H]_Hc_!< UW_`ZØf`VYggYfYb` : `i [gW\`UZ.
9I dYfhYb`k UfbYb`j cf` ; YZU\ fYb`°

9]b`H]\_Hc\_!< UW\_`j Yfgdf]W\h`VYggYfYb`G\W\`UZ`]a` : `i [nYi [ž
XcW\`9I dYfhYb`k UfbYb`j cf` [Ygi`bX\Y]h]W\Yb`F]g]_Yb`i bX
a` Ò[ `]W\Yb`GhfUZYb`"

I G5`!`@Ub [ghfYW_YbZØ [Y`]b`XYf`9W\`bca` mi7`Ugg`g]bX`ZØf`j`]Y`Y
F Y]gYbXY`Y]bY`< YfUi`gZcfXYfi`b ["C Zh`k`]fX`Yg`ni`f`E`i`U`ž`]a
i`bVYei`Ya`Yb`G]hn`ni`gW\`UZ`Yb`" `æ`XYb`gc]U`Yb`A`YX]Yb`_i`fg]YfYb
nU\`fY]W\Y`H]ddgž`X]Y`XYfUfh][`Y`G]hi`Uh]cbYb`j`YfVYggYfb`gc`Yb`"
6YgcbXYfg`Y]b`bYi`Yf`HfUj`Y`!< UW_`ž`XYf`XYfnY]h`Ui`Z`H]_Hc_`i`bX
æghU [fUa`\_ [ YhY]`h`k`]fX`ž`gcf [h`ZØf`5i`ZgY\`Yb`"DUggU [ ]YfY`n]Y\`Yb
]\`fY`?`b]Y`ni`f`6fi`ghž`d`Uhn]YfYb`j]\`fY` :` Ø`Y`Ui`Z`XYa`_G]h`i`b`X
g]W\Yfb`XYb`G]W\Yf\Y]hg [i`fh`i`a`_]\`fY`?`b`ØW\Y`ž`i`a`_XYb`?`cdZ`Ui`Z
XYb`?`b]Yb`UVni`Y [Yb`"C`V`k`c`\`X]Yg`U`g`A`Ò [`]W\`_Y]h`d`f`c`d`U [ ]Yf`h
k`]fX`ž`VYggYf`ni`gW\`UZ`Yb`ž`ghc`»`Yb`X]YgY`DfU`_h]_Yb`Ui`Z` [ Ya`_]gW`hY
F`YU`_h]cbYb`"J`]Y`Y`B`i`h`mYf`b`Y\`a`Yb`g]W\`XUg`H\`Ya`U`ni`f`6fi`ghž
k`À`\`fYb`X`Ub`XYfY`VYgcf [ h`ØVYf`X]Y`b`Y [ Uh]j`Y`?`Ø`d`Y`f`U`h`i`b [ `g]b`X`ž
X]Y`X]YgY`A`Y`h\`c`XY`a`_]h`g]W\`Vf]b [h`"

9I dYfhYb`Äi` »`Yfb`Y`XcW\`Yfbgh\`UZ`hY`6YXYb`_Yb`"GUfU`B`Y`gcbž
DfÄg]XYbh]b`XYf`5ggcW]Uh]cb`c`Z` :`] [\`h`5`hhYb`X`Ub`hgž`k`Ufbh
Y]b`Xf]b [ `]W\`j`cf`X]YgYf`A`Y`h\`c`XYž`XU`g]Y` [ Y [ Yb`X]Y
6i`bXYgj`c`fgW\`f]ZhYb`j`Yfgh`Ø`»`hi`bX`d`chYbn]Y`"" [ YZÄ`f`]W\`]gh`":`U`gW\`
Ub [Y`Y [ hY`G]W\Yf\Y]hg [i`fhY`_`Ö`bbYb`VY]`Hi`fVi`YbnYb`ni`gW\`k`YfYb
J`Yf`Y`hni`b [Yb`ZØ\`fYb`"æ`gW\`]a`a`ghYb` :`U`"Xfc\`Yb`DUggU []YfYbž
X]Y`g]W\`b]W\`h`Ub`X]Y`5bk`Y]gi`b [Yb`XYg`DYfgcb`U`g`\`U`h`Ybž
 ;`Y`X`ghfUZYb`j`cb`V]g`ni`")`"\$`\$`\$`i`G`I`8`c`"Uf`"8`UfØVYf`\]b`Ui`g`\_`Ö`bb`hY
X]Y`Ub [ Yk`Ub`X`hY`9a`Vfmc`b`U`\`U`h`i`b [ `XUg`F]g]\_`c`Y]b`Yf`H\`fca`VcgY
Yf\`Ø\`Ybž`XU`g]Y`XYb`6`i`h`Zi`gg`j`Yf`Ub [ gUa`h`6YfY]hg`UV`Y]b`Yf
 :`i` [XUi`Yf`j`cb`j`]Yf`Ghi`bXYb`j]b`Ui`ZfYW\`hYf`Dcg]h]cb`VYghY\`h`Y]b

Yf\Ò\hYg'F]g]_c'ZØf'H\fca VcgYb"

F]g]_Yb'i bX'9a dZY\`i b[Yb

8Yf'H]_Hc_!<UW_V]YhYh_Y]bYb'GWi hn'[Y[Yb'X]Y
H\fca VcgY[YZU\řž'gc'X]Y'9I dYfhYb"8f"B UH\Ub'7cbbY`žY]b
<Àa Uhc`c[ Yž`YVh'X]Y'a Ò[`]WYfK Y]gY'gW\AX`WYb'5i gk]f_i b[Yb
XYg'5bgW\U`Ybg'i a `X]Y?'bØWY`Yfj cf"Hfchn'XYf'[Yf]b[Yb
K U\fgWY]b`]W\_Y]hž'Y]b'6'i h[ Yf]bbgY`ni `Ybhk]W_Y'bž'k]fX
F]g]YbXYb'[YfUHYbž'YbhgdFYWYbXY'J cfg]W\hga U»bU\ a Yb'ni
hfYZYb"8Uni `[ Y\ØfYb'XUg'Hf]b\_Yb'j cb'Ui gfY]WYbX':`Øgg][_Y]hž
XUg'HfU[Yb`c\_W\_YfYf?'Y]Xi b[ `i bX'fY[Y'a Å»][Y'6Yk Y[i b[Yb
k Å\fybX'XYg': `i [ Yg"9]b[ Ygi bXYg'A U»`Ub'6Yk Y[i b[`Ubb
k YgYbh]W`XUni `VY]hfU[Ybž'XUg'F]g]_c'j cb?'fY]g`Ui ZdfcV'Ya Yb'ni
a]b]a]YfYb'i bX'X]Y'U`[ Ya Y]bY'; Ygi bX\Y]h'ni `i bhYfghØhnYb"

@Ab[YfY':`Ø[ Yž']bgVYgcbXYfY'gc`WY'ØVYf'j]Yf'Ghi bXYbž'n]Y\Yb
Y]b'Yf\Ò\hYg'F]g]_c'ZØf'6'i h[Yf]bbgY`bUW'g]W"9g'k]fX'XU\Yf
Ya dZc\`Ybž'g]W'j cf'XYa `: `i [ `ØVYf'a Ò[`]WY'F]g]_Yb'i bX
GWi hna U»bU\ a Yb'ni `]bZcfa]YfYb"; Ygi bX\Y]hg]bZcfa Uh]cb"XY
k Y]gh'XUfUi Z`\]bž'XUgg'X]Y'G]bb\UZh][_Y]h'j cb'A U»bU\ a Yb'ni f
H\fca VcgY] cfVYi [i b[`]a `; YgdfÅW'a]h: UW`Yi hYb'VYgdfcWYb
k YfXYb'gc`hYž'XU`]bX]j]Xi Y`Y'; Ygi bX\Y]hgni ghÅbXY'ghUf_
j Uf]]YfYb`\_ØbbYb"K Å\fybX'X]Y'K U\fgWY]b`]W_Y]hž'k Å\fybX'XYg
: `i [ Yg'Y]b'6'i h[ Yf]bbgY`ni `Ybhk ]W\_Y'bž']bg[ YgUa h[ Yf]b[ `V'Y]Vhž
]gh'Yg'XYbbcW`fUhgUa ž'k UW'gUa `ni `gY]b'i bX'g]W'ØVYf'X]Y
f]W'h][Yb'J Yf\U`hYbgk Y]gYb'Ui Z'F]g]Yb'ni `]bZcfa]YfYb"

Ni gUa a YbZUggYbX'nY][h'g]W\ž'XUgg'Y]bY'i bni fY]WYbXY
GW`Uzd`Uhn]Yfi b[`]a `: `i [ nYi [ `]b]W'h'bi f'i bdfU_h]gW\ž'gcbXYfb
dchYbn]Y`[ YZÅ\ř]W`]gh"8]Y'[YgUa a Y'hYb'K Ufbi b[Yb'j cb
9I dYfhYb'k]Y'BY`gcb'i bX'7cbbY`Y[Yb'bU\Yž'XUgg'F]g]YbXY'X]Y
a Ò[`]WYb': c[ Yb'XYf'5bk YbXi b[ `gc`WYf'<UW\_g`_f]h]gW
VYhfUW'hYb'gc`hYb"GhUhhXYggYb`]gh'Yg'j]Y`Y]W'h'g]bbj c`Yfž
VYk Å\fhY'A Yh\cXYb'ni f': ØfXYfi b[`XYf'Y][YbYb'; Ygi bX\Y]h'i bX
G]WYf\Y]h'k Å\fybX'XYg': `i [ Yg'ni `VYZc`[Yb"

8YhU]`g	
J c fZU``	K Ufbi b[
C fh	I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYWk g]gWk Y"XY • k k k "Wb b"Wk a • k k k "[Ygi bX\Y]hg]bZc fa Uh]cb"XY

6Ygi Wk Yb `G]Y `i bg `Ui Z. `b!U["XY