

9`hYfb[Y`X`^Yhnh`VYeI Ya `cb`]bY
VYUbfU[Yb` `Gc`[Y`h` \$' - /g°

9`hYfb[Y`XUbfA[Y`_ObbYb`UV`gcZcfh`X][]hU`]b`XYf
; fUZgW`UZh`6Ybh`Y]a`Y]b[YfY]W`h`k`YfXYb`" `bZcfa`]YfYb`G]Y
g]W`Y`hnh`

; fUZgW`UZh`6Ybh`Y]a` ž`8Yi`hgW`U`b`X`!`5V`gcZcfh`VYgh`Y`h`ZØf
9`hYfb`]a`@UbX`_fY]g; fUZgW`UZh`6Ybh`Y]a`X]Y`A`Ø[`]W`_Y]hž
9`hYfb[Y`XUbfA[Y`X][]hU`U`b`X]Y`ni`gh`AbX][Y`9`hYfb[Y`XghY`Y`ni
ØVYfa`]hhY`b`"6]g`Ub[`k`UfYb`X]Y`5bhfA[Y`]b`DUd]YfZcfa
Y]bni`fY]W`Yb`ž`bUW`XYa`g]Y`cb`]bY`VYUfVY]hY`h`k`i`fXYb`"8]YgYf
bYi`Y`Cb`]bY!GYfj`]W`V]YhY`h`9`hYfb`X]Y`C`dh]cb`ž`X]Y`YfZcfXYf`]W`Yb
5bhfU[gi`bhYf`U[Yb`VYeI`Ya` `j`cb`ni` \Ui`gY`Ui`g`UVni`gW`]W`_Yb`"

9]b`X][]hU`Yf`5gg]ghYb`h`ghY`h`X`Yb`5bhfU[ghY`Y`fb`ni`f`J`YfZØ[i`b[ž
i`a`g]Y`VY]`XYf`6YU`b`h`k`c`f`h`i`b[`XYf`": fU[Yb`ni` `i`bhYfgh`Ø`hnYb`i`b`X
Xi`fW`X`U`g`b]Y`XYf`g`A`W`g]gW`Y`5bhfU[gZcfa`i` `Uf`ni` `ZØ`fYb`"8Yf
5gg]ghYb`h`d`f`Ø`Z`i`Ui` »YfXYa`X]Y`"; Ø`h][_Y]h`XYf`Y]b[Y[YVYbYb
8UhYb`"K`]W`h][Y`8c`_i`a`Yb`h`Y`ž`k`]Y`9]b`_ca`a`Yb`gbUW`k`Y]gYž
_ObbYb`X]fY`_h]a` `GmghYa` ` \cW`[Y`UXYb`k`YfXYb`"BUW`X`Yf
9]b`fY]W`i`b[`k`]fX`X`Yf`5bhfU[`i`a` [Y`Y`b`X`U`b`X]Y`9`hYfb[Y`X`ghY`Y`
k`Y]hYf[Y`Y]hY`h`i`b`X`X`c`f`h`VY`U`f`VY]hY`h`"8Yb`bcW` `a`i`gg`X]Y
; YVi`fhgi`f`_i`b`XY`X`Y`g`?`]b`XY`g`k`Y]hYf` \]b`]a` `C`f][]b`U`VY]`XYf
?fY]gj`Yfk`U`h`i`b[`Y]b[YfY]W`h`k`YfXYb`"

J`c`f`h`Y]`Y`X`Y`g`b`Y`i`Y`b`C`b`]b`Y!GYfj`]W`g

8Yf`C`b`]b`Y!GYfj`]W`_`U`b`b`Ø`V`Y`f`X`U`g`GYfj`]W`d`c`f`h`U`X`Y`f
; fUZgW`UZh`6Ybh`Y]a` `UV[Yfi`ZYb`k`YfXYb`": Øf`Y]bY
XUhYbgW`i`hn`_cbZcfa`Y`≠XYbh]Z]_Uh]cb`k`]fX`X]Y`Bi`hni`b[`j`cb
6i`b`X`8`Ya`dZc` \Yb`ž`X]Y`Y]b`Y`Y]ba`U][Y`F`Y[]ghf]Yfi`b[`i`bhYf`

k k k "]X"Vi bX"XY`YfZc fXYfh" <]YfZØf`VYbØh][Yb`9`hYfb`Y]bYb
[Ø`h][Yb`DYfgcbU`Ui gk Y]g`a`]h`C`b`]bY!5i gk Y]gZi b`_h]cb`gck]Y`X]Y
5i gk Y]g!5dd" `5`hYfbUh]j` _ØbbYb`9`hYfb`XYb`5bhfU[`cb`]bY
YfghY`Ybž`Ui gXfi W_Ybž`i bhYfgW`fY]VYb`i bX`]b`DUd]YfZcfa
Y]b`fY]W`Yb" `6Y]: fU[Yb`ni f`5bhfU[ghY`i b[`ghY`Yb`A`]hUfVY]hYbXY
XYf`9`hYfb[Y`XghY`Y`hY`YZcb]gW`c`XYf`dYfgØb`]W`ni f`J`YfZØ[i b["
: Øf`dYfgØb`]W`Y`6YfUhi b[g[Ygd`f`A`W`Y`k`]fX`i a` `Y]bY`j`cf`Yf][Y
HYfa`]bj`YfY]bVUfi b[` [YVYhYb"

8UfØVYf`Y]bUi g]gh`9`hYfb[Y`X`Y]bY`k`]W`h][Y`@Y]ghi b[`ZØf`9`hYfb
j`cb`G`Äi [`]b[Yb`i bX`?`Y]b_]bXYfbž`XU`Yg`Y]bYb`HY]`XYg
YbhZU`YbXYb`9]b`_ca` a` Ybg]a` `: U`Y`Y]bYf`i bhYfVfYW`i b[`cXYf
9]bgW`f`Äb`_i b[`XYf`VYfi Z]W`Yb`5fVY]h`bUW`X`Yf`; YVi fh`YfgY`h`h`
8]YgY`@Y]ghi b[`ghY`h`Ui W`9`hYfb`c`Y`9]b`_ca` a` Yb`j`cf`XYf
; YVi fh`ni f`J`YfZØ[i b[`i bX`Yg` []Vh`j`YfgW`]YXYbY`J`Uf]UbhYb`XYg
9`hYfb[Y`XYg` .6Ug]gY`hYfb[Y`X`ž`9`hYfb[Y`XD`i` g`i bX`XYb
DUf`hb`YfgW`U`Z`hg`V`cbi` g" `9`hYfb[Y`XD`i` g`i bX`XYf
DUf`hb`YfgW`U`Z`hg`V`cbi` g`ZØf`XYfb`j`cf`U`Y`a` `X]Y`d`Uf`hb`YfgW`U`Z`h]W`X
5i`Z`hY]i b[`j`cb`9`fk`YfVg!`i bX` : Ua`]]YbUfVY]h`bUW`X`Yf`; YVi fh`

=a` `5bhfU[`a` ØggYb`X]Y`9`hYfb`Ub[YVYbž`ZØf`k`Y`W`Y`@YVYbga`cbU`hY
]\fYg`?]bXYg`9`hYfb[Y`X`VYUbhfU[h`k`]fX`i bX`k`Y`W`Y`J`Uf]UbhY
[Yk`Ä`h`k`]fX`"8]Y`<`Ø`Y`XYg`9`hYfb[Y`X`g`k`]fX`]bX]j`]Xi`Y`U`i`Z`6Ug]g
XYg`j`cf`XYf`; YVi fh`Yfn]Y`hYb`9]b`_ca` a` Ybg`VYfYW`bYhž`k`cVY]`XYf
A`]bXYghVYhfU[`VY]a` `6Ug]gY`hYfb[Y`X`VY]`" \$\$\$`9I`F`a`cbU`h]W`
i bX`VY]a` `9`hYfb[Y`XD`i`g`VY]`%) \$\$\$`9I`F`a`cbU`h]W`Y]Y[h`Ni`f
D`Ubi b[`i bX`6YfYW`bi b[`XYg`9`hYfb[Y`XYg`Ya`dZ]Y`h`g]W`X]Y
Bi`hni b[`XYg`9`hYfb[Y`X`!F`YW`bYfg`XYg
6i bXYgZUa`]]Yba`]b]ghYf]i a`g"

: Øf`k`Y]hYfY`=bZcfa`Uh]cbYb`ni`XYb`X][]hU`Yb`5bhfU[ga`Ø[`]W`_Y]hYb
VYgi`W`Yb`G]Y`V]hY`X]Y`; fUZgW`UZh`6Yb`h`Y]a` `i bX`
X]Ybgh`Y]ghi b [gdc`fhU`"

8YhU]`g	
C`fh	; fUZgW`UZh`6Yb`h`Y]a` ž`8Yi`hgW`U`b`X

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "[fUZgW\ UZh! VYb h\ Y]a "XY• dc fhU` "[fUZgW\ UZh! VYb h\ Y]a "XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'b!U["XY