

, &! Å\ f][Yf'dfU`h'a]h'5i hc '[Y[Yb'6Ui a ' @YVYbg[YZU\ f'bUW\ 'I bZU`°

9]b', &! Å\ f][Yf'A Ubb'Yf']hh'VY]Y]bYa 'gW\k YfYb'I bZU`]b ; fUZgW\UZh'6Ybh\Y]a 'YVYbg[YZÅ\ f]W\Y'J Yf'Yhni b[Yb"

C \ bYž'GW\ Øhhc fZYf'GhfU» Yž'(-, %%; fUZgW\ UZh'6Ybh\Y]a ž 8Yi hgW\`UbX'!

5a '(&("8YnYa VYf'&\$&('YfY][bYhY'g]W\ 'a '@UbX_fY]g'; fUZgW\UZh 6Ybh\Y]a ž]b'XYf'GW\Øhhc fZYf'GhfU» Yž'Y]b'gW\k YfYf J Yf_Y\fgi bZU`"9]b', &! Å\ f][Yf'A Ubb'_Ua 'Ui g'V]g`Ub[i b[Y_`ÅfhYf'I fgUW\Y]b'Y]bYf'FYW\hg_i fj Y'a]h'gY]bYa 'A YfW\XYg j cb'XYf'GhfU»Y'UV'i bX'dfU`hY '[Y[Yb'Y]bYb'6Ui a "'8Yf'I bZU` k i fXY'[Y[Yb'-' * 'I \f[Ya Y'XYhži bX'X]Y'FYhni b[g_fÅZhY'hfUZYb gcZcfh'Ua 'I bZU`cfh'Y]b"

8Yf': U\fyf'k i fXY'Ui g'gY]bYa ': U\fnYi ['VYZfY]h'i bX'Yf']hh'VY] XYa 'I bZU`YVYbg[YZÅ\ f]W\Y'J Yf'Yhni b[Yb"'I a [Y\YbX'k i fXY'Yf a]h'Y]bYa 'FYhni b[g\i VgW\fUi VYf]b'Y]b'?fUb_Yb\Ui g'[YZc[Ybž k c'Yf'bi b'VY\UbXY'h'k]fX"'5i Z[fi bX'XYg'I bZU`g'k Uf'X]Y GW\Øhhc fZYf'GhfU»Y'ZØf'X]Y'5i ZfÅi a '!i bX'6Yf[i b[gUfVY]hYb'j c` [YgdYffh"

8YhU]`g'ni a 'J c fZU`

- C fh. '@UbX_fY]g'; fUZgW\ UZh'6Ybh\Y]a žC \ bYž'GW\ Øhhc fZYf GhfU»Y
- J Yf'Yhni b[Yb.'YVYbg[YZÅ\ f]W\Y'J Yf'Yhni b[Yb'XYg , &! Å\ f][Yb'A UbbYg
- FYhni b[ga U» bU\ a Yb.'A Ubb'k i fXY'Ui g'XYa ': U\fnYi [

VYzFY]h'i bX'dYf'<i VgW\ fUi VYf']b'X]Y'?`]b]_`hfUb gdc fh]Yfh

- GhfU» Y b ghUhi g. 'GW\ ØhcfZYf'GhfU» Y'k Å\ fYbX'XYf
5i ZfÅi a UfVY]hYb'j c``'[YgdYffh

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ghY\h'X]Y'Dc`nY]]bgdY_h]cb

9a g`UbX# fUZgW\ UZh'6Ybh\Y]a`ni f'J YfZØ[i b[""?cbhU_hXUhYb'g]bX

7cf]bbU'A UUhY'i bhYf'HY`YZcb.'\$) - %, + '&\$' `cXYf'j]U'9!A U]`.

dfYggYghY``Y4 d]!Y`"dc`nY]"b]YXYfgUW\ gYb"XY"

K]Y' **B 8 F 'VYf]W\ hYhYž**]gh'XYf'[YbUi Y'I bZU``\Yf[Ub[`XYfnY]h'bcW\

i b_`Uf``Ni XYa `VYghÅh][hY' **DfYggYdc fhU`"XY`X]Y`GW\k YfY`XYf**

J Yf`YhnhY b[Yb'i bX'X]Y'A U» bU\ a Yb'XYf'F Yhhi b[g_fÅZhY"

8 YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUW\Y	i b[Y_`ÅfhY`I fgUW\Y
C fh	C \bYž'GW\ ØhcfZYf'GhfU» Yž'(-, %%; fUZgW\ UZh 6Ybh\Y]a ž'8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "dfYggYdc fhU`"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["XY