

J c b 'HfUi Yf'ni f'6Yfi Zi b [. 'Gc'k YfXYb
'ı b [Y 'A YbgWk Yb '6YghUhhYf']b
@Ub [Yb \ U [Yb

B]Wc`Y`GWa]Xh!8 Öf]b [`Yf_`Àfhž`k Ufi a `ı b [Y `A YbgWk Yb
6YghUhhYf`k YfXYbž`i bX`X]g_i h]Yfh`X]Y`Ya ch]cbU`Yb
<YfUi gZcfXYfi b [Yb `XYg`6Yfi Zg"

@Ub [Yb \ U [Yb ž`8Yi hgWk `UbX`!`ž b [Y `A YbgWk Yb `YbhgWk Y]XYb
g]Wk `]a a Yf` \ Äi Z [Yf`ZÖf`XYb`6Yfi Z`XYg`6YghUhhYfg" B]Wc`Y`GWa]Xh!
8 Öf]b [ž`6YghUhhı b [ga Y]ghYf]b `]a `ı bgh]hi h`F]Wk UfX`9 [[Yfg`]b
@Ub [Yb \ U [Yb #gYfb \ U [Yb ž`]gh`Y]b`6Y]gd]Y`ZÖf`Y]bY`gc`Wk Y
9bhgWk Y]Xi b [ž`X]Y` [YdfÄ [h]gh`j`cb`dYfgÖb`]Wk Yb`GWk]W_gU`Yb" `8Yf
J Yf`i gh` \ fYf`HcWk hYf`]b`XYf` (\$" `GWk k Ub [YfgWk UZhkg cWk Y`ZÖ`fhY
g]Y`XUni ž`]b`X]Y` : i » ghUdZYb`XYf`6YghUhhYf`ni `hfYhYb" `K Ä`fYbX
X]YgYf`gWk k YfYb`D \ UgY`Yf` \ Y`h]g]Y`Xi fWk `Y]bY`6YghUhhYf]b` < U`hž
k Ug`g]Y`]bgd]f]YfhYž`gY`Vgh`X]YgYb`6Yfi Z`ni `Yf [fY]ZYb" `8]Y
Ya ch]cbU`Y`6Y`Ughi b [ž`X]Y`k]f`Yf`YVYbž`YfZcfXYfh`Y]bY` [Yk]ggY
8]ghUbnž`i a `b]Wk h`U`Yg`a]h`bUWk `< Ui gY`ni `bY`a Yb ž`gU [h`g]Y"

B UWk `] \ fYa `F YU`gWk i `UVgWk `i gg`Xi fWk `]YZGWk a]Xh!8 Öf]b []
a Y`fYfY`DfU`_h]_U`]a `6YghUhhı b [gk YgYbž`i a `g]Wk `Y]b
i a ZUggYbXYg`6]`X`j`cb`XYb`5bZcfXYfi b [Yb`i bX`XYf`5fVY]h`ni
a UWk Yb" <]YfVY]`gh]Y` » `g]Y`Ui Z`X]Y`j]Y`ZÄ`h] [Yb` : UWk hYb`XYg
6Yfi Zgž`j`cb`XYf`_ÖfdYf`]Wk Yb`5i ZVYfY]hi b [`XYf`J YfghcfVYbYb`V]g
\]b`ni f`Ui g []YV] [Yb`5i gY]bUbXYfgYhni b [`a]h`a YX]n]b]gWk Yb
5gdY`_hYbž`DgmWk c`c []Y`i bX` \ UbXk Yf`_]Wk Yb` : Yfh] [_Y]hYb" `Hfchn
XYf`Ya ch]cbU`Yb` < YfUi gZcfXYfi b [Yb`]gh`g]Y`j`ca `ıæV`VY [Y]ghYfhž
XU`Yf`] \ f`_fYUh]j`Y`9bhZU`hi b [ga Ö [`]Wk _Y]hYb`V]YhYhi bX`g]Y`XYb
<]bhYfV`]YVYbYb` \ Y`ZYb`_Ubb"

5i gV]`Xi b [`i bX`5bZcfXYfi b [Yb

8]Y`5i`gV]`Xi`b[`ni`f`6YghUhi`b[gZUW`_fUZh]`ghi`a`ZUggYbX`i`bX`
YfZc`[`h`bUW`_UbYf`_UbbhYb`GhUbXUfXg]`ja`<`UbXk`Yf`_`"GY]`h`&\$\$%`
ØVYfb]`a`a`h`XYf`:`UW`j`Yf`U[`XYg`XYi`hgW`Yb`6YghUhi`b[g[`Yk`YfVYg`
X]Y`D`Ubi`b[ž`Cf[`Ub]`gUh]`cb`i`bX`8`i`fW`ZØ`fi`b[`j`cb`:`cfhV]`Xi`b[`Yb`"
8]Y`I`bhYff]`W`hg]`b`U`hY`g]`bX`XUfUi`Z`UV[`Ygh]`a`a`hž`Y]`b`Y]`b`Y]`h]`W`Yg`
6Yfi`ZgV]`X`ni`gW`UZYb`i`bX`X]Y`E`i`U`]`h`h`XYf`5i`g!`i`bX`:`cfhV]`Xi`b[`
`cW`ni`U`hYb`"5i`gV]`Xi`b[`ggh`h`hYb`k`]Y`X]Y`H`Yc!`FYa`a`Yfhn`
5`_`UXYa`]Y`Y`"J`"i`bX`XUg`6i`bXYgUi`gV]`Xi`b[`gnYbhf`i`a`XYf`
6YghUhhYf`]b`A`ØbbYfghUXhV]YhYb`k`]W`h[`Y`@Y`f[`Àb[`Y`Ubž`i`a`XYb`
bYi`Yb`:`UW`_`f`Å`ZhYb`XUg`b`Øh[`Y`K`]ggYb`ni`j`Yfa`]`hY`b`"

5`Y`fX]`b[`g`VYf]`W`hYb`j`]Y`Y`5i`gni`V]`XYbXY`j`cb`
<`YfUi`gZc`fXYfi`b[`Yb`"GW`a`]Xh`8`Øf]`b[`VYc`VUW`hY`hž`XUgg`j`]Y`Y`
gW`cb`b`UW`_`Y]`bYa` `U`VYb``U`f`X]Y`6Yfi`ZggW`i`Y`UVVfYW`Ybž`
k`Ybb`g]Y`g]W`b]W`h]`bhYbg]j`a`]h`XYb`5bZc`fXYfi`b[`Yb`XYg`6Yfi`Zg`
Ui`gY]`b`UbXYf[`YgYmh`U`VYb`"Δ`f`]gh`Yg`k`]W`h[`ž`XUgg`X]Y`
5i`gni`V]`XYbXYb`Y`fbYbž`d`Yfg`Øb`]W`Y`8`YhU]`g`]b`X]Y`
6YghUhi`b[`gd`Ubi`b[`Y]`bZ]Y`»`Yb`ni`U`ggYb`i`bX`X]Y`6YXYi`hi`b[`XYg`
Ni`U`fYbg`ni`Yf`_`YbbYb`"

9a`c`h]`c`b`U`Y`i`b`X`d`gmW`]`g`W`Y`6`Y`U`ghi`b[`Y`b`

8]Y`HUhgUW`Yž`XUgg`6YghUhhYf`c`Zi`a`]h`XYa`HcX`]b`6YfØ`fi`b[`
_ca`a`Ybž`Vf]`b[`hidgmW`]gW`Y`6Y`Ughi`b[`Yb`a`]h`g]W`"9]bY`
i`a`ZUggYbXY`I`bhYfgi`W`i`b[`XYf`6;`J`Yf`_`Y`f`VY`ZUgghY`g]W`a`]h`XYb`
dgmW`]gW`Yb`;`Ygi`bX`Y]`hgd`fc`V`Ya`Ybž`X]Y`X]Y`6YgW`Å`Zh[`hYb`Xi`fW`
X]Y`?`cbZfc`bhUh]`cb`a`]h`XYa`HcX`YfZU`fYb`"*`(`6YgW`Å`Zh[`hY`i`bX`
I`bhYfbY`a`Yf`k`i`fXYb`VY`ZfU[`hž`i`bX`X]Y`9f[`YVb]`ggY`nY][`Yb`Y]`bY`
_ca`d`YI`Y`F`YU`]h`h`K`À`fYbX`j`]Y`Y`XYf`6Y`ZfU[`hYb`X]Y`
5fVY]`hgVYX]`b[`i`b[`Yb`U`g`UVk`YW`g`i`b[`gfY]`W`i`bX`X]Y`
I`bhYfgh`Ø`hni`b[`Xi`fW`?`c`Y[`Yb`U`g`c`W`Y]`bgW`Å`hnYbž`hfYhYb`Ui`W`
Yf`YV`]W`Y`6Y`Ughi`b[`Yb`Ui`Z`"

- &(`#`6YfY]`hgW`UZh`YfZc`fXYf`]W`
- GW`k`]Yf][`_Y]`hYb`VY]`XYf`I`f`Ui`Vgd`Ubi`b[`
- <c`Y`5fVY]`hg]`bhYbg]`h`h`i`bX`g`h`bX][`Y`I`bhYfVfYW`i`b[`Yb`

F`i`bX`**`D`fc`nYb`h`XYf`6Y`ZfU[`hYb`Yf]`bbYfhYb`g]W`_`Ub`a`]`bXYghYbg`

Y]bY`YI hfYa `VY`UghYbXY`G]hi Uh]cb" `6Y]`VYgcbXYfYb`9fY][b]ggYbž
k]Y`XYa `HcX`j cb`?]bXYfb`cXYf`bU\Yb`5b[Y\`Öf][Ybž`g]bX`X]Y
Ya ch]cbU`Yb`6Y`Ughi b[Yb`VYgcbXYfg`\cW`"Ni XYa `nY][Yb`Y]b][Y
HY]`bY\`a Yf`\c\Y`K YfhY`ZÖf`6i fbc i hi bX`dgmW`cgca Uh]gW`Y
9f`fUb`i b[Yb" `9]b`A Ub[Y`Ub`ghfi `_hi f]YfhYf`I bhYfghÖhni b[`ni f
6Yk`Ä`h][i b[`ghfYgg][Yf`G]hi Uh]cbYb`k]fX`YVYbZU`g`U`g
dfcV`Ya Uh]gW`Ub[YgY\Yb"

8]YgY` : U`hc fYb`ghY`Yb`6YghUhi b[gZUW`_fÄZhY`j cf`[fc» Y
<YfUi gZcfXYfi b[Yb" `B]W`c`Y`GW`a]Xh`8`Öf]b[`i bX`j]Y`Y`]\fYf
?c`Y[Yb`VYa Ö\Yb`g]W`ž`X]YgYb`VYfi Z]W`Yb`i bX`Ya ch]cbU`Yb
GhfYgg`ni `VYk`Ä`h][Ybž`i a`X]Y`<]bhYfv`]YVYbYb`]b`]\fYf
cV`]Y[YbXYb`HfUi Yf`VYg`ha Ö[`]W`ni `i bhYfghÖhnyb" `G]Y`k`Y]»
`YXcW`Ui W`ž`XUgg`XUg`Yf`YfbhY`K]ggYb`b]W`h`bi f`ZÖf`XYb`6Yfi Zž
gcbXYfb`Ui W`ZÖf`X]Y`dYfgÖb`]W`Y` ; Ygi bX\Y]h`j cb
YbhgW`Y]XYbXYf`6YXYi hi b[`]gh`i bX`XUgg`X]Y`6U`UbW`nk]gW`Yb
9a`dUh\]Y`i bX`Ya ch]cbU`Yf`8]ghUbn`Yf`Yfbh`k YfXYb`a`i`gg"

: Öf`^ b[Y`A YbgW`Ybž`X]Y`g]W`ZÖf`X]YgYb`6Yfi ZYbhgW`Y]XYbž`]gh`Yg
YbhgW`Y]XYbXž`g]W`a]h`X]YgYb`5gdY`_hYb`Ui gZÖ`f`]W`
Ui gY]bUbXYfni gYhnYb`i bX`g]W`XUfUi Z`j cfni VYfY]hYbž`]b`Y]bYa
XYf`\YfUi gZcfXYfbXghYbž`UVYf`Ui W`YfZÖ`YbXghYb`6Yfi ZY`ni
UfVY]hYb" `8YbbcW`V`Y]Vh`X]Y`6Y`c`bi b[`]b` : cfa` `j cb`8Ub`_VUf`_Y]h
i bX`i bhYfghÖhni b[`XYf` : Ua`]]Yb`ghYhg`Y]bY`a`ch]j]YfYbXY`?fUZh"

: Öf`k`Y]hYfY`=bZcfa Uh]cbYb`ni f`5i gV]`Xi b[`i bX`ni `XYb
<YfUi gZcfXYfi b[Yb`]a `6YghUhi b[gk`YgYb`g]Y\Y`

6YghUhi b[gZUW`_fUZh`5i gV]`Xi b[`i bX`DgmW`]gW`Y
6Y`Ughi b[Yb`VY]`6YghUhhYfb"

8YhU]`g	
C fh	@Ub[Yb\U[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "VYghUhhYf"XY • k k k "VYghUhhYfXYi hgW`UbX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY