

9fXVYVYb!GW cW\_ ]b`C`XYbVi f[ .`6Øf[ Yf  
YfgW fYW\_ hž`6Øf[ Yfa Y]ghYf`[ Y`UggYb`°

5a`(`"'5df]'&\$&)`Yf`YVhY`K UfXYbVi f[`Y]b`9fXVYVYb`XYf  
GhÀf`Y` ž&ž`j Yfa`i`h]W`j`Yfi`fgUW`h`Xi`fW`9fX[`UgZØfXYfi`b[`]b  
XYf`FY[`]cb"

K UfXYbVi f[ ž`8Yi`hgW`UbX`!`5a`8]YbghU[ ž`XYb`(`"'5df]'&\$&) ž  
Yf`YVhY`XYf`@UbX`fY]g`C`XYbVi f[`Y]b`gdØfVUFYg`9fXVYVYb`a`]h  
Y]bYf`GhÀf`Y`j`cb` ž&`Ui`ZXYf`F]W`hYfg`U`U`6Øf[`Yfa`Y]ghYf  
7`f]ghcd`f`YYbhg`j`cb`K UfXYbVi f[`Ài`»`YfhY`g]W`[`Y`UggYb`ni`XYb  
9fY][`b]ggYb`i`bX`VYhc`bhYž`XUgg`Yf`b]W`h`j`cb`Y]bYf`J`YfgW`ÀfZ`b[  
XYf`G]hi`Uh]cb`Ui`g[`Y`h`K`À`fYbX`XYg`6YVYbg`fUbbhYb`j`]Y`Y  
6Øf[`Yf`Ui`g`]`fYb`<`Ài`gYfb`ž`i`bX`Y]b][`Y`VYf]W`hYhYb`j`cb  
k`UW`Y`bXYb`;`ÀgYfb"

8Ug`6YVYb`XUi`YfhY`fi`bX`nY`b`GY`\_i`bXYb`i`bX`k`Uf`ja`[`YgUa`hYb  
?ØfdYf`Y]bYg`5bk`c`bYfg`gdØfVUF`@Ui`hXYa`@UbXYgUa`h`ZØf  
6Yf[`VUi`ž`9bYf[`]Y`i`bX`;`Yc`c[`]Y`f@69;`Ł`k`Uf`Yg`XUg`ghÀf`ghY  
6YVYb`]b`XYf`FY[`]cb`nk`]gW`Yb`C`XYbVi f[`i`bX`7`cddYbVi f[`"'8Ug  
9d]nYbhfi`a`U[`]b`K UfXYbVi f[`i`bX`k`Uf`V]g`ni`%)`?`]ca`YhYf  
YbhZYfbhgdØfVUF`8Ug`@69;`[`UV`Ui`»`YfXYa`Ubž`XUgg`XUg`6YVYb  
i`a`%(`.'`'`I`f`Xi`fW`9fX[`UgZØfXYfi`b[`]cb`9I`I`cbA`cV]`j`Yfi`fgUW`h  
k`i`fXYž`k`cVY]`GdUbbi`b[`Yb`]a`h]YZYb`i`bhYf[`fi`bX`ni`XYb  
gdØfVUFYb`9fgW`ØhYfi`b[`Yb`ZØ`fhyb"

### F`YU`\_h]cbYb`i`bX`GW`ÀXYb

@Y]W`hY`GW`ÀXYb`ž`k`]Y`F`]ggY`]b`<`Ài`gYfk`ÀbXYb`i`bX`GW`c`fbghY]bYb`ž  
k`i`fXYb`[`Ya`Y`XYh`8]Y`Dc`nY]`]b`K`]`XYg`U`i`gYb`Yf`]Y`h`nU`fY]W`Y  
5bfi`ZY`VYgc`f[`hYf`6Øf[`Yf`I`a`X]Y`5i`gk`]f`\_i`b[`Yb`XYg`6YVYbg`ni  
YfZUggYb`ž`V]hYh`XUg`@69;`X]Y`5bk`c`bYfž`Y]bYb`i`fU[`YVc[`Yb

Ui gni ZØ`Yb" ð`XYf`J Yf[ Ub[ Yb\Y]h[ UV`Yg`b`B]YXYfgUW`gYb  
 VYfY]hg`a Y\fyfY`9fXVYVYb`b`XYf`BÄ\Y`j cb`9fX[ UgZY`XYfb"8 Ug  
 `YhhY`6YVYb`YfY][ bYhY`g]W`j cf`fi bX`Y]bYa `š\`f`VY]`Gm\_Y`ja  
 @UbX\_fY]g`8]Yd\c`n`i bX`\UhhY`Y]bY`A U[ b]hi XY`j cb`' ž\* "

K ]Y`X]Y`K`Y`h`VYf]W`hYhYž`UbU`mg]Yfh`XYf`b]YXYfgÄW`g]gW`Y  
 9fXVYVYbX]Ybgh`XUg`9fY][ b]g`i bX`\Ä`h`Y]bY`i bbUhØf`]W`Y`i fgUW`Yž  
 j Yfa`i`h]W`Xi`fW`9fX[ UgZØfXYfi b[ ž`ZØf`k U\fgW`Y]b`]W`"9i dYfhYb  
 a Yf\_Yb`Ubž`XUgg`X]Y`9fX[ UgZØfXYfi b[ `]b`XYf`F`Y[ ]cb`<Yb[ gh`U[ Y  
 gY]h`XYb`%- \* \$Yf`š\`fYb`YfZc`[ hi bX`GdUbbi b[ Yb`]a`h]YZYb  
 l bhYf[ fi bX`YfnYi [ hž`X]Y`ni`9fgW`ØhhYfi b[ Yb`ZØ\`fYb`\_ØbbYb"8 Yf  
 @69; `ZcfXYfh`XUni`Ui`Zž`X]Y`[ YgUa`a`Y`hYb`8UhYb`ni`f`6Ygh]a`a`i`b[  
 XYg`9d]nYbhf`i`a`g`i`bX`ni`f`5bU`mgY`XYf`5i`gk`]f`\_i`b[ Yb`ni`bi`hnYb"

8]Y`G]hi`Uh]cb`nY][ h`X]Y`B`chk`YbX][ \_Y]h`ZØf`\_cb]bi`]Yf`]W`Y  
 [ Yc`c`[ ]gW`Y`i`bhYfgi`W`i`b[ Yb`i`bX` , VYfk`UW`i`b[ `]b` ; YV]YhYbž`]b  
 XYbYb`9fX[ Ug[ YZØfXYfh`k`]fXž`i`a`F`]g]\_Yb`ZØf`X]Y`6Yj`Ø`\_Yfi`b[ `ni  
 a`]b]a`]YfYb"8 Ug`ghÄf`\_ghY`V]g\Yf`[ Ya`YggYbY`6YVYb`]b  
 B]YXYfgUW`gYb`\UhhY`&\$\$( `]b`F`chYbVi`f[ `fK`Øa`a`YŁ`Y]bY`GhÄf`\_Y  
 j`cb`(`ž`)"

8YhU]`g	
J`c`f`ZU``	9fXVYVYb
l`fg`UW`Y	9fX[ UgZØfXYfi b[
C`fh	K`UfXYbVi`f[ ž`8Yi`hgW`\UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "k Y`h"XY</li> </ul>

6Ygi W`X`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY