

H\ca Ug'5bXYfg'j Yf[ ]ggh'Y][ YbY' < ]hg.  
DY]b`]WXYf'HJ!A ca Ybh'Ybh\Ø`h°

H\ca Ug'5bXYfg'Vf]b[ h'X]Y' < ]hg'j cb'A cXYfb'HU`\_]b[ 'bYi 'Ui Zz  
k Å\fybX'8]YhYf'6c\`Yb'Ui g'XYa 'Dfc'Y\_h'Ui g[ YgW\`cggYb  
V`Y]Vh"

? cV`Ybnž'8Yi hgW\`UbX'!'H\ca Ug'5bXYfgž'VY\_Ubbh'U'g'HY]'`XYg  
]\_cb]gWYb'Dcd!8i cg'A cXYfb'HU`\_]b[ ž'\Uh'YfbYi h']b'XYb  
GW\`U[ nY]'Yb'Ui Z'g]W\`Ui Za Yf\_gUa '[ Ya UW'h''5a '%' "A Åfn'&\$&)  
k Uf'Yf'ni ' ; Ugh]b'XYf'FH@GYbXi b[ ' ; U`U ž'k c'Yg'i a 'gY]bY  
U\_hi Y`Yb'Dfc'Y\_hY'[ ]b[ " 'a 'F U\`a Yb'XYg'`bhYfj ]Yk g'ghY`hY  
A cXYfUhc]b'5bb]\_U'@Ui ']'a 'Y]bYb'HYghž'i a 'gY]bY'9f]bbYfi b[ Yb  
Ub'X]Y'A i g]\_j cb'A cXYfb'HU`\_]b[ 'ni 'dfØZYb"'`b'Y]bYa 'A ca Ybh  
XYf'J Yfk ]ffi b[ 'Yf\_UbbhY'5bXYfg'nk Uf'XYb'YfghYb'Gcb[ 'c'ffY\_hž  
XcW\`VY]a 'nk Y]hYb'gW]Yb'Yf'ni bÅW'gh' 7\Yf]'7\Yf]'@UXm 'ja  
?cdZ'ni '\UVYbž'VYj cf'\a ']'Uf'k i fXYž'XUgg'Yg'g]W\`i a  
' ; Yfcb]a c g'7UX]'`UW 'j cb'%- , \* '\UbXY'hYž'k Ug'X]Y'Ni gWUi Yf  
ØVYffUgW'h'\Uh''8]Yg'nY][ hž'XUgg'gY'Vgh'Y]b'?'Øbgh'Yfž'XYggYb  
BUa Yb'Yb[ 'a ]h'XYb'< ]hg'XYf', \$Yf'`J\fy'j YfVi bXYb'ig]hž'b]W'h  
]a a Yf'Ub'U`Yg'Yf]bbYfh"

8]Y'BYi Ui ZbU\`a Y'U`Yf'gYW'g'5`VYb'j cb'A cXYfb'HU`\_]b[ 'i bhYf  
XYa 'H]hY`' H<CA 5G'5B89FG'g]b[ g'A C89FB'H5@?'`B; ']'gh'Y]bY  
<ca a U[ Y'Ub'gY]b'a i g]\_U'gWYg'9fVY"'5bXYfg'\Uh'X]Y'Gcb[ g'Ub  
XYb'a cXYfbYb'A i g]\_[ YgW\`a UW`Ub[ YdUgghž'k cVY]'Yf'Y]bY  
A ]gW'i b[ 'Ui g'UbU`c[ Yb'?'`Åb[ Yb'i bX'`bYi YfYb'Gci bXY`Ya YbhYb  
dfÅgYbh]Yfh''8]Yg'k i fXY'Ui W\`a U» [ YV`]W\`Xi fW\`X]Y'`bgd]fUh]cb  
j cb'?'Øbgh'Yf]bbYb'k ]Y'HUm'cf'Gk ]Zh'Ub[ Yghc» Ybž'X]Y' ]b'XYb  
'YmhYb'`J\fyb' ]\fy'ZfØ\Yb'K Yf\_Y'`bYi ']'bhYfd'fYh]Yfh'\Uh"

HfYbbi b[ 'i bX'`bYi Y'K Y[ Y

8]Y'9bhgWXY]Xi b[ žX]YgY'BYi Ui ZbU\ a Yb'c\ bY'8]YhYf'6c\`Yb'ni  
YfghY`Ybž]gh'b]W\hi bVYXYb\_]W\`6c\`Ybž'a ]h'XYa '5bXYfg]b'XYb  
, \$Yf'ž\ fYb'ni gUa a YbUfVY]hYhY'i bX'XYf'a U» [ YV]W\Ua '9fZc`[  
j cb'A cXYfb'HU\_]b[ 'VYhY]] [ h'k Ufž`Y\ bhY'Y]bY'5bZfU[ Y'ni f  
A ]hk ]f\_i b[ 'UV"'5bXYfg'nY]] [ h'g]W\`VYhfØVh'ØVYf'X]YgY'HfYbbi b[  
i bX'VYghÅh][ hž'XUgg'Yf'gY]h'j ]Y'Yb'ž\ fYb' b]W\h'a Y\ f'a ]h'6c\`Yb  
[ YgdfcWXYb'\Uh''8]Y'VY]XYbž'X]Y'&\$'\$' '\ fY'Ni gUa a YbUfVY]h  
VYYbXYhYbž'g]bX'bi b'[ YhfYbbhY'K Y[ Y'[ Y[ Ub[ Ybž'k Ug'5bXYfg  
ni Zc`[ Y'gY]bYb'Y][ YbYb'\_Øbgh'Yf]gWXYb'5i gXfi W\_[ YZØfXYfh'\Uh"

A ]h'6`]W\_'Ui ZX]Y'bYi Yb'J YfØZYbh]W\i b[ Yb']gh'XUg'YfghY'5`Vi a ž  
H\Y'%gh'5`Vi a žUa ' : fY]hU[ 'YfgW\]YbYb'i bX'Ybh\Å'h'i bhYf  
UbXYfYa 'X]Y'BYi Ui ZU[ Y'XYg'?`Ugg]\_Yfg' Mci fY'a m'\YUfhž'mci fY  
a mgci ` "'5bXYfg'\Uh'g]W\Yf'W\`YXYa 'Gcb[ 'gY]bY'dYfgØb`]W\Y  
BchY'j Yf'Y\Ybž']bXYa 'Yf'g]Y'a ]h'XYa 'Ni gUhn' H\ca Ug 'J Yfg]cb  
j Yfg]Y\hž'k Ug'XYa ' ; UbnYb'Y]bYb'a cXYfbYb'Hk ]gh'j Yf'Y'\h"

## DYfgØb`]W\Y'F YZ'YI ]cb'i bX'6`]W\_]b'X]Y Ni \_i bZh

H\ca Ug'5bXYfgž'XYf'\Yi hY'\* & ž\ fY'U'h]ghi bX'j b'?cV`Ybn'`YVhž  
bi hnh'X]YgY' ; Y'Y[ Yb\Y]h'b]W\h'bi fž'i a 'gY]bY'< ]hg'bYi 'ni  
]bhYfdYh]YfYbž'gcbXYfb'Ui W\ž'i a 'gY]bYf'Y][ YbYb'a i g]\_U`]gWXYb  
≠Ybh]hÅh'F YW\bi b[ 'ni 'hfU[ Yb"'9f'Åi » YfhY' ]b'Y]bYa 'žhYfj ]Yk ž  
XUgg'Yf'Y]b][ Y'H]hY`'j cb'A cXYfb'HU\_]b[ 'b]W\h'a Y\ f'dfÅgYbh  
\UhYž'k Ug'XUfUi Z'\]bXYi hYhž'XUgg'Yf'g]W\`b]W\h'fY[ Y'a Å» ][ 'a ]h  
gY]bYb'ZfØ\YfYb'5`VYb'VYgW\ÅZh][ h''8]Yg'\_ØbbhY'Ui W\`Yf'\_ÅfYbž  
k Ufi a ']\a 'XYf'Y]b'cXYf'UbXYfY'Gcb[ 'Ybh[ `]hYb']gh"

5bXYfg'\Uh'VYhcbhž'XUgg'Yf'k Y]hYf\]b'U\_h]j 'A i g]\_`a UWXYb  
a ØW\hYž'gc`Ub[ Y'Yg'gY]bY' ; Ygi bX\Y]h'Yf'Ui Vh''8]YgY  
@Y]XYbgW\UZh'ZØf'X]Y'A i g]\_`k ]fX'Ua 'VYghYb'Xi fW\`X]Y'K cfhY  
[ YÅi » Yfhž'XUgg'Yg']\a 'Y]bZUWYf'ZÅ`hž'U`Y]bY'ni 'g]b[ Ybž'XU'Yf  
gca ]h'bi f'ZØf'g]W\`j YfUbhk cfh]W\`jgh''9f'a ØW\hY'XYf'A i g]\_`j cb  
A cXYfb'HU\_]b[ 'X]Y'9\ fY'Yfk Y]gYbž'XU'X]YgY'YbhgWXY]XYbX'ZØf  
gY]bY'?Uff]YfY'k Uf'i bX'gY]b'@YVYb' bUW\`U'h][ 'j YfÅbXYfh'\Uh"

ðg[ YgUa h'V]YhYh'H\ca Ug'5bXYfg'Y]b'Ui h\Ybh]gWYg'6]'X'Y]bYg  
 ? Øbgh`Yfgž'XYf`hfchn`XYf`<YfUi gZcfXYfi b[ Yb`i bX`J YfÀbXYfi b[ Yb  
 ]b`gY]bYf`? Uff]YfYž`VYghÀbX][ `Ub`gY]bYa `a`i`g]\_U`]gWYb`9fVY  
 UfVY]hYh`i bX`g]W`ghYh][ `k`Y]hYfYbhk ]W\_Y`h"

8YhU]`g	
C fh	?cV`Ybnž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "Vf]gUbh"XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY