

; fUZgW\ UZhYf`Hci f]ga i gdfY]g'&\$&) .`>Yhnh
_fYUh]j Y`J c fgW\`À[Y`Y]bfY]W\ Yb`°

8Yf'; fUZgW\ UZh`6Ybh\Y]a`Hci f]ga i gdfY]g'&\$&) `k ØfX][h
_fYUh]j Y`@Y]ghi b[Yb`]a`Hci f]ga i g"J c fgW\`À[Y`V]g'&\$"A`Àfn
Y]bfY]W\ Yb`°

B =BC!5`YY`&ž(,) &- `B c fX\ cfbž`8Yi hgW\`UbX`!`8Yf
; fUZgW\ UZh`6Ybh\Y]a`Hci f]ga i g`Y"J"j Yf[]Vh]a`>\f'&\$&) `YfbYi h
XYb`; fUZgW\ UZhYf`Hci f]ga i gdfY]g"BUW\XYa`XYf`DfY]g`Yfgha U`g
]a`>\f'&\$&]bg`@YVYb`[Yfi ZYb`k i fXYž`ghY\h`Yf`bi b`k]YXYf`]a
: c_i gž`i a`VYgcbXYfY`@Y]ghi b[Yb`j cb`Hci f]ga i gU_hYi fYb`]b`XYf
FY[]cb`ni`k ØfX][Yb"5i g[YnY]W\ bYh`k YfXYb`XUVY]`DYfgcbYb`cXYf
9]bf]W\ hi b[Ybž`X]Y`Xi fW\`9b[U[Ya Ybž`?fYUh]j]h`ÀhcXYf
]bbc] Uh]j Y`>YYb`XYb`Hci f]ga i g`j c fUb[YVfUW\h`\UVYb"

8Yf`DfY]g`f]W\ hYh`g]W\`Ub`j YfgW\]YXYbY`6YfY]W\ Yž`XUfi bhYf
6Y\YfVYf[i b[ž; Ughfcbca]Yž`HU[YgUi gZi [gn]Y`Y`gck]Y`XYb
?i`hi f!`i bX`J YfUbghU`hi b[gVYfY]W\`"J cf`U`Ya`6Yk YfVi b[Yb`j cb
_Y]bYb`6Yhf]YVYb`cXYf`9]bnY`dYfgcbYb`g]bX`VYgcbXYfg
Yfk ØbgW\h`K YgYbh]W\Y`5i gnY]W\ bi b[Yb`VYhfYZZYb`X]Y`6YfY]W\ Y
BUW\`U`h][_Y]hi bX`; ÀghYUb gdfUW\Y"8Yf'; fUZgW\ UZh`6Ybh\Y]a
Hci f]ga i g`Y"J"Yfa i h][h`U`Y`>hYfYgg]YfhYbž`J c fgW\`À[Y`V]g`ni a
&\$"A`Àfn`&\$&) `Y]bni fY]W\ Yb"8]YgY`_ØbbYb`gW\ f]Zi]W\`Ub
; fUZgW\ UZh`6Ybh\Y]a`Hci f]ga i g`Y"J"ž`B =BC!5`YY`&ž(,) &-
B c fX\ cfbž`cXYf`dYf`9!A U]`Ub`hci f]ga i g4 [fUZgW\ UZh`XY`[YgYbXYh
k YfXYb"9]bY`_i fnY`6Y[fØbXi b[`gc`hY`XYa`J c fgW\`U[`VY][YZØ[h
k YfXYbž`k cVY]`gck c\`9][YbVYk YfVi b[Yb`U`g`Ui W\`J c fgW\`À[Y
Xi fW\`8f]hY`a`Ø[`]W\`g]bX"

5i gk U\`dfcnYgg`i bX`9\fi b[

9]b`Z0bZ_0dZ][Yg'; fYa]i a `YbhgWXY]XYh'0VYf'X]Y`J Yf[UVY`XYg
 DfY]gYg" `8Yf`DfY]ghfÅ[Yf`k]fX`]b`Y]bYf`YbhgdFYWXYbXYb
 : Y]Yfghi bXY`[YY`fhi bX`Yf`Å`h`Y]b`i a ZUggYbXYg`A Uf`_Yh]b[dU`_Yh"
 8]YgYg`DU`_Yh`i a ZUggh`A YX]YbVYf]W`hYfghUhi b[ž`Y]bY
 DfÅgYbhUh]cb`]b`gcn]U`Yb`A YX]Ybž`K YfVYa UhYf]U`]Yb`a]h`XYa
 @c[c` 5i g[YnY]W`bYh`a]h`XYa `; HD `gck]Y`Y]b`_i fnYg`J]XYc`0VYf
 XYb`DfY]ghfÅ[Yf"

≠`XYb`YmhYb`≠\fYb`k Uf`X]Y`Hci f]ga i gVfUbWXY`]b`XYf
 ; fUZgW`UZh`6Ybh`Y]a`ghUf`_j cb`XYf`7cfc bU!DUbXYa]Y`VYhfc`ZYb"
 @Ui hi [fUZgW`UZh!VYbh`Y]a "XY`_Ua`Yg`]a`≠\f`&\$&\$`ni`Y]bYa
 F0W`_ Ub[`XYf`, VYfbUW`hi b[Yb`i a`Yhk`U`) `DfcnYbhž`k cVY]
 VYgcbXYfg`b]YXYf`ÅbX]gW`Y`HU[Yg!`i bX`, VYfbUW`hi b[g[ÅghY
 VYhfc`ZYb`k UfYb`"Hfcm`X]YgYf`<YfUi gZcfXYfi b[Yb`UVYb
 ; Ughfcbca]Y!`i bX`6Y`YfVYf[i b[gVYhf]YVY`_fYUh]j Y`≠YYb
 Ybhk]W`_Y`hž`i a`?`i bXYb`ni`[Yk]bbYb`i bX`XYb`Hci f]ga i g`]b`XYf
 FY[]cb`k Y]hYf`]b`ni`Z0fXYfb"

8]Y`5i gnY]W`bi b[`a]h`XYa `; fUZgW`UZhYf`Hci f]ga i gdfY]g`n]Y`h
 XUfUi Z`UVž`XUg`9b[U[Ya Ybhi bX`X]Y`J YfX]YbghY`X]YgYf`5`_h`i fY
 g]W`hVUf`ni`a`UW`Yb`i bX`X]Y`[YgUa hY`6UbXVfY]hY`XYg`Hci f]ga i g
 UVni V`]XYb`"K Y]hYfY`≠Zcfa Uh]cbYb`ni`X]YgYf`≠]h]Uh]j Y`g]bX`Ui W`
 Ui Z`Ya g!j YW`hY!gi fZYf"XY`ni`Z]bXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	B B C ! 5 `` Y Y ` & ž (,) & - ` B cfX \ cfb ž 8 Yi hgW` `UbX
E i Y `` Yb	<ul style="list-style-type: none"> • k k k "Ya g!j YW`hY!gi fZYf"XY • k k k "[fUZgW`UZh!VYbh`Y]a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY