

# G\_UhYVcUfXYb`[ Y[ Yb`58 < G.`K ]Y`XYf Gdcfh'? ]bXYf`ghUf\_`a UWX h°

H]hi g`8]hha Ubb`dfÄgYbh]Yfh`Ua`%\$"'>Jbi Uf`]b`BcfX\cfb`XUg  
Dfc`Y\_h` G\_UhYb`ghUhh`F]hU`]b`ZØf'? ]bXYf`a ]h`58 < G"

BcfX\cfbž`8Yi hgWk`UbX`!

8]Y`dcg]h]j Y`K ]f\_i b[ `j cb`G\_UhYVcUfXYb`Ui Z? ]bXYf`a ]h`58 < G  
ghY`h`ja` : c\_i g`Y]bYg`Dfc`Y\_hgž`XUg`j cb`H]hi g`8]hha Ubb`]b]h]]Yfh  
k i fXY`"8]hha Ubbž`gY`Vgh`j cb`58 < G`VYhfcZZYbž`[ `Ui Vh`Ub`X]Y  
JcfhY`]Y`XYg`G\_UhYbg`ZØf'? ]bXYf`a ]h`5i Za Yf\_gUa`\_Y]hgXYZ]n]hYb`"  
N]Y`XYg`Dfc`Y\_hYg` G\_UhYb`ghUhh`F]hU`]b`]gh`Ygž`k`Ä`fYb`X`Y]bYg  
j ]Yfa`cbUh][ Yb`G\_UhYVcUfX!K`cf\_g\cdg`X]Y` : fYi XY`Ub`gdcfh]WXYf  
5\_h]j ]hÄ`h`ni`ZØfXYfbž`X]Y` : fi`ghfUh]cbg`hc`YfUbn`ni`Yf\Ö`Yb`i bX`XUg  
GY`Vghk`Yfh[ YZØ\`XYf'? ]bXYf`ni`ghÄf`Yb`"

K ]ggYbgWk`UZh]Wk`VY[ `Y]hY`h`k ]fX`XUg`Dfc`Y\_h`j cb`XYf`i b]j Yfg]hÄ`h  
A`ØbghYfž`X]Y`Y]bY`Ghi`X]Y`Xi`fWk`[ YZØ`fh`\Uhž`k`Y`Wk`Y`X]Y  
5i`gk ]f\_i b[ Yb`XYg`K`cf\_g\cdg`Ui`ZA`chcf]\_ž`?c[ b]h]cb`i bX`X]Y  
Gma`dhca`Uh]`VY]? ]bXYfb`a ]h`58 < G`i`bhYfgi`Wk`h`\Uh`"8]Y  
9f[ YVb]ggY`nY][ Ybž`XUgg`? ]bXYf`c`bY`J`cfYfZU`fi`b[ `gWk`bY`"  
: fYi XY`Ua`G\_UhYVcUfXYb`Z]bXYb`"BUWk`[ YgdfÄWk`Y`a ]h  
HY]`bY`a`YbXYb`i bX`]`fYb`9`hYfb`VYghÄh][ Ybž`XUgg`X]Y  
?ca`V]bUh]cb`Ui`g`gdcfh]WXYf`< YfUi`gZcfXYfi`b[ `i`bX`XYa  
YbhgdUbbhYb`7`UfU`hYf`XYg`G\_UhYVcUfXYbg`]XYU`ZØf'? ]bXYf`a ]h  
58 < G`]gh`"

J YfUbghU`hi b[ `]b`BcfX\cfb`a ]h`H]hi g  
8]hha Ubb

5a`%\$"~\Jbi Uf`&\$&) `k ]fX`H]hi g`8]hha Ubb`]b`BcfX\cfb`ØVYf`XUg  
Dfc`Y`\_h`VYf]W\hYb`i`bX`Ui`g`gY]bYa`6i`W`6fYhh`ZØf`X]Y`K`Y`h  
`YgYb`"~a`5bgW`i`gg`Ub`XYb`J`cfhfU[ `Z]bXYh`Y]b`bXccf!G`\_UhYb`]b  
XYf`5`hYb`K`YVYfY]`ghUhhž`VY]`XYa`Ui`W`X]Y`Ua`h]YfYbXY  
9i`fcdUa`Y]ghYf]b`]a`DcYhfm`G`Ua`ž`H\YfYgU`GdYf`]b[ `ž`Ui`Zh]hh`8`JY  
JYfUbghU`hi`b[ `f]W\hYh`g]W`Ub`?`]bXYfž`š`[`YbX`]W\Yž`9`hYfb`gck`JY  
@Y\`f`\_f`ÄZhY`i`bX`d`ÄXU[ `c[ `]gW\Y`:`UW`\_f`ÄZhY`i`bX`gc`"Ui`Z`X]Y`J`cfhY]`Y  
XYg`G`\_UhYVcUfXYbg`ZØf`?`]bXYf`a`]h`58`<G`Ui`Za`Yf`gUa`a`UW\Yb`"  
Cf[ `Ub]g]Yfh`k`i`fXY`X]Y`J`YfUbghU`hi`b[ `j`cb`<Yfa`]bY`@]W\hYbVcf[  
i`bX`A`U]\_Y`5VYbX`j`cb`XYf`58`fk`ŁG!;`Ygd`f`ÄW`g[ `fi`ddY`9a`\_]W\`Y]a  
i`bX`k`]fX`j`cb`XYf`GY`Vgh\`]Z`\_cbhU`hghY`"Y`XYg`@UbX`\_fY]gYg  
;`fUZgW`UZh`6Yb`h\Y]a`i`bhYfgh`Ønhh`8Yf`9]bhf]hh`VYhf`Ä[ `h`&`9i`fc`dfc  
DYfgcb`ž`k`Ä`fYbX`?`]bXYf`i`bX`š`[`YbX`]W\Y`V]g`%+`~\`fY  
\_cghYb`cgYb`Ni`[ `Ub[ `\"UVYb`"H]W`\_Yhg`g]bX`cb`]bY`i`bhYf`  
k`k`k`"U`hYk`YVYfY]"XY`gck`JY`Ub`XYf`5VYbX`\_UggY`Yf`Ä`h`]W`"

< ]ghcf]Y`XYg`Dfc`Y`\_hg`G`\_UhYb`ghUhh`F`]hU`]b

8Ug`?`cbnYdh`G`\_UhYb`ghUhh`F`]hU`]b`k`i`fXY`VYfY]hg`&\$%&`j`cb`8f`  
H\ca`Ug`8]f`\_gYb`i`bX`5`YI`UbXYf`?`f]W`\_]bg`@YVYb`[ `Yfi`ZYb`i`bX`\"Uh  
gY]hXYa`j`]Y`Y`?`]bXYf`i`bX`š`[`YbX`]W\Y`a`]h  
JYf`\"UhYbgUi`ZZ`Ä`][`\_Y]hYb`YffY]W`h`&\$%,`k`i`fXY`XUg`Dfc[ `fUa`a  
bYi`Ui`Z[ `YgYhhž`i`bX`gY]hXYa`i`[ `]VhYg`fY[ `Y`a`Ä»][ `K`cf`g`cdgž`X]Y  
i`bhYf`k`]ggYbgW`UZh]W\Yf`5i`Zg]W\h`ghUhhZ]bXYb`"9]b  
:`cf`gW`i`b[ `ghYUa`i`bhYf`XYf`@Y]hi`b[ `j`cb`DfcZ`8f`<Y]\_c`K`U[ `bYf`  
j`cb`XYf`K`YghZ`Ä]gW\Yb`K`]`\"Y`a`g!`I`b]j`Yfg]h`Ä`h`A`ØbghYf`i`bhYf`gi`W`h  
X]Y`5i`gk`]f`\_i`b[ `Yb`j`cb`G`\_UhYVcUfX!K`cf`g`cdg`Ui`Z`X]Y  
a`chcf]gW\Yb`i`Ä`][`\_Y]hYb`i`bX`\_c[ `b]hj`Yb`@Y]ghi`b[ `Yb`XYf`?`]bXYf`"

8]Y`i`bhYf`gi`W`i`b[ `nY][`h`g][`b]Z`\_UbhY`J`YfVYggYfi`b[ `Yb`]b`XYf`  
5i`Za`Yf`gUa`\_Y]hi`bX`?`cbnYbhfUh]cb`j`cb`?`]bXYfb`a`]h`58`<G`b`UW  
Y]bYa`j`]Yfa`cbUh][`Yb`G`\_UhY!Dfc[ `fUa`a`"8Yf`;`fc»`hY]`XYf`?`]bXYf`  
Yf`Ä`h`XUVY]`Y]bY`\_ca`d`YhhY`GW`i`hnUi`gfØghi`b[ `]b`\_i`g]j`Y  
G`\_UhYVcUfXž`<Y`a`i`bX`GW`cbYf!GYh`ZØf`X]Y`8Ui`Yf`XYg`?`i`fgYg`  
8Ug`Dfc[ `fUa`a`\"Uh`g]W`U`g`YZZ`\_hj`Y`U`hYfbUh]j`Y`H\YfUd]Y`Zc`fa  
YhUV`]Yfh`i`bX`n]Y`h`\_cbh]bi`]Yf`]W`bYi`Y`HY]`bY`a`Yf`Ubž`k`Ug`X]Y  
\"c`\"Y`B`UW`ZfU[ `Y`b`UW`D`Ä`hnYb`VYgh`Ä]h`"

8 Ug`G\_UhYVcUfXYb` \Uh'g]W\`U`g`j`cfhY` \UZh`Z0f`X]Y`9b`hk`]W\_`i`b`[  
j`cb`?`]bXYfb`'a` ]h`58`<`G`Yfk` ]YgYbž`k`cVY`]'X]Y` ]bhf]bg]gW\Y  
A`ch]j`Uh]cb`'i`bX`'X]Y`':`fY`]\Y]h]j`ca` '@Y]ghi`b`[`gXfi`W\_`Yb`hgW\Y]XYbX  
ni`f`8]gn]d`]'b`'i`bX`'ni`a`'8i`fW\`U`hY]Yfa` Ò[`Yb`'VY]hfU[`Yb`"

8YhU]`g	
C`f`h`	B`c`f`X`\`c`f`b`ž`8`Y`i`h`g`W\`U`b`X`
E`i`Y` ``Y`b`	<ul style="list-style-type: none"><li>• k`k`k` "[`f`U`Z`g`W\`U`Z`h`!`V`Y`b`h`\`Y]a` "XY</li><li>• k`k`k` "g_UhY!U]X"cf[</li></ul>

6Ygi`W\`Y`b`'G]Y`'i`b`g`'Ui`Z.`'b`!`U[`"XY