9]bVfi W\`ja`6UXYdUf_`6UX`6Ybh\Y]a` .
HÅhYf`Ybh\_ca`a`Yb`a`]h`5i`X]`E` )` °`

Dc`nY]`6UX`6Ybh\Y]a` VYf]W\hYh`ØVYf`9]bVfi W\`ja`6UXYdUf_
Ua` '\$&"\$&"&\$&)"`K`Yfh[`Y[`YbghÅbXY`[`Yghc`\`Ybž`5i`X]`E` )`
[`Yg]W\Yfh`NYi`[`Yb`[`Ygi`W\h`"

B`cfX\`cfbž`6fYa`Yf`GhfU»`Y`(`ž`8`Yi`hgW\`UbX`!`5a`B`UW`a`]hU[
XYg`&":`YVfi`Uf`&\$&)"`\_Ua`Yg`ni`Y]bYa`9]bVfi`W\`ja`6UXYdUf_`6UX`
6Ybh\Y]a`ž`VY]`XYa`a`Y\`fYfY`Gd]bXY]a`I`a`_Y]XYVYfY]W\
Ui`Z[`YVfc`W`Yb`k`i`fXYb`"8]Y`Dc`nY]`Yf\]Y`h[`Y[`Yb`%)`.\$`\$`I` \`f`
Ybhgd`fY`W`Yb`XY`A`Y`Xi`b[`Yb`ØVYf`XYb`J`cfZU`""`5i`g`nk`Y]`XYf`Gd]bXY`
k`i`fXYb`K`Yfh[`Y[`YbghÅbXY`Ybhk`Yb`XYhž`XUfi`bhYf`Y]b`
DcfhYa`cbbU]Y`a`]h`dYfg`Øb`]W`Yb`8`c`_i`a`YbhYb`i`bX`6`Ub`\_\_Uf`hYb`
gck`]Y`Y]b`:`U`fnYi`[`gW\`ØggY`"

8`Ug`5i`hc`XYg`;`YgW\`ÅX][`hYbž`Y]b`5i`X]`E` )`ž`k`i`fXY`YVYbZU`g`j`ca`
DUf_d`Uhn[`Yghc`\`Yb`"8`Ub`\_Y]bYf`;`DG!`C`fhi`b[`\_`c`bb`hY`XUg`
:`U`fnYi`[`Y`Xc`W`]b`B`cfX\`cfbž`6fYa`Yf`GhfU»`Y`(`ž`c`_U]g]Yfh`i`b`X`
g]W\Yf[`YghY`h`k`YfXYb`"9`fa`]h`i`b[`Yb`XYi`hYb`XUfUi`Z`\]bž`XUgg`X]Y`
HÅhYf`XUg`gd`ÅhYfY`8]YVghU\`gcdZYf`VYfY]hg`Ui`Z`XYa`DUf_d`Uhn]bg`
J]g]Yf[`Ybca`a`Yb`\UVYb`"8]Y`Dc`nY]`V]hYh`NYi`[`Ybž`X]Y`
j`YfX`ÅW`h][`Y`DYfgcbYb`cXYf`:`U`fnYi`[`Y]a`6YfY]W\`XYg`6UXYdUf_g`
cXYf`Ua`:`i`bXcfh`XYg[`Yghc`\`YbYb`5i`X]`E`)`VYa`Yf`h`\UVYbž`g]W\
ni`a`Y`XYb`"8]Y`?`cbhU`\_hY`Y`Zcbbi`a`a`Yf`XYf`Dc`nY]`6UX`6Ybh\Y]a`
`Ui`hYh`\$)`-`&&#`+`\*`*\$`\$`"

GhUh]gh]gW\Y`<`]bhYf[`fØbXY`ni`8]YVghÅ`\`Yb`

- `a`i`X\`f`&\$&&`_Ua`Yg]b`8Yi`hgW\`UbX`ni`Yhk`U`%ž`
A`j`]cbYb`8]YVghÅ`\`Ybž`k`Ug`Y]bYb`5bgh]Y[`j`cb`&\$ž`\$`
Dfc`nYbh]a`J`Yf[`Y]W\`ni`a`J`cf`U\`f`XUfghY`h`"

- Fi bX`XfY]j cb`nY\b`8]YVghA\`Yb`k i fXYb`&\$&&`Ui Z[ Y\_`Àfhž k cVY]`X]Y`5i Z_`Àfi b[ gei chYb`Y`bUW`8]YVghU\`Ufh j Uf]]YfYb"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`XYb`J cfZU``]a`6UXYdUf\_`6UX 6Ybh\Y]a`j Yfk Y]gYb`k]f`Ui ZX]Y`6Yf]W\hYfghUhi b[`j cb`bYk g"XY i bX`dfYggYdcfhU`"XY"

8YhU]`g	
J cfZU``	9]bVfi W ž`8]YVghU\`
C fh	B cfX\cfbž`6fYa Yf`GhfU»Y` ( ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "dfYggYdcfhU`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY