

: `ck : UVf]W : Ygh]j U`!: YY`]b[`i bX`<]d!
< cd!?! `hi f`]b`BcfX\cfb°

9f`YVYb`G]Y`Ua`%+"`A U]`&\$&) `]a`?i`hi`fnYbhfi`a`5`hY`
K`YVYfY`]b`BcfX\cfb`XUg`: Ygh]j U`/`ei`ch/: `ck : UVf]W`ei`ch/
a`]h`]bhYfU_h]j`Yb`5_h]cbYbž`@]j`Y!DYfZcfa`UbW`g`i`bX`<]d!<cd!
?i`hi`f"

J`YWX`hY`Ui`Y`&ž`(`,`)'`%`BcfX\cfbž`8`Yi`hgW`UbX`!`5a`%+"`A U]
Z]bXYh`]a`?i`hi`fnYbhfi`a`5`hY`K`YVYfY`]b`BcfX\cfb`XUg`9]`Ybh
: `ck : UVf]W`ghUhz`XUg`g]W`Ui`Z`X]Y`GhfYYh!`i`bX`<]d!<cd!?! `hi`f`
_cbnYbhf]Yfh`9]b`UXYbX`ZØf`ž`[`YbX`]WX`Y`UV`%(`!`X\`fYb`j`Yfgdf]WX`h`
X]Y`J`YfUbghU`hi`b[`Y]b`UVk`YWX`g`i`b[`gfY]WX`Yg`
B`UWX`a`]hhU[`gdfc[`fUa`a`ž`XUg`i`a`%*`!`f`VY[`]bbh"

8`Ug`Dfc[`fUa`a`V]YhYh`Y]bY`J`Y`nU`j`cb`]bhYfU_h]j`Yb`5_h]cbYbž`
_fYUh]j`Yb`G\ck`!5W`hg`i`bX`@]j`Y!DYfZcfa`UbW`g`"8`JY`;`ÅghY`Yf`U`hYb`
9]bV`]W_Y`]b`X]Y`GhfYYh!`i`bX`<]d!<cd!GnYbY`i`bX`_ØbbYb`g]W`Ui`Z`
8`ž`Gci`bXgž`@]j`Y!6YUhg`i`bX`X]Y`A`Ò[`]WX_Y]h`ZfYi`Ybž`a`]h`
?ØbghYf]bbYb`]bg`;`Ygdf`ÅW`ni`_ca`a`Yb`"a`:`cmYf[`]Vh`Yg`
5_h]j`]h`hYb`k`]Y`GhfYYh!5fh`a`]h`5fbY`A`cbgž`GW`U[`nYi`[!`i`bX`HUbni`
DYfZcfa`UbW`g`gck`]Y`8`ž`Gci`bXg`"8`Ug`6Ø\`bYbdfc[`fUa`a`
VY]b\`U`hYh`Y]bYb`G_UhYf!7cbhYghž`Y]bYb`J`]bhU[`Y!G\cd`j`cb`
D\`]d`g`:]bXg`i`bX`Y]bYb`8`ØbYf!GhUbX`j`cb`5`U`Hi`f`_U"

B`UWX`a`]hhU[`gdfc[`fUa`a`i`bX`?`c`bnYf`hY

8`Ug`B`UWX`a`]hhU[`gdfc[`fUa`a`g]Y\`h`Zc`[`YbXY`<][`\][`\hg]j`cf.

- %*`%)`V]g`%*`"(`) `!`f.`G_UhYf`6Ygh!Hf]W_!7cbhYgh`i`bX`
c`ZYbYg`G_UhYb`
- %*`"(`) `V]g`%+`!`f.`GW`U[`nYi`[!G\ck`UW`h`i`bX`

HUbnDYfZcfa UbWg

- @j Y!; fUZZ]h]a]h'5fbY`A cbg
- 8 ↯Gci bXg]b`XYf'6`ck !! d!8]gWc
- %+" \$`V]g`%+"() `l \f`i bX`%, `V]g`%, "%) `l \f.`HUbn!
DYfZcfa UbWg]j cb` FYgYh

8 Yf?cbnYfhVY[]bb`]gh`ZØf`%- `l \f`Ub[YgYhnh`i bX`i a ZUggh
Zc`[YbXY`?ØbghYf.

- %- `l \f.` Cj Yfg]nY `fl `cf]Ub`DY]bYfhŁ'a]h`Y]bYf`C`XgWc`!
<]d!<cd!G\ck
- %- "() `l \f.` @Y: `m`fk Ua Vi f[Ł'a]h`F cW_ž`FY[[UY`i bX`<]d!
<cd
- &%`%\$`l \f.` FUi a &+ `fbfYa YbŁ'a]h`ϷX]Yž`Dcd`i bX`<]d!
<cd

8]Y`H]W_YhdfY]gY`VYhfU[Yb`fY[i `Àf'') `9i fcžk cVY]i bhYf
&) !À\ f][Y`Y]bYb`F UVUhhj cb`%\$`9i fc`Yf\U`hYb" `Ϸ\ UVYf`Y]bYf; B!
7 UfX`_ØbbYb`` ž) \$`9i fc`gdUfYb``H]W_Yhg`g]bX`Yf\À`h]W`Ui Z`
k k k "[b!h]W_Yh"XYžVY]; fUZgW UZhYf`B UW`f]W`hYb`i bX`]a
F Y]gYVØfc`F]W`hYfg"

8]Y`J YfUbghU`hi b[`k]fX`i bhYfghØhnh`Xi fW`XYb`@UbX`fY]g
; fUZgW UZh`6Ybh`Y]a `i bX`X]Y`? fY]ggdUf`UggYbgh]Zhi b[`BcfX\cfbž
k]Y`Ya g!j YW`hY!gi fZYf"XY`i bX`U`hYk YVYfY]"XY`VYf]W`hYb"

8 YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	J YW`hYUi Y`&ž(,) ` %`BcfX\cfbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Ya g!j YW`hY!gi fZYf"XY • U`hYk YVYfY]"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY