

9\ fYbUa h`jWk Y [Ygi Wk h. 'Gc '_ObbYb 'G]Y 'j]b
; fUZgWk UZh'6Ybh\Y]a '\Y`ZYb °

8]Y': fY]k]`][Yb!5[Ybhi f'; fUZgWk UZh'6Ybh\Y]a 'gi Wk h
9\ fYbUa h`jWk Y 'Z0f'j YfgWk]YXYbY'9]bf]Wk hi b[Yb"
9b[U[Ya Ybh'Z0f' [i hY'Nk YW_Y°

; fUZgWk UZh'6Ybh\Y]a ž'8Yi hgWk `UbX'!'8]Y': fY]k]`][Yb!5[Ybhi f
; fUZgWk UZh'6Ybh\Y]a 'gi Wk h'XYfnY]h'Yb[U[]YfhY': fY]k]`][Y'Z0f
i bhYfgWk]YX`]Wk Y'9]bf]Wk hi b[Yb" "bhYfYgg]YfhY '\UVYb'X]Y
A 0[`]Wk _Y]hž'g]Wk 'hY'YZcb]gWk 'i bhYf'\$) - &% - *%, %&'cXYf'dYf'9!A U]
Ub'ZfY]k]`][YbU[Ybhi f4 [fUZgWk UZh'XY'ni 'a Y'XYb"

; Ygi Wk h'k YfXYb'9\ fYbUa h`jWk Y 'Z0f'Zc`[YbXY'C f[Ub]gUh]cbYb.

- H]Yf\Y]a 'C ghYfk U`X.'l bhYfgh0mi b['ja '5i »Yb!'i bX
; UfhYbVYfY]Wk ž'<Ui ga Y]ghYfhÅh][_Y]hYbž'\UbXk Yf_]Wk Y
5fVY]hYbž'H]Yfj Yfgcf[i b[ž'?UhnYbVYfY]Wk fY]b][i b['i bX
; Ugg]'[Y\Yb'a]h'<i bXYb"
- A Y\ f[YbYfUh]cbYb\Ui g'B cfX\cfb.'9b[U[]YfhY
A YbgWk Yb'Z0f'X]Y'5i gf]Wk hi b['j cb'5b[YVchYbž
J YfUbghU'hi b[gj cfVYfY]hi b['fBi Z'i bX'5VVUi ž
<Ui ga Y]ghYfhÅh][_Y]hYbł"
- F]_gWk U! ð]h]Uh]j Y'B cfX\cfb.'9\ fYbUa h`jWk Y
: U\ fYf]bbYb'i bX': U\ fYf'Z0f'9!F]_gWk U'gck]Y
'ccfX]bUhc f#b'i bX': U\ ffUXa YWk Ub_]Yf#b'[Ygi Wk h"
- F YdUfUhi f!7UZÅ'B cfX\cfb.'HYWk b]gWk 'j Yfg]YfhY
: fY]k]`][Y'ni f'l bhYfgh0mi b['VY]'XYf'FYdUfUhi f'j cb
5`hU[g[Y[YbghÅbXYb"
- GYb]cfYbnYbhf i a '6UX'6Ybh\Y]a . '9\ fYbUa h`jWk Y'Z0f
6UghY'bžJ cf'Ygybž'G]b[Ybž'; YgdfÅWk Yž'GdUn]Yf[Åb[Yž
9]b_Åi ZYž'5i gZ0[Yž'; chYgX]YbghYž'GhYfVYVY[`Y]hi b[

gck]Y`<i bXYVYgi WXY"

- 8][]hU``c hgYb`ZØf`GYb]cfYb.`5i gV]`Xi b[`ni f
l bhYfghØhni b[`À`hYfYf`A YbgWXYb`ja `l a [Ub[`a]h
X][]hU`Yb` ; YfÀhYbž`GW`i `i b[`Ub`XYf`J c`_g`cW`gW`i `Y
; fUZgW`UZh`6Yb`h`Y]a `fJ < GŁ"

8 Yf`b`ÀW`ghY`E i U`]Zn]Yfi b[g_i fg`ZØf`8][]hU``c hgYb`ghUfhYh`Ua``%*"
A U]`&\$&) `a]hj]Yf`HYfa]bYb`j cb`%) . \$ \$ `V]g`%+.%) `l `f`"9]b
NYfh]Z]_Uhg_i fg`ni f`8 l C!GYb]cfYbVY[`Y]hi b[`VY[]bbh]a `<YfVgh
&\$&) /Y]bY``bZcfa Uh]cbgj YfUbghU`hi b[`Z]bXYh`Ua``&&"A U]`&\$&)
i a``%+. \$ \$ `l `f`]b`XYf`J < G`BcfX`c`fb`ghUhh`"5ba Y`Xi b[Yb`ZØf`?i fgY
i bX`J YfUbghU`hi b[Yb`g]bX`cb`]bYž`dYf`9!A U]`cXYf`hY`YZcb]gW`
a Ò[`]W`" `b`hYfYgg]YfhY`_ÒbbYb`g]W`YVYbZU`g`]b`XYf`8 UhYbVUb_
: fY]BYh`XYf` : fY]k]`][Yb!5[Ybhi f`fY[]ghf]YfYb"

8][]hU``c hgYb`i b hYfghØhnYb`À`hYfY`A YbgWXYb

`b`B]YbVi f[`Yb[U[]YfYb`g]W`9`fYbUa`h]WXY`U`g`8][]hU``c hgYbž`X]Y
À`hYfYb`A YbgWXYb`VY]`XYf`C f]Ybh]Yfi b[`]b`XYf`X][]hU`Yb`K`Y`h
`Y`ZYb`"8]YgY``b]h]Uh]j`Y`Zc`_i`gg]Yfh`g]W`]bgVYgcbXYfY`Ui`Z
GYb]cf]bbYb`i bX`GYb]cfYb`i bX`V]YhYh`l bhYfghØhni b[`]b
j`YfgW]YXYbYb`6YfY]WXYb.

- Bi hni b[`j cb`Ga Ufhd`cbYgž`HUV`Yhg`i bX`BchYVcc_g
- K `Uhg5dd
- `bghU``Uh]cb`j cb`5ddg
- G]WXYf`Y]hgVYfUhi b[
- 8 UhYbg]WXYfi b[
- 6]`XVYUfVY]hi b[

F Y[Y`a`À»][Y`HYfa]bY`Z]bXYb`ja`F Uh`Ui`g`B]YbVi f[`Ua`nk`Y]hYb
8]YbghU[`ja`A`cbUhi`a`%) . \$ \$ `l `f`ghUhh`"Ni XYa`[]Vh`Yg`HYfa]bY
]a`J c[Y`Yfg`HfYZZ]b`<c`hc`fZ`gck]Y`VY]`K]f`ja`BcfXYfhcf`ž`X]Y`Ub
UbXYfYb`8]YbghU[Yb`UV[Y`U`hYb`k`YfXYb`"5ba Y`Xi b[Yb`g]bX`]b
`YXYa` : U``YfZcfXYf]W`ž`i bX`ZØf`U``[Ya`Y]bY`5bZfU[Yb`]gh`X]Y
HY`YZcbbi`a`a`Yf`\$) \$&`%#`+!&`*`+`j`YfZØ[VUf`" `b`hYfYgg]YfhY`_ÒbbYb
Ui`W`dYf`9!A U]`?`cbhU`_h`Ui`ZbY`a`Yb.`8][]hU``c hgYb4`b]YbVi f["XY"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | ; fUZgW\UZh'6Ybh\Y]a ž'8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • bc fXbYk g"XY • k k k "ZfY]k]`][YbU[Ybhi f! b]YbVi f["XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY