

6f]YZk U\`!6cca `]b`B]YXYfgUW\gYb.`Gc
j]Y`Y`5bhfÅ[Y`[]Vh`Yg`VYfY]hg`

8]Y`6i bXYghU[gk U\`]b`B]YXYfgUW\gYb`Ua`&' "': YVfi Uf
&\$&) `V]YhYh`6f]YZk U\`a`Ò[`]W\`_Y]hYb```bZcfa`]YfYb`G]Y`g]W\`
ØVYf`:`f]ghYb`i bX`5bhfÅ[Y`

; fUZgW\ UZh`6Ybh\Y]a`ž`8Yi hgW\`UbX`!

5a`&' "': YVfi Uf'&\$&) `Z]bXYh`X]Y`6i bXYghU[gk U\`]b
B]YXYfgUW\gYb`ghUhh`i bX`XYf`5bXfUb[`Ui`Z`X]Y`6f]YZk U\`]gh
a`Yf_]W\`c`W``]J]Y`Y`k U\`VYfYW\h][hY`6Øf[Yf]bbYb`i bX`6Øf[Yf`]b
j`YfgW\]YXYbghYb`Gh`XhYb`\UVYb`X]Y`A`Ò[`]W\`_Y]h`[Ybi`hhž
6f]YZk U\`ni`VYUbfU[Ybž`XU`Y]b`dYfg`Øb`]W\`Yf`:`Ub[`]bg`K U\`c`_U`
ZØf`g]Y`b]W\`h]b`i`fU[Y`_ca`a`h`

⊖`<Ubbcj`Yf`\UVYb`VYfY]hg`+`\$\$\$\$`j`cb```*`\$\$\$\$`
K U\`VYfYW\h][hYbž`U`gc`Yhk`U`&\$`DfcnYbhž`Y]bYb`5bhfU[`Ui`Z
6f]YZk U\`[YghY`h`5i`W\`]b`@bYVi`f[`k`i`fXYb`V]g`ni`a`U`_hi`Y`Yb
NY]hdi`b`_h`%&`(`\$\$`6f]YZk U\`i`bhYf`U[Yb`Ub`),`\$\$\$\$`
K U\`VYfYW\h][hY`Ui`g[Y[YVYb```⊖`C`XYbVi`f[`UVYb`&`*`\$\$\$\$`j`cb
%`\$\$\$\$`K U\`VYfYW\h][hYb`6f]YZk U\`VYUbfU[hž`k`Ug`YVYb`ZU`g
Y]bYb`5bhY]`j`cb`fi`bX`&\$`DfcnYbh`Ui`ga`UW\`h`⊖`C`gbUVfØW`
k`i`fXYb`VYfY]hg`i`*`\$\$\$\$`5bhfÅ[Y`VYUfVY]hYhž`i`bX`Yg`\UVYb`g]W\`
gW\`cb`&`)`\$\$`DYfgcbYb`Ub`X]Y`i`fbYb`VY[YVYb```⊖`6fUi`bgW\`k`Y][
k`i`fXYb`]bbYf`U`V`j`cb`bi`f`XfY]`HU[Yb`(`\$\$\$\$`
6f]YZk U\`i`bhYf`U[Yb`j`YfgW\]W`_hž`k`Å`fYbX`]b`A`Y`Y`,`\$\$\$\$`j`cb
`)`*`\$\$\$\$`K U\`VYfYW\h][hYb`i`bX`]b`B`cfX`cfb`*`)`\$\$\$\$`j`cb```-`\$\$\$\$`
K U\`VYfYW\h][hYb`6f]YZk U\`VYUbfU[h`\UVYb`

K]W\ h][Y`:`f]ghYb`i bX`J`YfZU`fYb`

8]Y': f]ghYb`ZØf`X]Y`6YUbfU[i b[`XYf`6f]YZk U\`g]bX`b`X]YgYa` `U\ f`
 _ØfnYf`U`g`ØV`]W`"8Yf`5bhfU[`gc`h`Y`gW`bY`gha` Ò[`]W`[`YghY`h`
 k YfXYbž`i`a` `g]W`Yfni`ghY`Ybž`XUgg`X]Y`6f]YZk U\`i`bhYf`U[`Yb`
 fYW`hnY]h][`Ub`_`ca`a`Yb`"8]YgY`a`ØggYb`V]g`ni`a``%\$":`YVfi`Uf`&\$&)
 Ub`X]Y`DcghX]Ybgh`Y]ghYf`ØVYf[`YVYb`k`YfXYb`"K`U\`VYfYW`h][`hY`
 _ØbbYb`]`fYb`5bhfU[`VY]`XYf`; `Ya`Y]bXYVY\`ØfXY`]`fYg`
 <Ui`dhk`c`b]hYg`ghY`Ybž`Yb`hk`YXYf`dYfg`Øb`]W`ž`gW`f]Zh]W`ž`dYf`9!
 A`U]`c`XYf`; `U`"HY`YZcb]gW`Y`5bhf`À[`Y`g]bX`b]W`h`ni``Àgg][`"J]Y`Y`
 ; `Ya`Y]bXYb`V]YhYb`ni`XYa`X]Y`A`Ø[`]W`_Y]hY]bYg`Cb`]bY!5bhfU[`g`
 Ubž`c`Zh`Xi`fW`Y]bYb`E`F!7cXY`Ui`Z`XYf`K`U\`VYbUW`f]W`h][`i`b["`

8]Y`dYfg`Øb`]W`Y`5V[`UVY`XYg`5bhfU[`g]a`K`U\`Ua`h`ZØ\`fh`ni`Y]bYf`
 gc`Zcfh][`Yb`9fhY]i`b[`XYf`6f]YZk U\`i`bhYf`U[`Yb`"K`]W`h][`]gh`Ui`W`ž`
 XUgg`X]Y`K`U\`Vf]YZ`V]g`ni`a``&`"":`YVfi`Uf`&\$&)`ž`%,`I`fž`VY]`XYf`
 ni`gh`À`b`X][`Yb`GhY`Y`Y]b[`Y[`Ub[`Yb`gY]b`a`ØggYb`"J`Yfgd`À`h`Y`hY`
 K`U\`Vf]YZ`k`YfXYb`VY]`XYf`5i`gn`À`i`b[`b]W`h`VYf`ØW`_g]W`h][`h`8]Y`
 8Yi`hgW`Y`Dcgh[`Uf`Ub]h]Yfh`ni`XYa`X]Y`fYW`hnY]h][`Y`Ni`ghY`i`b[`j`cb`
 K`U\`Vf]YZ`bž`X]Y`V]g`ni`a``&\$":`YVfi`Uf`&\$&)`Y]b[`Yk`cfZY`b`k`YfXYb`
 :`Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni`f`6f]YZk U\`j`Yfk`Y]gh`X]Y`
6i`bXYgk`U\`Y]hYf]b`Ui`Z]`fY`DfYggYa`]hhY]i`b[`i`bX`V]YhYh`
 ni`g`À`h`]W`Y]bYb`K`U\`hg5dd!`?`Ub`U`Ubž`i`a`ØVYf`U`_hi`Y`Y`
 ≠Zcfa`Uh]cbYb`i`bX`:`f]ghYb`ni`]bZcfa`]YfYb`"

8YhU]`g	
J`c`f`ZU``	K`U\`Yb
C`f`h	;`fUZgW`UZh`6Yb`h`Y]a`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"bXf"XY • Vi`bXYgk`U\`Y]hYf]b`"XY

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`b!U["XY