? fY]ggdUf_UggY`BcfX\cfb.`K 9@H!
E i U`]hÀhgdFY]g`ZØf`Yfgh\_`Ugg][Y`6YfUhi b[°

? fY]ggdUf_UggY`BcfX\cfb`[Yk]bbh`K 9@H!E i U`]hÀhgdFY]g
&\$&) `ZØf`YI nY`YbhY`6YfUhi b[gei U`]hÀh`i bX`]bbcj Uh]j Y
?i bXYbgYfj]Wg"

BcfX\cfbž`8Yi hgW`UbX`!

8]Y`? fY]ggdUf\_UggY`BcfX\cfb`k i fXY`_Øfn`]W`a]h`XYa `K 9@H!
E i U`]hÀhgdFY]g`]b`6Yf`]b`Ui g[ YnY]W`bYh`8]YgYf`DfY]g`k ØfX][ h`X]Y
\YfUi gfU[YbXY`6YfUhi b[ gei U`]hÀh`XYf`GdUf_UggYž`X]Y`i bhYf`XYf
@Y]hi b[`j`cb`J`cfghUbXgj`cfg]hnYbXYa `BcfVYfh`>Øf[ Ybg`ghY`h"

8]Y`? fY]ggdUf\_UggY`BcfX\cfb`U`h`]b`XYf`J`Yf[Ub[Yb`Y]h`VYfY]hg
nU`fY]W`Y`5i gnY]W`bi b[Yb`XYg`GdUf_UggYbj`YfVUbXYg
B]YXYfgUW`gYb`Yf`U`hYb`i bX`YffY]W`hY`6Yghd`Uhn]Yfi b[ Yb`]b`XYb
6YfY]W`Yb`Df]j Uh_i bXYbVYfUhi b[`i bX`6Ui Z]bUbni]Yfi b["B UW
5b[UVYb`j`cb`>Øf[ Ybg`X]Ybh`X]Y`6YfUhi b[gei U`]hÀh`U`g`5b`\_Yf`ZØf
?i bXYbž`VYgcbXYfg`]b`?f]gYbnY]hYb`"8]Y`GdUf\_UggY`Yb`hk ]W`Y`h
XUVY`]bX]j ]Xi Y`Y`:`]bUbngfhUhY[ ]Ybž`X]Y`5Vg]W`Yfi b[ `i bX
5`hYfgj`cfgcf[Y`i`a`ZUggYb"

J]Y`ZÀ`h][Y`?`c`b`hU`\_`ha` Ò[ `]W`\_`Y]hYb`ZØf
?i bXYb

8]Y`?i bXYb`XYf`? fY]ggdUf\_UggY`BcfX\cfb`UVYb`X]Y`A`Ò[`]W`_`Y]hž
X]Y`6Ub`_`ØVYf`j`YfgW]YXYbY`?Ub`À`Y`ni`YffY]W`Yb`"8UVY]`ghY`Yb
]\bYb`?ca`dYhYbn!`i bX`6YfUhi b[g7YbhYfž`X]Y`hYfbYhZ`]U`Y`gck]Y
X]Y`GdUf\_UggYb!5dd`ni`f`J`YfZØ[ i b[ "9I`dYfhYb`XYf`6fUbW`Y`hYghYb
fY[Y`a`À»][`X]Y`6Ub`\_!`i bX`GdUf\_UggYbVYfUhi b[ `]b`8Yi hgW`UbXž

k cVY]`XUg`8Yi hgVWY`ϕgh]hi h`ZØf`6Ub\_YbhYghg`; a V< `]b
Ni gUa a YbUfVY]h'a]h`K 9@H`cV`Y`_hj`Y`DfØZ`b[ Yb`Xi fW ZØ\fh"
À\f`]W`k YfXYb`XUVY]`a Y\f`U`g`%\$\$\$`6Ub_Yb`i bX`GdUf_UggYb
VYk YfhYh"

Øf[Ybg`\YVh`\Yf] cfžXUgg`X]Y`i bUV\Àb[ ][Y`6YghÀh][ i b[ `XYf
6YfUhi b[gei U`]hÀh`Xi fW`gc`WY`DfØZ`b[Yb`Y]bY`k]W]h][Y`F`c``Y
gd]Y`h"

K Y]hYfY`ϕZcfa Uh]cbYb`ni f`?fY]ggdUf\_UggY`BcfX\cfb`g]bX`Ui ZXYf
cZZ]n]Y``Yb`K YVg]hY`XYf`6Ub`_ni `Z]bXYb`i bhYf`k k k "gdUf_UggY!
bcfX\cfb"XY"

8YhU]`g	
Cfh	BcfX\cfbž8Yi hgVW`UbX
Ei Y``Yb	• k k k "[b!cb`]bY"XY • k k k "gdUf_UggY!bcfX\cfb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY