?`]a UZUghYb`&\$&) . : ØbZ`K cW`Yb`ZØf`Y]bY
VYggYfY`l a k Y`h]a `?`cghYf` : fYbgk Y[ Yb`°

≈a `?`cghYf` : fYbgk Y[ Yb`ghUfhYh`XUg`Ò_i a Yb]gW`Y
?`]a UZUghYb`f) "'A`Àfn`!`&\$"'5df]`&\$&) Ł'a]h`J YfUbg`hU`hi b[Yb
ni f`?`]a U[YfYW`h][`_Y]h"

?`cghYf` : fYbgk Y[Ybž`(-, &, ; Ycf[ gXcfZž`8Yi hgW`U`bX`!`≈a
?`cghYf` : fYbgk Y[Yb`k ]fX`X]Y : UghYbnY]h]a `≈\`f`&\$&) `i bhYf`XYa
A chhc`?`]a UZUghYb`h\Ya Uh]g]Yfh"l`f]W`<]fbXcfZž`Ghi X]Yb`Y]hYf
XYg`?`cghYfgž`VYhc`bž`XUgg`X]Y`DUgg]cbg!`i bX` : UghYbnY]h`Y]bY
; Y`Y[ Yb\Y]h`V]YhYhž` ; Yk c\b\Y]hYb`ni ` \]bhYfZfU[ Yb`i bX`Y]bYb
UW`hgUa Yb`l a [Ub[`a ]h]g]W`gck]Y`XYf`l a k Y`h`ni `ZØfXYfb"'8 Ug
?`]a UZUghYb`]gh`Y]bY`≈b]h]Uh]j Yž`X]Y`_Y]bY`GW`f]hY`]b`F]W`hi b[
a Y`f`?`]a U[ YfYW`h][`\_Y]h`UbYfY[Yb`gc`"

8]Y`5\_h]cb`k]fX`j cb`&(`Yj Ub[ Y`]gW`Yb`@UbXYg_]fW`Yb`i bX
_Uh`c`]gW`Yb`6]ghØa Yfb`i bhYfghØmh`i bX`Z]bXYh`nk]gW`Yb
5gW`Yfa ]h`k cW`i bX`C`ghYfb`ghUhh`Ni `XYb`[ Yd`UbhYb
J YfUbg`hU`hi b[Yb`[ Y`ØfYb`UW`hi bhYfgW`]YX`]W`Y`9j Ybhgž`XUfi bhYf
A]ha UW`gYa ]bUfYž`9l`\_i fg]cbYb`]b`XYb`?`cghYfk`U`X`i bX`ni a
A]W`UY`]g[UfhYb`?`Ui g\Y]XY`gck ]Y`Y]bY`5i gghY`i b[`a ]h`XYa`H]hY`
8]Y`K Y`h`bYi `XYb`\_Yb`i`i bgYf`VYXfc`hYf`D`UbYh`9fXY` "'8]Y
5i ZhU`\_hj YfUbg`hU`hi b[ `Z]bXYh`Ua`5gW`Yfa ]h`k cW`ž`XYa`i) "'A`Àfnž
i a`%`-`l`f`]b`XYf`?`cghYf`\_UdY`Y`ghUhh"

Dfc[fUa a`XYf`5i ZhU`\_hj YfUbg`hU`hi b[

8 Ug`Dfc[ fUa a`Ub`X]YgYa`5VYbX`i a ZUggh`Y]bYb`≈a di`g]c`fhfU[
j cb`A Uf]U`7\i fž`XYf`?`]a UgW`i hna UbU[Yf]b`XYg`@UbX`_fY]gYg
; fUZgW`UZh`6Ybh\Y]a ž`X]Y`ØVYf`HfY]V\Ui g[ UgbYi hfU`]h`h`gd`fYW`Yb
k]fX`"Ni XYa`k]fX`l`f]W`<]fbXcfZ`XUg`Dfc[ fUa a`j`c`fghY`Ybž`

k Å\fybX'8]d`ca XYg][ bYf': f]YXf]W\8i VVYfh]b`X]Y
5i gghY`i b[ gYI dcbUHY`Y]bZØ\fh"5V`&\$`I \f`VYghY\h`X]Y
A Ò[`]W\`Y]hž`X]Y`5i gghY`i b[ `ni `VYgi W\Yb`i bX`; YgdfÅW\Y`ja
?fYi n[Ub[`ni `ZØ\fyb"

9]bY`5ba Y`Xi b[`]gh`ZØf`X]Y`5i ZhU`hj YfUbgU`hi b[`b]W\h
YfZcfXYf`]W`": Øf`XUg`A]ha UW\gYa]bUf` B Uhi f`cga Yh]_`gY`Vgh
a UW\Yb` `d`Ugh]\_ZfY]`ja `6UX ž`XUg`Ua `: fY]hU[ž`XYb`+"`A Åfnž`j cb
%, `V]g`&\$`I \f`ghUhhZ]bXYhž`]gh`Y]bY`5ba Y`Xi b[`cb`]bY`cXYf
hY`YZcb]gW\`a Ò[`]W\`"K Y]hYfY`8YhU]`g`ni `XYb`J YfUbgU`hi b[Yb
g]bX`Ui Z`XYf`K YVgY]hY`XYg`?`cghYfg`: fYbgk Y[ Yb`i bX`i bhYf`
_`]a UZUghYb`"k]f!Y`"XY`j YfZØ[VUf"

8]Y`\_]a UZFYi bX`]W\Y` : UghYbU`h]cb`YfghfYW`h]g]W\`j ca `)` "A Åfn`V]g
ni a `&\$`"5df]`&\$&) `i bX`k ]fX`j cb`&(`Yj Ub[Y`]gW\Yb`i bX
_Uh\c`]gW\Yb`DUfhhYf]]bbYb`cf[ Ub]g]Yfh" `G]Y`n]Y`h`XUfUi Z`UVž`XYb
?`]a UgW\i hn`]bg`NYbhfi a `XYf`: UghYbnY]h`ni `ghY`Yb`" `b`X]YgYf`NY]h
k YfXYb`k ÒW\Ybh`]W\`k YW\gY`bXY`H\Ya Yb`VY\UbXY`hž`X]Y`j cb`XYf
; YghU`hi b[ `Y]bYf`\_]a U[ YfYW\hYb`Ni _i bZh`V]g`ni `dfU`_h]gW\Yb`i bX
gc`]XUf]gW\Yb`5`\_h]cbYb`fY]W\Yb`"

H\Ya Uh]gW\Y` ; YghU`hi b[`XYf`: UghYbk cW\Yb

8]Y`H\Ya Yb`XYf`g]YVYb`: UghYbk cW\Yb`g]bX.

- K cW\Y`%`5i ZVfi W\`BYi `UbX"fi Ya Y]bgW\UZh]b`Y]bY
_]a U[YfYW\hY`Ni \_i bZh`
- K cW\Y`&.`: U`\_hYb"; YZØ\`Y" `fU YfÅbXYfi b[ Yb`i bX`XYfYb
5i gk]f_i b[Yb`Ui Z`A YbgW\Yb`
- K cW\Y` `K Y["N]Y" `f5bXYfY`Ui Z`XYa `K Y[`a ]hbY\`a Yb`
- K cW\Y`(`GhÅf`\_Y"; Ya Y]bgW\UZh" `fB UW\`U`h][Y`GhÅf`_i b[
XYf`; Ya Y]bgW\UZh`
- K cW\Y`) `; Ya Y]bgUa "I bhYfk Y[g" `fGc`]XUf]gW\Yž
dfU`\_h]gW\Y`i bX`c`_U`Y`5`\_h]cbYb`
- K cW\Y`\*.`K YfhY" `K UbXY" `fU YfÅbXYfi b[`XYf`K YfhY`Ui Z
XYa `K Y[ `ni f`?]a U[ YfYW\h][ \_Y]h`
- K cW\Y`+.`GW\ÒdZi b["A cf[Yb" `f5`_h]j Y`; YghU`hi b[`Y]bYg
[i hYb`A cf[ Ybg`

A UhYf]U`Yb`ni f`l bhYfghØhni b[ `]bX]j]Xi Y`Yf`i bX
; fi ddYbU_h]j]hÅhYb`k YfXYb`UV`ΔJbi Uf`&\$&) `VYfY]h[ YghY`h`8]YgY
VY]b\U`hYb`6fcgW\ØfYbž`DcghYfž`Dcgh_UfhYbž`h\Yc`c[]gWXYg
A UhYf]U`žJ ]XYcUbXUW\hYb`gck]Y`X]XU\_h]gWXY`?cbnYdhY`"8]Y
HY]`bU\`a Y`Ub`XYf` : UghYbU\_h]cb`]gh`\_cghYb`cg`i bX`f]W\hYh`g]W\`Ub
9]bnY`dYfgcbYbž; fi ddYb`gck]Y; Ya Y]bXYb"
?cbhU_ha Ò[`]W\`_Y]hYb`ni f; fØbXi b[ `j cb` : UghYb[ fi ddYb`]b
?]fWXYb[Ya Y]bXYb`gck ]Y`ni f`6YghY`i b[`j cb`A UhYf]U`Yb`g]bX
YVYbZU`g`j cf\UbXYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`J YfUbghU`hi b[Yb`i bX`ni f
: UghYbU_h]cb`VYgi WXYb`G]Y`V]hY`Ya g!j YW\hY!gi fZYf"XY`i bX`
]fWXYi bX`]a U"XY"

8YhU]`g	
Cfh	?`cghYf` : fYbgk Y[Ybž`(-, &, ; Ycf[ gXcfŽ 8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Ya g!j YW\hY!gi fZYf"XY • k k k "_]fWXYi bX`_]a U"XY"

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY