

æbbmg' Ua dZ' [ Y [ Yb 'X]Y  
CVXUW `cg][ \_Y]h. '9]b 'K Y [ 'ni fØW\_ ]bg  
@YVYb

9fZU\ fYb 'G]Yžk ]Y 'æbbmž'Y]b 'CVXUW `cgYf'Ui g' BcfX\ cfbž  
gY]bYb 'K Y [ 'ni f'J YfÅbXYfi b [ 'i bX'GhUV]'hÅh'Z]bXYh"

BcfX\ cfbž'8Yi hgW `UbX '! ð' B ]YXYfgUW gYb'g]bX  
gW Åhni b [ gk Y]gY'fi bX'' '\$\$\$'A YbgW Yb'cVXUW `cg"'9]b'6Y]gd]Y`  
ZØf'X]Y < YfUi gZcfXYfi b [ Ybž'a ]h'XYbYb'j ]Y'Y'6YhfcZZYbY  
\_cbZfcbh]Yfh]g]bXž]gh'X]Y'; YgW ]W hY'j cb'æbbmž'Y]bYa  
( \$! Å\ f][ Ybž'XYf'XfY]'Å\ fY''Ub [ 'cVXUW `cg''YVhY''Ni 'Yhnh'VYnc [ Yf'Y]bYb'GW `UZd'Uhm ]b' BcfX\ cfbž'k c'Yf' ]b'Y]bYa 'GW `UZgUW\_ 'Ui Z  
Y]bYf'gca UhhY'gW `]YZi bX'bi f'Y]bYb': U\ffUXUb\Åb [ Yf'a ]h  
gY]bYb'k Yb][ Yb' < UVgY' ][ \_Y]hYb'VYgU» "'B8F'F YdcfhYf'7'Ui g  
< U'ghfi d'VY [ 'Y]hYhY'æbbmiØVYf'Y]bYb'NY]hfUi a 'j cb'XfY]'A cbUHYb  
i bX'Xc\_i a Ybh]YfhY'gY]bYb'K Y [ 'ni fØW\_ ]bg '@YVYb"

æbbm' ]hhi bhYf'ghUf\_Ya '5`\_c\c`a ]ggVfUi Wž'XYf'ni bY\ a YbX'ni  
gcn]U'Yf'gca`Uh]cb'ZØ\fhY"'i a 'gY]bYb'5`hU [ 'ni 'VYk Å'h][ Ybž  
\_cbgi a ]YfhY'Yf'hÅ [ ' ]W 'Yhk U'XfY]': `UgW Yb'K Y]b"'5i g`ØgYf'ZØf  
gY]bY'5`\_c\c`gi W'h'k Uf'Y]b'gW k YfYf'i bZU`ž'XYf'XYb'HcX'gY]bYg  
J UHYfg'ni f': c' [ Y' \UhhY''Ni j cf' \UhhY'æbbm'Y]bY'5i gV]'Xi b [ 'ni a  
?cW 'UV [ YgW `cggYb'i bX'Y]b'9bhfØa d'i b [ gi bhYfbY\ a Yb  
[ Y [ fØbXYhž'a i gghY'YXcW `gW Y]hYfbž'U'g'Yf'X]Y'6i W\U'hi b [ b]W h'a Y\ f'VYk Å'h][ Yb'\_cbbhY'i bX'Yhnh'W `gY]bY'K c\bi b [ j Yf'cf"

8Yf'K Y [ 'ni f'6YggYfi b [

9]b', VYfZU''Ui ZXYb' BcfX\ cfbYf'K Y]\bUW hga Uf\_hj YfgW ÅfZhY  
æbbmg'G]hi Uh]cb'ni gÅhn']W''Ni a 'NY]hdi b\_h'XYg', VYf [ f]Zg'k Uf'Yf

b]W h`\_fUb\_Ybj Yfg]W Yfhž`k Ug`ni `Y]bYf`Z]bUbn]Y`Yb`6Y`Ughi b[  
Z0\fhYž`XU`X]Y`GhUXh`BcfX\cfb`ni b`ÅWgh`X]Y`?fUb\_Yb`Ui g\_cghYb  
ØVYfbU`a "`æbbm`ZUbX`]b`6]UbWU`K U[ bYf`i bhYfghØhni b[ ž`X]Y`]\b  
VY]`gY]bYf`9bh[ ]Zhi b[ `VY[ `Y]hYhY`i bX`]\a `U`Zž`Y]bYb`bYi Yb  
@VYbYbgk Y[ `Y]bni gW`U[ Yb`"8]YgY`9bh[ ]Zhi b[ gd`UgY`VY[ Ub`b`]a  
: YVfi Ufž`bUW`XYa `Yf`k ]YXYf`\_fUb\_Ybj Yfg]W Yfh`k Uf`"G]Y  
VY]b`U`hYhY`Y]bY`XfY]hÅ[ ]Y`6YhfYi i b[ `Xi fW` : UW`Yi hY`gck ]Y`X]Y  
HY]`bU`a Y`Ub`Y]bYf`GY`Vgh\`]ZY[ fi ddY`Z0f`Y`Ya U][ Y`5`\_c`c`\_]Yf  
]b`BcfX\cfb"

<Yi hY`U`h`æbbm`Y]b`\_`Y]bYg`N]a a Yf`VYnc[ Yb`i bX`YVh`XYfnY]h  
U`\_c`c`ZfY]"9f`[ Yb]Y»h`X]Y`5VYbXY`]b`XYf`GY`Vgh\`]ZY[ fi ddYž`k c  
Yf`Ui ZA YbgW`Yb`hf]Zž`X]Y`Å`b`]W`Y`N]Y`Y`j YfZc`[ Yb`"GY]bY  
A ch]j Uh]cbž`gY]b`@VYb`k ]YXYf`]b`X]Y`<UbX`ni `bY`a Ybž`k ]fX  
ni XYa `Xi fW`gY]bY`XfY]?]bXYf`[ YghÅf`hž`X]Y`]b`DZY[ YZUa `]Yb  
`YVYb`", VYf`æbbmg` : cfhgW`f]hY`k ]fX`]b`XYf`B8F!GYbXi b[ `<U`c  
B]YXYfgUW`gYb `k Y]hYf`VYf]W`hYh"

9]b`Å`b`]W`Yg`GW`]W\_gU`Yf`YVhY`5bXfYUg`ž` b[ ž`XYf`U`g  
ž` [ YbX`]W`Yf`a ]h`5`\_c`c`dfcV`Ya Yb`ni `\_Åa`dZYb`U`hYh`"GY]b  
5`\_c`c`a ]ggVfUi W`k`i fXY`k Å`fYbX`gY]bYg`Ghi`X]i a`g]b`A`UfVi`f[  
ni`Y]bYa`Yfbgh`UZhYb`DfcV`Ya ž`k Ug`XUni`Z0\fhYž`XUgg`Yf`]b  
a`Y`fYfYb`K`c`b[ Ya`Y]bgW`UZhYb`b]W`h`V`Y]VYb`\_c`bbhY`i`bX  
`Yhnh`]W`c`VXUW`c`g`k`i`fXY`"5i`W`ž` b[ `gi`W`hY`<`]ZY`i`bX`ZUbX  
l`bhYfghØhni`b[ `]b`Y]bYf`GY`Vgh\`]ZY[ fi ddYž`X]Y`]\a `U`Zž`j`ca  
Hf]b`\_Yb`c`gni`\_ca`a`Yb`i`bX`Y]bYb`5fVY]hgd`Uhn`ni`Z]bXYb`"8cW`X]Y  
<YfUi`gZc`fXYfi`b[ Yb`V`]YVYb`b]W`h`Ui`g`A`]h`A`]hY`" \$`Yb`hk`]W`Y`hY`Yf  
Yfbgh`UZhY`dgmW`]gW`Y`DfcV`Ya`Yž`X]Y`ni`Y]bYa`k`Y]hYfYb`J`Yf`i`gh  
gY]bYf`K`c`bi`b[ `Z0\fhYb"

≠8Yi hgW`UbX`k UfYb`&\$%,`Yhk`U`\*`+,`"\$\$\$`A`YbgW`Yb  
k`c`bi`b[ `g`cgž`i`bX`j`]Y`Y`j`cb`]b`Yb`]hYb`i`bhYf`dgmW`]gW`Yb  
9f`fUb`\_i`b[ Yb`"BYi`b`j`cb`nY`b`c`VXUW`c`gYb`A`YbgW`Yb`g]bX`]a  
@Ui`ZY`]fYg`@VYbYbg`j`cb`Y]bYf`dgmW`]gW`Yb`9f`fUb`\_i`b[ `VYhfc`ZYb`"  
8]Y` ; fØbXY`Z0f`C`VXUW`c`g][`\_Y]h]g]bX`j`]Y`Z`h][`i`bX`fY]W`Yb`j`cb  
ZUa`]ÅfYb`DfcV`Ya`Ybž`ØVYf`Z]bUbn]Y`Y`9b[`d`ÅggY`V]g`]\b`ni  
dgmW`]gW`Yb`9f`fUb`\_i`b[ Yb`"Nk`Y`]8f]hY`"XYf`6Yhfc`ZYbYb`U`hYb  
]\fY`dgmW`]gW`Yb`DfcV`Ya`Y`VYfY]hg`j`cf`XYa`J`Yf`i`gh]\fYf

K c\bi b[ "5bXfYUg'đ b[ 'gW\`Y»`]W\`\_cbbhY'a ]hI bhYfghØhni b[  
j cb'Dfc[ fUa a Yb'ZØf'VYhfYi hYg'K c\byb'k ]YXYf'`b`Y]b`[ YfY[ Y`hYg  
@YVYb`ni fØW\_\_Y\fyb`i bX`VYgW\fy]Vh'gY]bY`Yhn][ Y  
@YVYb'gg]hi Uh]cb`U`g`ghUV]`i bX`ni Zf]YXYb"

8YhU]`g	
J cfZU``	, VYfZU``
I fgUWXY	5`_c`c`gi W\hž'gcn]U`Y`-gc`Uh]cb
C fh	BcfX\cfbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "gi YXXYi hgW\Y"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY