

; fUbUhYbZi bX`]b`@]b[ Yb.`Dc`nY]  
9j U\_i ]Yfh`5bk c\bYfž`\_cbhfc``]YfhY  
GdfYb[ i b[ °

; fUbUhYbZi bX`]b`@]b[ Yb.`9]b`GdUn]Yf[ Åb[ Yf`YbhXYW\_hY`Y]bY  
K Y`h\_f]Y[ g[ fUbUhYž`9j U\_i ]Yfi b[ `i bX`\_cbhfc``]YfhY  
GdfYb[ i b[ `YfZc`[ hYb`dfca dh"

@Ub[ gWÅ a ]Xhgk Y[ `%+ž(-, \$, `@]b[ Ybž`8Yi hgWÅ`UbX`!`

5a `8cbbYfghU[ a cf[ Yb`k i fXY`Ua `@Ub[ gWÅ a ]Xhgk Y[ `9W\_Y  
K UWÅc`XYfghfU»Y`]b`@]b[ Yb`Y]bY`; fUbUhY`Ui g`XYa`Nk Y]hYb  
K Y`h\_f]Y[ `YbhXYW\_h`8]Y`Dc`nY]`gdYffhY`XYb`i bXcfh`gcZcfh  
k Y]hfÅi a ][ `UV`i bX`]bZcfa ]YfhY`XYb  
?Ua dZa ]hhY`VYgY]h][ i b[ gX]Ybghž`XYf`X]Y`k Y]hYfYb`A U»bU\`a Yb  
ØVYfbU\`a ``5i Z[ fi bX`XYf`; YZU\`f`k i fXY`Y]b`9j U\_i ]Yfi b[ gfUX]i g  
j cb`%\$\$`A YhYfb`Y]b[ Yf]WÅhYhž`i bX`5bk c\bYf`k i fXYb`[ YVYhYbž  
]\fY`K c\bi b[ Yb`ni `j Yf`UggYb" DYfgcbYbž`X]Y`b]WÅh`gY`VghghÅbX][  
Ui g`]\fYb`K c\bi b[ Yb`[ Y`Ub[ Yb`\_cbbhYbž`Yf\]Y`hYb  
I bhYfghØhni b[ `Xi fWÅ`<`ZgX]YbghY"': Øf`Yj U\_i ]YfhY`6Øf[ Yf`f]WÅhYhY  
X]Y`GhUXh`@]b[ Yb`Y]bY`5b`Ui ZghY`Y`VY]`XYf`GhUXhYb`hk ÅggYfi b[ `]b  
XYf`@Ub[ gWÅ a ]Xhgk Y[ `%+`Y]b"

B UWÅ`5VgWÅ`i gg`XYf`9j U\_i ]Yfi b[ ga U»bU\`a Yb`ZUbX`Y]bY  
\_cbhfc``]YfhY`GdfYb[ i b[ `XYf`; Yk Y\`f[ fUbUhY`Xi fWÅ`XYb  
?Ua dZa ]hhY`VYgY]h][ i b[ gX]Ybgh`ghUhh`I b[ YZÅ\`f`Y]bY`Ghi bXY  
gdÅhYf`\_cbbhYb`X]Y`VYhfc`ZYbYb`6Øf[ Yf`k ]YXYf`]b`]\fY  
K c\bi b[ Yb`ni fØW`\_Y\`fYbž`k ]Y`bcfXbYk g"XY`VYf]WÅhYhY"

K Y]hYfY`; fUbUhYbZi bXY`]b`8Yi hgWÅ`UbX

9]b`k Y]hYfYf`J cfZU``YfY][ bYhY`g]W` ]b`6U]bXhž`U`g`Y]b  
 GdUn]Yf[ Àb[ Yf`Ua`GUa ghU[ `Y]bY`K i fZ[ fUbUhY`Ui g`XYa`Nk Y]hYb  
 K Y`h\_f]Y[ `YbhXYW\_hY""8Yf` -!`À\`f][ Y`A Ubb`\UhhY`XYb`; Y[ YbghUbX  
 [ Y[ Yb`%&.\$\$`I` \f`VY]a`9[ Y`gYY`Ub`Y]bYa`GhY[ `]a`GW`Ua a  
 [ YZ bXYb""8]Y`; fUbUhYž`X]Y`ZUgW`YbUfh][ `i bX`Ui g`A Ygg]b[  
 VYghUbXž`k i fXY`j cb`XYf`Dc`nY]`U`g`ZfUbn`Òg]gW`Y`K i fZ[ fUbUhY  
 ]XYbh]Z]n]Yfh"5i W` \]Yf`k i fXY`XYf`?Ua dZa`]hhY`VYgY]h][ i b[ gX]Ybgh  
 j Yfgh`ÀbX][ hi bX`ØVYfbU`a`X]Y`9bhZYfbi b[ `XYg`[ YZ`À\`f`]W`Yb  
 CV`Y\_hgž`k ]Y`U``!]b"XY`VYf]W`hYhY"

8YhU]`g	
J cfZU``	; fUbUhYbZi bX
C fh	@Ub[ gW`a`]Xhgk Y[ `%+ž`(-, \$, `@]b[ Ybž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• bcfXbYk g"XY</li> <li>• k k k "U``!]b"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY