

?`]a UgW\ i hn. ; fUZgW\ UZh'6Ybh\ Y]a
_Àa dZh'a]h'K UggYfdfc ^Y_hYb '[Y[Yb
9I hfYa k YhhYf

; fUZgW\ UZh'6Ybh\ Y]a 'ghUfhYh'XUg'9I !Dfc ^Y_h'Gdcb[YK cf_g
ni f'6Y_Àa dZi b['j cb'K YhhYfYI hfYa Yb'Xi fW\ 'j YfVYggYfhY
K UggYffØW_\U'hi b["

; fUZgW\ UZh'6Ybh\ Y]a ž'8Yi hgW\ `UbX'!

≠'XYf'; fUZgW\ UZh'6Ybh\ Y]a 'k]fX'XYfnY]h'XUg'Dfc ^Y_h
Gdcb[YK cf_g['YghUfhYhž'XUg'g]W\ 'a]h'XYf'K UggYf\U'hi b['j]b
@UbXgW\ UZhYb'VYgW\ÀZh][h" '8 Ug'N]Y`XYg'Dfc ^Y_hg'VYghY\h'XUf]bž
X]Y'5i gk]f_i b[Yb'j cb'K YhhYfYI hfYa Yb'k]Y'GhUf_fY[Ybž
<cW\k UggYf'i bX'8ØffY'ni 'VY_Àa dZYb" 'FcVYfhc'; cbWU'j Ygž'XYf
@Y]hYf'XYf'5VhY]i b['i a k Y'hž'\YVh'XUg'DchYbn]U`Y]bYg
_Y]bhY]] [Yb'; Yk ÀggYfgmghYa g'\Yfj cfž'XUg'A U» bU\ a Yb'ni f
K UggYf\U'hi b['i a gYhnh"

Ni 'XYb'[Yd`UbhYb'A U» bU\ a Yb'nÀ\`Yb'X]Y'FY[i`]Yfi b['j cb
; fÀVYbž'Y]bY'k UggYfgYbg]V`Y'K U`X!'i bX': `ÀW\YbVYk]fhgW\ UZhi b[
gck]Y'X]Y'FYbUhi f]Yfi b['j cb': 'i ggUi Yb"'8 Ug'Dfc ^Y_h'k]fX'j]b
?ccdYfUh]cb'a]h'K UhYfgW\ Ud'J YW\hghfca Yb'i bX'XYf'; Ya Y]bXY
<UfXYbVYf['Xi fW\ [YZØ\fh'i bX'_cbnYbhf]Yfh'g]W\ 'Ui ZA Yh\cXYb
ni f'K UggYffØW_\U'hi b['i bX'FYbUhi f]Yfi b['Ybh'Ub['XYf'J YW\hY"
8]YgY'FY[]cb:[Y\Øfh'ni 'XfY]'Yi fcdÀ]gW\Yb': 'i ggfY[]cbYbž'X]Y'U`g
: U`ghi X]Yb'ZØf'GW\k Ua a `UbXgW\ UZhYb'X]YbYb"

:]bUbn]Yfi b['i bX'@Ui ZnY]h'XYg'Dfc ^Y_hg

Gdcb[YK cf_g] YfZØ[h'ØVYf'Y]b'; YgUa hVi X[Yh'j cb'%) 'A]`]cbYb

9i fcžk cj cb'' 'A]``]cbYb'9i fc'ZØf'X]Y'; fUZgW UZh'6Ybh\Y]a
j cf[YgY\Yb'g]bX''8]Y'Dfc'Y_h'Ui ZnY]h'YfghfYW_h'g]W'V]g'9bXY
5i [i gh'&\$&, ""Ni 'XYb'k YgYbh]WYb'N]Y'gYhni b[Yb'[Y\ØfYb'XYf
K UggYffØW_\U'hž'X]Y'; fi bXk UggYfUb'fY]W'Yfi b['i bX'XYf
<cWk UggYfgW'i hm"

8]Y'i a gYhni b['i a ZUggh'i bhYf'UbXYfYa 'X]Y'GWUZZI b['j cb
F YhYbh]cbgZÅWYb']b '@Ufž'XYb'5i gVUi 'Y]bYg
6Yk ÅggYfi b[gbYhmYg']b'9a ']W\Y]a 'gck]Y'XYb'9]bVUi 'j cb
K Y\Yb'ni f'K UggYffØW_\U'hi b["K Y]hYf\]b'g]bX'X]Y
K]YXYfj YfbÅggi b['j cb'K U'XZÅWYb'i bX'X]Y'9fk Y]hYfi b['XYg
Dfc'Y_h'Yg';]'XY\Ui gYf'J Ybb'[Yd'Ubhž'YVYbgc'k]Y'A U» bU\ a Yb']b
K]YgYbj c[Y'gW'i hm[YV]YhYb''8]Y'6YXYi hi b['XYf'FØW_\U'hi b[']b
C VYfZÅWYb[Yk ÅggYfbžk]Y'VY]gd]Y'gk Y]gY'; fÅVYbžk]fX
]bgVYgcbXYfY'ZØf'X]Y '@UbXk]fhgW UZh'VYhcb'h"

8]Y'YfghY' ?fY]gfÅh]b'GUbXfU'7]W'cb'VYhcb'h'X]Y'Bchk YbX][_Y]h'XYf
Ni gUa a YbUfVY]hi bX'XYg'K]ggYbgUi ghUi gW'g''l a 'X]Y
Dfc'Y_h]Y'Y'ni 'fYU']g]YfYbžk]fX'Y]bY'Yb[Y'?'ccdYfUh]cb'a]h'XYb
'c_U'Yb'DUfhbYfbžk]Y'XYa ' : fi W'hk UggYfj Yfk Yfhi b[gj YfVUbXž
XYa 'J YW'hYj YfVUbX'i bX'XYf'B Uhi fgW'i hmgh]Zhi b[' ; fUZgW UZh
6Ybh\Y]a 'Ub[YghfYVh"

8 Ug'9l !Dfc'Y_h'Gdcb[YK cf_gž'_ccfX]b]Yfh'Xi fW'X]Y '@Y]Vb]n
l b]j Yfg]hÅh<Ubbcj Yf'f@ <Łž'ghUfhYhY']a 'GYdhYa VYf'&\$&('9g
j YfZc`[h'XUg'N]Y'ž'X]Y'K UggYffØW_\U'hi b['gck]Y'X]Y
<cWk UggYfj cfVYi [i b['Ui Z@UbXgW UZh'gYVYbY'ni 'j YfVYggYfb"
8 Ug'Dfc'Y_h'k]fX'Xi fW'X]Y'9i fcdÅ]gW'Y'l b]cb[YZØfXYfhi bX'n]Y'h
XUfUi Z'UVž'X]Y' GW'k Ua a !: i b_h]cb'XYf '@UbXgW UZhYb'ni
cdh]a]YfYb"

÷g[YgUa h'k YfXYb' %- 'GW'k Ua a a U» bU\ a Yb'Ui Z("\$\$\$'<Y_hUf
@UbXž'(+?']'ca YhYf': 'i ggghfYW_Y'i bX'&&'?]'ca YhYf'<YW_Yb']b
Y]bYa '[fYbnØVYfgW'fY]hYbXYb'5bgUhn']a 'XYi hgW!
b]YXYf'ÅbX]gWYb'J YW'hY!9]bni [g[YV]Yh'i a [YgYhnh"Dfc'Y_hY]hYf
]gh'DfcZ'8f''7\]f]gh]Ub'5'VYfh'j ca '÷gh]hi h'ZØf'l a k Y'hd'Ubi b['Ub
XYf'@ <"'8f''9''g'DYbb]b['j cb'8Y'hUfYg'U[]Yfh'U'g'?c!
'?ccfX]bUhc]b'XYg'Dfc'Y_hg"

8]Y'6YXYi hi b['j cb' bUhi fVUg]YfhYb'@0gi b[Yb'k]fX'i bhYfghf]WXYbž
]bgVYgcbXYfY'Xi fW' A U» bU\ a Yb'k]Y'X]Y'F YbUhi f]Yfi b['j cb
: `0ggYb'i bX' A cc fYb'gck]Y'X]Y'K]YXYfj YfbÀggi b['j cb'K À'XYfb
i bX'; f0b`UbX"; Yd`Ubh'g]bX'i a ZUggYbXY' A U» bU\ a Yb'ni f
J YfVYggYfi b['XYf'6cXYb[Ygi bX\Y]hž'ni a '9fcg]cbggWxi hn'i bX'ni f
5i Z0`i b['j cb'; fi bXk UggYfgdY]WXYfb"
K Y]hYfY' ðZcfa Uh]cbYb'ni a 'Dfc'Y_h'g]bX'Ui Z'XYf'Dfc'Y_hk YVg]hY
j YfZ0[VUf"

8YhU]`g	
J cfZU``	l a k Y`h
C fh	; fUZgW\ UZh'6Ybh\Y]a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[fUZgW\ UZh!VYbh\Y]a "XY • k k k "XYi hgW\Yg_`]a Ud c fhU`"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY