

? fYUh]j Y`J ]Y`ZU`h. `HYI h]`Y`@UbXgW\ UZhYb  
]a`GhUXha i gYi a`BcfX\cfb`YbhXYW\_Yb`°

9f`YVYb`G]Y`X]Y`\_fYUh]j Y`5i gghY``i b[ `A Y]bY`<Y]a Uh``HYI h]`Y`  
@UbXgW\ UZhYb` ]a`GhUXha i gYi a`BcfX\cfb`j ca`&%": YVfi Uf  
V]g`%\*``A`Àfn`&\$&) "

GhUXha i gYi a`BcfX\cfbž`(`,`)'`%BcfX\cfbž`8Yi hgW`UbX`!  
5a`\*": YVfi Uf'&\$&) ` \_ØbX][ hY`XUg`GhUXha i gYi a`BcfX\cfb`Y]bY  
gdUbbYbXY`J YfUbgH`hi b[ `Ubž`X]Y`i bhYf`XYa`A`chhc`A`Y]bY  
<Y]a Uh``HYI h]`Y`@UbXgW\ UZhYb``ghY`h``=a`F`U`a`Yb`Y]bYg  
?fYUh]j`\_i`fgYg`a`]h`XYa`H]hY``` : fUi`?9` \UVYb`: fUi`Yb`Ui`g`U`Yf  
K`Y`h`Vi`bhY`@UbXgW\ UZhV]`XYf`a`]h` : UfVYb`i`bX`HYI h]`Y]b`\_fY]Yfh"  
8]Y`5i gghY``i b[ `XYf`YbhghUbXYbYb`K`Yf`\_Y`k`]fX`j`ca`&%": YVfi Uf  
V]g`%\*``A`Àfn`&\$&) `]a`GhUXha i gYi a`BcfX\cfbž`B`=BC!5`YY`%ž  
ghUhhZ]bXYb"

8]Y`9f[ YVb]ggY`XYg`Dfc`Y`\_hYg`k`YfXYb`Ua`&%": YVfi Uf`i`a`%)`I` \f  
df`ÀgYbh]Yfhž`k`cni`U`Y`=bhYfYgg]YfhYb` \Yfn`]W`Y]b[ Y`UXYb`g]bX``=b  
k`ÒW`Ybh`]W`Yb`HfYZZYb` \UVYb`X]Y`HY]`bY`a`Yf]bbYb`A`ch]j`Y`Ui`g  
BcfX\cfb`i`bX`XYf`[`Ubnyb`K`Y`h`[`YghU`hYhž`X]Y`]b` : cfa`j`cb  
GhUXhUbg]W`hYbž`UVghfU`\_hYb`B`Uhi`f`UbXgW\ UZhYb`i`bX` \]ghc]f]gW`Yb  
; YV`Ài`XYb`YbhghUbXYb`g]bX``8`Ug`GhUXha i gYi a`BcfX\cfb`V]YhYh  
gca`]h`XYb`F`U`a`Yb`i`bX`X]Y`=gd]fUh]cb`ZØf`Y]bY`\_fYUh]j`Y  
5i`gY]bUbXYfgYhni`b[ `a`]h` ; YgW`]W`hY`i`bX` ; Y[ Ybk`Ufh"

?ccdYfUh]cb`i`bX` : ØfXYfi`b[

8]YgYg`Dfc`Y`\_h]gh`XUg`F`Ygi`h`Uh`Y]bYf`Ni`gUa`a`YbUfVY]h`nk`]gW`Yb  
XYa`GhUXha i gYi a`BcfX\cfbž`XYa` ; `Y]W`ghY``i b[ gVØfc`XYf`GhUXh  
BcfX\cfbž`XYa`@UbX`\_fY]g` ; fUZgW\ UZh`6Ybh`Y]a`gck`]Y`XYf  
?ccfX]b]Yfi`b[ gghY``Y`=bhY`[ fUh]cb`XYg`?fY]ggdcfhVi`bXYg

; fUZgWUZh'6Ybh\Y]a "'; YghØhnh'k ]fX'X]Y'≠]h]Uh]j Y'j cb'XYf  
9a g`ÀbX]gWYb'@UbXgWUZh'X]Y'ZØf'X]Y' [ Yd`UbhY': cfhgYhni b[ 'XYg  
Dfc\_Y\_hg]a 'd\ f'&\$&) 'j YfUbhk cfh]W' ]gh"

8]Y'² ZZbi b[ gnY]hYb'XYg'GhUXha i gYi a g'g]bX'8]YbghU[ 'V]g  
GUa ghU[ 'j cb'%'( 'V]g'%, 'l \f'gck ]Y'GcbbhU[ 'j cb'%'%V]g'%, 'l \f"  
8Yf'9]bhf]hgd fY]g'VYhfÀ[ h'( '9i fc'VYn]Y\i b[ gk Y]gY'' '9i fcž  
k À\fybX'?]bXYf'i bX'š [ YbX'W]Y'ZfY]Yb'9]bhf]hh[ Yb]Y» Yb'\_ÖbbYb"  
8]Y'9f[ YVb]gd fÀgYbhUh]cb'Ua '&%": YVfi Uf']gh'\_cghYbZfY]"'K Y]hYfY  
≠Zcfa Uh]cbYb'g]bX'Ui ZXYf'≠hYfbYhgY]hY'XYg'GhUXha i gYi a g'ni  
Z]bXYb. 'k k k "ghUXha i gYi a !bcfX\cfb"XY"

Ni gÀhn]W'd`Ubh'X]Y'9a g`ÀbX]gWY'@UbXgWUZh'Y]b'k Y]hYfYg  
Dfc\_Y\_hžXUg'X]Y'GWUZZ b[ 'Y]bYg'j ]fhi Y''Yb'A i gYi a g'i bhYf'XYa  
H]hY'' 6]a ]'hc'<i i g 'j cfg]Y'h"K ]Y'BCN'VYf]W'hYhYž'k ]fX'X]YgYg  
Jcf\UVYb'a ]h'Y]bYf'6i bXYgZØfXYfi b[ ' ]b'<Ø\Y'j cb'%'\$\$"\$\$\$'9i fc  
i bhYfghØhnh'i bX''Y[ h'XYb': c\_i g'Ui Z'hfUX]h]cbY''Y'6fÀi W]Y'i bX  
XYfYb'6YXYi hi b[ 'ZØf'X]Y'fY[ ]cbU'Y'i bX'\_i 'hi fY''Y'≠Ybh]hÀh"

8YhU]`g	
J c f Z U ``	Gc b g h ] [ Y g
C f h	GhUXha i gYi a 'BcfX\cfbž(, )' %'BcfX\cfbž 8Yi hgW`UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• bcfXbYk g"XY</li><li>• k k k "bcn"XY</li></ul>

6Ygi W]Yb'G]Y'i bg'Ui Z.'b!U[ "XY