf`ŸfnhYb'i bX  
?fUb\_Yb\Ài gYfb'ni `bY\`a Yb"@Ui h: 5I žXUg'ØVYf`X]Y`b]h]Uh]j Y  
VYf]W`hYž'k YfXYb'?'bXYf`nk ]gW`Yb`'i bX`\*`Ÿ\`fYb'gck c\`Ui Z  
gd]Y`Yf]gW`Y`U`g`Ui W`Ui Z`VYfi \][ YbXY`K Y]gY`]b`X]Y`K Y`h`XYf  
A YX]n]b`Y]b[ YZØ\fh"

8 Ug`?cbnYdh`XYg'HYXXmVÀfyb\_fUb\_Yb\Ui gYg]gh'b]W`h'bYi "'9g  
\UbXY`h'g]W`i a `Y]b`]bhYfbUh]cbU`Yg'7\Uf]hm`Dfc`Y`\_hžXUg]j cb`XYf`  
=bhYfbUh]cbU`': YXYfUh]cb`cZ`A YX]W`'Ghi XYbh g  
5ggc W]Uh]cbg`f# A G5Ł]bg`@YVYb`[ Yfi ZYb`k i fXY"'8]Y`YfghYb  
X]YgYf'9]b]W`hi b[ Yb`k i fXYb`VYfY]hg]b`XYb`%- - \$Yf`Ÿ\`fYb`]b  
G\_UbX]bUj ]Yb`]bg`@YVYb`[ Yfi ZYbž`[ YZc`[ h]j cb`XYa `YfghYb  
HYXXmVÀf\_fUb\_Yb\Ui g]b`² ghYffY]W`]a `Ÿ\`f`%- - + i bX`XYa

YfghYb`]b`8Yi hgWk`UbX`]a`'d\`f`&\$\$\$\$"

## 8 Ug`? cbnYdh

8 Ug`HYXXmVÅfYb`\_fUb`\_Yb`Ui`g`]gh`gc`Ui`Z[`YVUi`hž`XUgg`Yg`XYb`  
Ghfi`\_hi`fYb`Y`]bYg`YWk`hYb`?`fUb`\_Yb`Ui`gYg`Å`bY`h`"8`]Y`?`i`gWk`Y`h`]YfY`  
U[`]YfYb`U`g`DUh`]YbhYbž`k`Å`fYb`X`X`]Y`?`]bXYf`U`g`6Y[`Y`]hYf`  
Z`b[`]YfYb`" `⊕`j`YfgWk`]YXYbYb`GhUh`]cbYbž`k`]Y`XYf`  
DUh`]YbhYb`Uba`Y`Xi`b[`ž`K`UfhYfUi`a`ž`B`chZU`Ua`Vi`Ub`nž`7`fi`f[`]Yž`  
F`UX`]c`c[`]Yž`NU`b`Ufnhd`f`U[`]g`i`bX`5`dch`Y`\_Yž`YfbYb`X`]Y`?`]bXYf`  
k`]Wk`h[`Y`5`V`À`i`ZY`]a`'?`fUb`\_Yb`Ui`gi`a`ZY`X`\_YbbYb`"

8]Y`8`i`fWk`Z0`fi`b[`XYg`Dfc`Y`\_hg`YfZc`[`h`a`Y`]gh`Xi`fWk`ZfY`k`]`][`Y`  
A`YX`]n`]bghi`X`]YfYb`XYž`X`]Y`U`g`HYXXmVÅfnhY`UfVY`]hYb`"8`]YgY`  
Y`fYb`Ua`h`]Wk`Y`5`fVY`]h`k`]fX`Xi`fWk`G`dcbgc`fYb`i`bX`i`bhYfgh0`hYf`  
Z`]b`Ub`n`]Yfh`"⊕`Y`]b`][`Yb`@`Ab`XYfbž`k`]Y`5`i`ghfU`]Yb`i`bX`2`ghYffY`]Wk`ž`  
g`]b`X`Ui`Wk`5`i`gni`V`]XYb`XY`Ui`g`Ub`XYfYb`a`YX`]n`]b`]gWk`Yb`6`YfY`]Wk`Yb`  
]b`X`]Y`Dfc`[`fUa`a`Y`]bj`c`j`]Yfh`N`]Y`XYg`Dfc`Y`\_hg`]gh`Ygž`X`]Y`5`b[`gh`  
XYf`?`]bXYf`j`c`f`a`YX`]n`]b`]gWk`Ya`DYfgcbU`UVni`VUi`Yb`i`bX`g`]Y`Ui`Z`  
]`fY`a`0`]`Wk`Yb`G`Wk`f`]hY`]a` ;`Ygi`bX`Y`]hgk`YgYb`j`c`fni`VYfY`]hYb`"

## ? fYUh]j ]hÀh`i bX`J c fghY``i b[ g\_fUZh

8]Y`?`]bXYf`k`YfXYb`Ub[`YfY[`hž`Y`]bY`?`fUb`\_`Y`]h`c`XYf`J`Yf`Y`hni`b[`Z0f`  
]`f`?`i`gWk`Y`h`]Yf`ni`YfZ`bXYbž`k`Y`Wk`Yg`X`Ubb`]a`  
HYXXmVÅfYb`\_fUb`\_Yb`Ui`g`[`Y`Y`]h`k`YfXYb`gc`""8`]Yg`[`YgWk`]Y`h`  
Ui`Z`gd`]Y`Yf`]gWk`Y`K`Y`]gYž`UVYf`a`]h`Yfbgh`UZhYb`N`]Y`Yb`]a`  
<`]bhYf`\_`cdZ`?`]bXYf`gc`Yb`g`]Wk`]XYU`Yfk`Y`]gY`VYfY`]hg`j`c`f`]`fY`a`  
6`Ygi`Wk`a`]h`XYa`H`Y`a`U` ;`Ygi`bX`Y`]h`i`bX`?`fUb`\_`Y`]h`  
Ui`gY`]b`Ub`XYfgY`hYbž`i`a`XYb`i`a`[`Ub[`a`]h`fYU`Yb`a`YX`]n`]b`]gWk`Yb`  
G`]h`Uh`]cbYb`ni`Yf`Y`]Wk`hYfb`"

8 Ug`HYXXmVÅfYb`\_fUb`\_Yb`Ui`g`U`h`g`]Wk`U`g`j`c`fhY`UZh`Yfk`]YgYbž`  
b`]Wk`h`bi`f`U`g`H`Y`f`Ud`]Y`Z0f`X`]Y`?`]bXYfž`gcbXYfb`Ui`Wk`U`g`k`Yfhj`c`Y`  
@`Yfba`0`]`Wk`\_Y`]h`Z0f`X`]Y`Ghi`X`]YfYb`XYb`"B`]YXYf[`YgWk`f`]YVYb`  
k`i`fXYb`X`]YgY`9`fZU`fi`b[`Yb`i`bX`?`cbnYdhY`VY`]gd`]Y`gk`Y`]gY`]b`Y`]bYa`  
9!6cc`\_`j`cb`8`ca`]b`\_`?`i`[`gck`]Y`]b`Y`]bYa`?`]bXYfVi`Wk`j`cb`ž`Xm`  
A`cc`Xmž`A`"8`ž`XUg`YVYbZU`g`X`]Y`5`b[`ghj`c`f`Y`fnhYb`ni`a`]bXYfb`"

j Yfgi W h"

8 Ug'9b[ U[ Ya Ybh]a 'HYXXmVÅfYb\_fUb\_Yb\Ui g'nY][ h'XYi h]Wž'k ]Y  
k ]W h][ 'Yg]ghž'gYbg]V`Y`H\Ya Yb'k ]Y'; Ygi bX\Y]h'Ui Zni [ fY]ZYb'i bX  
? ]bXYfb'XUVY]'ni '\Y`ZYbž']\fY`Yb[ ghY ]b`Y]bYf'g]WYfYb  
I a [ YVi b[ 'ni 'j YfUfVY]hYb" '8 ]YgY` ð]h]Uh]j Y ' ]gh'b]W h'bi f`Y]b  
GWf]h'h]b`F ]W h' b[ 'Y]bYf`\_]bXYfZfYi bX`]W Yb`A YX]n]bž'gcbXYfb  
Ui W`Y]bY`k Yfhj c``Y`I bhYfghØhni b[ ' ]b`XYf`ZfØ\Yb  
; Ygi bX\Y]hgV]`Xi b[ "

8 YhU]`g	
J c f ZU``	Gcbgh][ Yg
C fh	9f`Ub[ Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZUi "XY</li><li>• XY"k ]_]dYX]U"cf[</li><li>• XY"a "k ]_]dYX]U"cf[</li></ul>

6Ygi W X Y b `G]Y `i b g `Ui Z. `b!U[ "XY