

9]bVfi W\ 'i bX'6fUbX. 'Dc`]nY]'gi W\ h Xf]b[YbX'NYi [Yb']b'9a g`UbX°

5_hi Y`Y'Dc`]nY]a Y`Xi b[Yb'Ui g'; fUZgW\UZh'6Ybh\Y]a 'Ua '- "
: YVfi Uf'&\$&). '9]bVfØW\Yž'J Yf_Y\fgi bZÀ`Y'i bX
6fUbXYfY][b]ggY'a ', VYfV`]W_"

8ÖfdYbž'8Yi hgW\`UbX'!

5a '-": YVfi Uf'&\$&) 'VYf]W\hYhYb'a Y\fyfY`c_U`Y'A YX]Yb'ØVYf
j YfgW\]YXYbY'J cfZÀ`Y']b'XYf'FY[]cb"'5i g'XYb'Dc`]nY]a Y`Xi b[Yb
XYg'9a g`UbXYg'[Y\h'\Yfj cfž'XUgg'Yg']b'8ÖfdYb'ni 'Y]bYa
9]bVfi W\]b'Y]bY'? Zn!K Yf_ghUhh'_Ua ž'VY]'XYa '5'i ZY'[Yb']a 'K Yfh
j cb'Yhk U'("\$\$\$'9i fc'Ybtk YbXYhk i fXYb"'8]Y'HÄhYf'ZØW\hYhYb']b
i bVY_UbbhY'F]W\hi b["'NYi [Ybž'X]Y'čZcfa Uh]cbYb'\UVYbž'_ÖbbYb
g]W\ 'VY]'XYf'Dc`]nY]']b'DUdYbVi f['i bhYf'XYf'HY`YZcbbi a a Yf
\$(- *%'- &* \$'a Y`XYb"

9]b'k Y]hYfYf'9]bVfi W\ 'YfY][bYhY'g]W\]b'@Uh\Ybž'k c'Ua
GUa ghU[UVYbX'Ub'XYf'B]YXYf'Ub[YbYf'GhfU»Y`Y]bY'i bVY_UbbhY
A Yb[Y'?i dZYf_UVY`[Yghc\`Yb'k i fXY"'5i W\ \]Yf'ZØW\hYhYb'X]Y
HÄhYf']b'i bVY_UbbhY'F]W\hi b["'<]bk Y]gY'Ub'X]Y'Dc`]nY]']b'< UfYb
g]bX'i bhYf'XYf'HY`YZcbbi a a Yf'\$) -' &'+&%\$`YfVYhYb"

6fUbX'i bX'J Yf_Y\fgi bZU`

I a '\$\$.') 'I \f'k i fXY'X]Y': Yi Yfk Y\f'ni 'Y]bYa '6fUbX'Y]bYf
GW\Yi bY']b'K Yf'hY'[Yfi ZYb"'8]Y'GW\Yi bY'ghUbX'Ui g'V]g\Yf
i b[Y_`ÄfhYf'I fgUW\Y']b'J c`VfUbXž'k cVY]'X]Y': 'Ua a Yb'Ui W\ 'Ui Z
VYbUW\VUfhY'@UbXa UgW\]bYb'ØVYf[f]ZZYb"'8]Y': fY]k]`][Yb
: Yi Yfk Y\fyb'Ui g'K Yf'hY'i bX'@U\`b'_cbbhYb'XYb'6fUbX'`ÖgW\Yb"

8Yf`GUWgW UXYb`]gh'a ca YbhUb`i bVY_Ubbh"

9]b`gWk YfYf`J Yf_Y\fgi bZU``YfY][bYhY`g]Wk` [Y[Yb`\$\$.) \$`i \f`Ui Z
XYf`A YfghfU» Y`]b`< UgY`ØbbY""9]bY` (+!`Å\`f][Y` : U\fyf]b`Y]bYg
C dY`5XUa` _Ua` j cb`XYf` : U\fvU\`b`UVž`hci W`]YfhY`Y]bYb`JK
5fhYcb`i bX`dfU`hY`UbgW`Y»YbX` [Y[Yb`Y]bYb`6Ui a` "8]Y` : U\fyf]b
k i fXY`gWk Yf`j Yf`Ymh`i bX`]bg`?fUb_Yb\Ui g` [YVfUW`h"6Y]`\f
k i fXY`Y]bY`5hYa U`_c\c`_cbnYbhfUh]cb`j cb`%ž - `Dfca`]`Y
ZYgh[YghY`hž`k cfUi Z`]b`]\f` : Ø\fyfgW`Y]b`VYgW`U[bU\`a`h`k i fXY"

Ni gUa` a YbZUggi b[`XYf`J cfZÅ``Y

Ni gÅh`]W`ni`XYb`cVYb` [YbUbbhYb`9fY][b]ggYb`VYf]W`hYhYb`X]Y
A YX]Yb`Ui W`j cb`Y]bYa` 6fUbX`]b`Y]bYa` : U\ffUX[YgW`ÅZž`VY]
XYa`Y]b`+\$!`Å\`f][Yf`Y]W`h`j Yf`Ymh`k i fXYž`i bX`Y]bYa`)) !`Å\`f][Yb
@_k`! : U\fyfž`XYf`YVYbg[YZÅ\`f]W`j Yf`Ymh`k i fXY""8]YgY
A Y`Xi b[Yb`k i fXYb`gck c`\`j cb` [**b!cb`]bY"XY`U`g`Ui W`j cb`
bcfXbYk`g"XY`ØVYfbca`a`Yb`"**

8YhU]`g	
J`cfZU``	9]bVfi`W`X]YVghU`\`ž`9]bVfi`W`ž`6fUbXž J`Yf_Y\fgi`bZU``
I`fgUW`Y	i`b[Y`_`ÅfhY`i`fgUW`Yž`5`_c\c`
C`fh	8`ÖfdYbž`8Yi`hgW`U`bX
J`Yf`Y`hnhY	&
GW`UXYb`]b`	(`\$\$\$
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k` "[`b!cb`]bY"XY • bcfXbYk`g"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY