

7\ f]gh]Ub`J Ò``]b_`bYi Yf`7\YZ`XYf`> b[Yb
l b]cb. : f]gW\ Yf`K]bX`]b`6Ybh\Y]a`°

8]Y`> b[Y`l b]cb; fUZgW\ UZh`6Ybh\Y]a`k`À\`hY`7\ f]gh]Ub
J Ò``]b_`ni a`bYi Yb`J cfg]hnYbXYb`i bX`dfÅgYbh]YfhY`XYb
Yfk Y]hYfhYb`J c fghUbX"

; fUZgW\ UZh`6Ybh\Y]a`ž`8Yi hgW\`UbX`!`8]Y`> b[Y`l b]cb`fł`Ł
; fUZgW\ UZh`6Ybh\Y]a` \`Uh`Y]bYb`bYi Yb`?`fY]gj`c fghUbX`[Yk`À\`h`6Y]
XYf`J YfgUa`a`i b[`hfUh`X]Y`V]g\`Yf][Y`?`fY]gj`c fgh]hnYbXY`?`UfU`<`c fghž
&-`>\`fY`U`hi bX`> f]gh]bž`bUW\`(`ž)`>\`fYb`b]W\`h`YfbYi`h`Ub"
7\ f]gh]Ub`J Ò``]b_`ž`&)`>\`fY`U`hi bX`5`fW\]hY`_`hi`fghi`XYbhž`ØVYfb]a`a`h
bi b`XUg`5a`h`XYg`?`fY]gj`c fgh]hnYbXYb`" `&`]`fYf`5`VgW\]YXgfYXY
V`]W`_`hY`<`c fgh]Ui`Z`]\`fY`5a`hgnY]h`ni`fØW`_`i bX`Yfk`À\`b`hY`i`bhYf
UbXYfYa`X]Y`?`ca`a`i bU`k`U\`ž`VY]`XYf`ØVYf`" \$`>`!`?`UbX]XUHyb
Ui`Z`[YghY`h`k`i`fXYbž`gck`]Y`XYb`B]YXYfgUW\gYbhU[`]b
K`]Yha`UfgW\Yb`i bX`B`cfX\`cfb`"

8]Y`bYi Yb`GHY`j`YfhfYhYf`j`cb`J Ò``]b_`g]bX`?`Yj`]b`8`Ø\`Y`fl`%ž
B`cfX\`cfb`ł`ž`XYf`gY]bY`nk`Y]hY`5a`hgdYf]cXY`VY[`]bbhž`i bX`>\`bbYg
9`ZYf]b_`f%`-`ž`l`Y`gYb`ł`ž`XYf`bYi`]a`5a`h`]gh`"8`UfØVYf`f`]\`bUi`g`k`i`fXY
>`bUg`6f]b_`f%`,`ž`B`cfX\`cfb`ł`U`g`bYi`Yf;`YgW\`Å`ZhgzØ\`fYf`[Yk`À\`hž
i bX`5`^`cgW\U`@`c`\`f&`+`ž`GW\ØhcfZ`k`]fX`k`Y]hYf\`]b`XUg`5a`h`XYg
GW\Uma`Y]ghYfg`ØVYfbY\`a`Yb`"F`Yb`Å`@`ØZZ`Yf`fl`\$`ž`B`cfX\`cfb`ł`k`i`fXY
U`g`DfYggYgdYfW\Yf`[Yk`À\`hž`k`À\`fYbX`X]Y`6Y]g]hnYf`7`Uf]bU`C`h\`c`ZZ
fl`%ž`B`cfX\`cfb`ł`ž`?`cbghUb]b`?`i`\`f`f%`+`ž`GW\ØhcfZ`ž`@`YU`A`i`gW\]Y`U`_
f&`,`ž`B`cfX\`cfb`ł`ž`@`W`K`cfn]gW\Y`_`f%`,`ž`B`cfX\`cfb`ł`i bX`G]a`cb
<`Ufa`g`f%`,`ž`K`]Yha`UfgW\Yb`ł`VYbUbbh`k`i`fXYb`"?"`Yj`]b`G]Y[`a`YmYf
f%`-`ž;`Ycf[`gXcfZ`k`]fX`U`g`A`]h[`]YXYfVYUi`ZhU[`hYf`Z`b[`]YfYb`"

9b[U[Ya Ybh`i bX`5i`gV`]W_

7 \f]gh]Ub`J Ò`b`_XUb_hY`XYb`A]h[`]YXYfb`ZØf`]\f`J YfhfUi Yb`i bX
k ØfX][hY`X]Y`5fVY]h`j cb`?`UfU`< c fgh`k À\ fYbX`]\ fYf`5a hgnY]h"
J Ò`b`_`d`Ubhž`XYb`b`ÀW`ghYb`6Yn]f_gXY`Y[]YfhYb`hU[`]b`i`Y`gYb
Ui gni f]W`hYb`i bX`a` ÒW`hY`X]Y`J cfVYfY]hi b[Yb`ni f`?ca`a`i bU`k U`
&\$&`*`U`g`k]W`h][Y`A`Y]Y`b`ghY]bY`gY]bYf`5a hgnY]h`VYhfUW`hYb`"?`UfU
< c fgh`i bX`k`Y]hYfY`A]h[`]YXYf`k`i`fXYb`k`À\ fYbX`XYf`J YfU`b`ghU`hi b[
ZØf`]\f`9b[U[Ya`Yb`h`j`YfU`V`g`W`]YXYh`5`g`; Ugh`k`Uf`Ui`W`f`Y]b`c`X
<]VYfgž`J`c`fg]h`hYb`XYf`XYf`; fUZg`W`U`Z`h`Yf`7`8`I`ž`Ub`k`Y`g`Y`b`X`ž`XYf`X`U`g
9b[U[Ya`Yb`h`j`cb`< c fgh`i bX`X]Y`Ni`g`U`a`a`Y`b`U`f`V`Y]h`a`]h`X`Y`a`i`b`Y`i`Y`b
J`c`f`g`h`U`b`X`c`V`h`Y`"

8 Yf`?`fY]gj`YfV`Ub`X`XYf`ž`b[Yb`i`b]cb`i]b`XYf`; fUZg`W`U`Z`h`6`Y`b`h`Y]a
i`a`Z`U`g`g`h`Ø`V`Yf`&\$\$`U`_`h]j`Y`ž`[Yb`X`]W`Y`]a`5`h`Yf`j`cb`%(`V]g`")
>U\ fYb`"N]Y`X`Yf`C`f[U`b]g`U`h]cb`i]gh`Y`g`ž`X]Y`6`Y`U`b[Y`j`cb
ž`[Yb`X`]W`Y`b`i`b`X`i`b[Yb`9`f`k`U`W`g`Y`b`Y`b`ni`j`Y`f`h`f`Y`h`Y`b`i`b`X`X]Y`g`Y
ni`f`A]h[Y`gh`U`hi`b[`]\`f`Yf`<`Y]a`U`h`Y]b`ni`U`X`Y`b`"8`U`g`A`c`h`c`i`Ui`h`Y`h
) \$i`Dc`h]_`i`b`X`i`\$i`Gd`U» ž`k`U`g`X`Y`b`i`c`_`i`g`Ui`Z`Dc`h]_`i`b`X
; Ya`Y]b`g`W`U`Z`h`i`b`h`Y`f`g`h`f`Y]W`h`"

: Øf`k`Y]h`Y`f`Y`ž`Z`c`f`a`U`h]cb`Y`b`ni`f`ž`i`; fUZg`W`U`Z`h`6`Y`b`h`Y]a`V`Y`gi`W`Y`b
G]Y`Ya`g]j`Y`W`h`Y`!`gi`f`Z`Y`f`i`b`X`i`!`b]Y`X`Y`f`g`U`W`g`Y`b`"

8 YhU]`g	
C fh	; fUZg`W`U`Z`h`6`Y`b`h`Y]a`ž`8`Y`i`hg`W`U`b`X
E i Y`Y`b	<ul style="list-style-type: none"> • k k k "Ya`g]j`Y`W`h`Y`!`gi`f`Z`Y`f`"XY • k k k "i`!`b]Y`X`Y`f`g`U`W`g`Y`b`"XY

6 Ygi`W`Y`b`G]Y`i`bg`Ui`Z`b`!`U["XY