

6]b[ c°!l a k Y`h`c`hhYf]Y`ZY]Yfh`&) `>U\ fY`ZØf  
B Uhi f`i bX`H]Yfk c\`

9bhXYW\_Yb`G]Y`X]Y`; fUZgW\UZh`6Ybh\Y]a .!l a k Y`h`c`hhYf]Y  
6-B; C°`ZØfXYfh`B Uhi fgW\i hndfc`Y\_hY`i bX`ZY]Yfh`XYb`i: fØ\`]b[  
]a`H]YfdUf\_`BcfX\cfb"

H]YfdUf\_`BcfX\cfbž`(`, )`' %`BcfX\cfbž`8Yi hgW\`UbX`!`

8]Y`!l a k Y`h`c`hhYf]Y`6-B; C°`ZØfXYfh`gY]h`]\fYf`; fØbXi b[ `]c f`&)  
>U\ fYb`Dfc`Y\_hY`ZØf`B Uhi f!`i bX`!l a k Y`hgW\i hn`]b  
BcfXXYi hgW\`UbX""5\_hi Y`Y`9fhfÀ[ Y`Ui g`XYf`@c`hhYf]Y`Z]Y»Yb`X]fY\_h  
]b`X]YgY`-b]h]Uh]j Yb`i bX`\_ca a Yb`b]W\h`bi f`HY]`bY\`a Yfb`ž`gcbXYfb  
Ui W\`XYf`B Uhi f`ni [ i hY""@Ui h`**B 8 F**`k UfYb`X]Y`6]b[ c°!FYdcfhYf`]b  
Y]bYa`X]YgYf`Dfc`Y\_hY`U\_h]j`i bX`\UVYb`Øb[ gh]a`H]YfdUf\_  
BcfX\cfb`Y]bY`VYgcbXYfY`C ghYf!A ]gg]cb`Xi fW\ [ YZØ\fh"

8Yf`H]YfdUf\_`BcfX\cfbž`XYf`g]W\`]b`XYf`; fUZgW\UZh`6Ybh\Y]a  
VYZ]bXYhž`VY\YfVYf[ h`Yhk U`&") \$\$`H]YfYž`XUfi bhYf`Ui W\`VYXfc\hY  
\Y]a ]gW\Y`Bi hnh]YffUggYb""K`À\ fYbX`X]YgYf`C ghYfj YfUbghU`hi b[  
Vch`XYf`6]b[ c°!C ghYf\UgY`5bX]; Yfj Y`a YmYf`gdYn]Y`Y  
?i gW\Y`Y]b\Y]hYb`a ]h` 8Yi hgW\Yb`F ]YgYb`i bX`ZUfVYbZfc\Y  
C ghYfØVYffUgW\i b[ Yb`ZØf`X]Y`6Ygi W\Yf`Ub""8Yf`; fØ\`]b[ `k i fXY  
]a`6]b[ c°!B Uhi f\_U`YbXYf`Ua`C ghYfgcbbhU[ `ZY]Yf`]W\`VY[ fØ»hž  
]bgVYgcbXYfY`Ui W\`]a`6Yf[ [ UfhYb`]b`<Ubbc] Yfž`XYf`U`g; Y]Yfcfh  
Yfk`À\b`h`k i fXY"

I bhYfghØhni b[ `ZØf`!l a k Y`hdfc`Y\_hY

8i fW\`XYb`?Ui Zj cb`6-B; C°!@cg\_UfhYb`i bhYfghØhnyb`Ni gW\Ui Yf  
U\_h]j`X]Y`!l a gYhni b[ `i bhYfgW\]YX`]W\ghYf`!l a k Y`hdfc`Y\_hY`]b

BcfXXYi hgW`UbX"&) i`XYg@cgdFY]gYg`Z]Y»Yb`]b`X]Y: ÕfXYfi b[  
gc`WYf`Dfc`Y\_hYž`X]Y`j`cb`XYb`A`cXYfUhc`fYb`A`]WUY`H\ØfbUi`i`bX  
ž`Y; Ò`gXcfZ`YXYb`GcbbhU[`i`a`%+`i`\f``]j`Y`a`B8F: YfbgY\Yb  
dfÅgYbh]Yfh`k`YfXYb``BYVYb`Z]bUbn]Y``Yb; Yk`]bbYb`\UVYb`X]Y  
HY]`bY\`a`Yf`ni`XYa`X]Y`7\UbW`Ui`Z`UhhfU\_h]j`Y`GUW`dfY]gY`i`bX  
\c\Y`žW\_dch[`Yk`]bbYž`k`]Y`dfc`Y\_hZc`YfXYfi`b["XY`VYf]W`hYh"

8]Y`@c`hYf]Y`]gh`b]W`h`bi`f`Y]bY`A`Ò[``W`\_Y]hž`Z]bUbn]Y``Y; Yk`]bbY`ni  
Yfn]Y`Ybž`gcbXYfb``Y]ghYh`Ui`W`Y]bYb`k`Yfh]c``Yb`6Y]hfU[`ni`a  
l`a`k`Y`hgW`i`h`ni`bX`ni`f: ÕfXYfi`b[`bUW`\U`h][`Yf`Dfc`Y\_hY`]b`XYb  
6i`bXYg`À`bXYfb`<`Ua`Vi`f[`ž`GW`Ygk`][`!<c`ghY]bž`B]YXYfgUW`gYbž  
A`YW`\_`YbVi`f[`!J`cfdca`a`Yfbž`GUW`gYb!5b`U`hž`F`\Y]b`UbX!DZU`nž  
6fYa`Yb`i`bX`6fYa`Yf`Uj`Yb``8]Y: ÕfXYfgi`a`a`Yb`k`YfXYb`XUVY]  
`Yk`Y]`g`j`cb`j`YfgW]YXYbYb`C`f[`Ub]gUh]cbYb`j`Yfk`U`hYhž`i`a  
g]W`Yfni`ghY``Ybž`XUgg`X]Y`Dfc`Y\_hY`ni`f`9f`U`hi`b[`i`bX  
J`YfVYggYfi`b[`i`bgYfYf`l`a`k`Y`h`VY]hfU[`Yb"

8YhU]`g	
J`c`f`ZU``	l`a`k`Y`h
C`f`h	H]YfdUf`_`BcfX\cfbž`(`,`)``%`BcfX\cfbž 8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "dfc`Y_hZc`YfXYfi`b["XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY