

GhfY]_ 'ja '² DBJ . 'B]YXYfgUW gYb
'U\ a [Y`Y[h' '6i gZU\ fYf`ZcfXYfb`a Y\ f
@c\ b °

J Yf"X]_ØbX][h'K UfbghfY]_g'ja 'ÖZYbh]WYb`B U\j Yf_Y\ f']b
B]YXYfgUW gYb`Ubž`VYhfc ZYb`Ui W`6i ggY`]b`XYf` ; fUZgW UZh
6Ybh\Y]a "

B]YXYfgUW gYb ž`8 Yi hgW`UbX`!`a` 'ÖZYbh]WYb
DYfgcbYbbU\j Yf_Y\ f`fP DBJ Ł`]b`B]YXYfgUW gYb`_Ua` 'Yg`Ua` '&&"
5df]'&\$&) `ni`Y]bYa` 'K UfbghfY]_ž`Ub`XYa` 'fi`bX`&") \$\$`6YgW`ÄZh][hY
hY]`bU\ a` Yb`"8]Y` ; Yk`Yf`_gW`UZh]`Yf"X]`a` Y`XYhYž`XUgg`Ub`X]YgYa
HU[`gc`[`i`h'k]Y`_Y]bY`6i`ggY`XYf`VYghfY]_hYb`'i`bhYfbY\ a` Yb
Z` \fYb`"6Yhfc ZYb`k`UfYb`'i`bhYf`Ub`XYfYa` `?J` ;`6fUi`bgW`k`Y][ž`?J` ;
GhUXYž`?J` ;`@ØbYVi`f[`i`bX`a` Y\ fYfY`Ub`XYfY
J Yf_Y\ fgi`bhYfbY\ a` Yb`"8Yf`K`UfbghfY]_`k`i`fXY`]a` 'F`U\ a` Yb`XYf
'Ui`ZYb`XYb`J`Yf\`UbX`'i`b[`Yb`'i`a` 'Y]bYb`'bYi`Yb`HUf]ž`YfhfU[`ZØf`X]Y
6YgW`ÄZh][hYb`]a` '6YfY]W` 'J`Yf_Y\ fgVYhf]YVY`B]YXYfgUW gYb
Xi`fW`[`YZØ\fh"

8]Y` ; Yk`Yf`_gW`UZh]`Yf"X]`d`Ubh`U`g`F`YU`_h]cb`Ui`Zb]W`h
Ui`gfY]W`Yb`XY`5fVY]h[`YVYfUb[`YVchY`ZØf`XYb`&-` "'5df]'&\$&) `Y]bYb
k`Y]hYfYb`'K`UfbghfY]_ž`ZU`g`V]g`XU\`]b`_Y]b`j`YfVYggYfhYg`5b[`YVch
j`cf[`Y`Y[`h'k`]fX`"8]Y`HUf]ž`Yf\`UbX`'i`b[`Yb`gY`Vgh`gc`Yb`Ua` ' & , "'5df]'
Zcfh[`YgYhnh`k`YfXYbž`k`cVY]`X]Y`5fVY]h[`YVYfgY]hY`Ub[`Y`ØbX][`h`\Uhž
Y]b`j`YfVYggYfhYg`5b[`YVchini`'i`bhYfVfY]hYb`" `K`]f`Yfk`UfhYb`'j`cb
XYb`5fVY]h[`YVYfbž`XUgg`g]Y`Ui`Zi`bgYfY` :`cfXYfi`b[`Yb`Y]b[`Y\Yb`ž
Yf`_`ÄfhY`Y]b`j`Yf"X]!GdfYW`Yf"

K UW gYbXYf`8fi`W`_`Ui`Z`5fVY]h[`YVYf`

8]Y`XYfnY]h][`Yb` :`cfXYfi`b[`Yb`XYf` ; Yk`Yf`_gW`UZh`\`Äb[`Yb`ghUf`_`a`]h

XYf'i bni fY]WXYbXYb'6YnU\`i b[`XYf'6YgWÅZh][hYb'ni gUa a Yb" `a
: U\FX]Ybgh[]Vh'Yg'Y]bYb'@c\bi bhYfgW]YX'j cb`V]g'ni " ž '\$'9i fc
dfc`Ghi bXY`ja `J Yf[`Y]W`ni `XYb`HUF]ZYb`XYg`ÖZZYbh]WXYb`8]YbghYg
fHJ Ò8 Ł" J Yf"X]`ZcfXYfh`XU\Yf`Y]bY`5bdUggi b[`XYf`@Ò\ bY`Ui Z`XUg
B]j YUi `XYg`HJ Ò8 " `8 Yf`J Yf\UbX`i b[gZØ\ fYf`XYf`5fVY]h[YVYfž`I k Y
; U» a Ubbž`VYnY]WXYbYhY`X]Y`U_hi Y`Yb`Z]bUbn]Y`Yb
FU\ a YbVYX]b[i b[Yb`U`g`\YfUi gZcfXYfbX`i bX`_f]h]g]YfhY`XYb
K UfbghfY]_`U`g`i bj YfghÅbX`]W`" `6YfY]hg`ja `: YVfi Uf`&\$&) ` \UhhY`Yg
K UfbghfY]_g`ja `FU\ a Yb`UbXYfYf`HUF]Z] Yf\UbX`i b[Yb`ja
ÖZZYbh]WXYb`8]Ybgh[Y[YVYb"

5a `K UfbghfY]_hU[`gY`Vgh`ZUbXYb`bi f`gY`f`Y]b[YgW`fÅb`_h
GWÅØ`Yfj Yf`_Y`fY`ghUhhž`k Ug`]bgVYgcbXYfY`]b`XYf`; fUZgW`UZh
6Ybh\Y]a `ni `6YgW`k YfXYb`ZØ`fhYž`XU`j]Y`Y`GWÅØ`Yf`Ui Z`X]Y
6i gj YfV]bXi b[`Ub[Yk]YgYb`g]bX" `8 Yf`8 fi W`_Ui Z`X]Y`5fVY]h[YVYf
k]fX`Xi fW`X]Y`5b`_ØbX][i b[`j cb`j Yf"X]ž`Ua `) " `A U]`&\$&) `Y]bYb
5VgW`i gg`ni `YffY]WXYbž`k Y]hYf`Yf\Ò`h" `Ni `XYb`VYhfc`ZYbYb
I bhYfbY\ a Yb`[Y\ ÒfhYb`bYVYb`XYb`j cf[YbUbbhYb`Ui W`X]Y
J Yf`_Y`fgVYhf]YVY`]b`<`]XYg\Y]a ž`J YfXYb`i bX`;]Z`cfb" `9g`V`Y]Vh
UVni k UfhYbž`k]Y`X]Y`5fVY]h[YVYf`Ui Z`X]Y`Ub\U`hYbXYb
: cfXYfi b[Yb`fYU[]YfYb`k YfXYbž`XU`X]Y`; Yk Yf`_gW`UZh`]fY
GhfUhy[]Y`k Y]hYf`Ui Z`X]Y`A`cV`]g]Yfi b[`XYf`6YgWÅZh][hYb
Ui gf]W`hYh"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`<]bhYf[fØbXYb`i bX`XYb
5i gk]f`_i b[Yb`XYf`GhfY]_g`]ghY]b`6`]W`_Ui Z`X]Y`6Yf]W`hYfghUhh`i b[
j cb`B8F`i bX`@`YbY`6`c[`Ya`dZY\`Ybgk`Yfh"

8YhU]`g	
J cfZU`	K UfbghfY]_
I fgUWXY	HUF]Z] Yf\UbX`i b[Yb
C fh	B]YXYfgUW`gYbž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • `i YbY!V`c["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY