

HfU[]gWk Yf' l bZU` `` %- ! > \ f][Yf' gh]fVh' VY]
? c `]g]cb 'Ui Z'XYf' 5' \$

9]b %- ! > \ f][Yf' ghUfV' bUWk 'Y]bYa ' l bZU` ``Ui Z'XYf' 5' \$]b
; fUZgWk UZh' 6Ybh\Y]a " 'Dc`]nY]'Yfa]hhY' h'ni 'XYb
<]bhYf[f0bXYb"

=ghYfVYf[ž' 8 Yi hgWk `UbX' !' 9]b hfU[]gWk Yf' l bZU` ``YfY][bYhY' g]Wk
Ui Z'XYf' 5' \$]a ' @JbX_ fY]g'; fUZgWk UZh' 6Ybh\Y]a ž' VY]'XYa 'Y]b
%- ! > \ f][Yf' gY]b @YVYb' j Yf' c' f' ' 8 Yf' ' f b[Y' A Ubb' k Uf' 6Y]ZU\ fYf']b
Y]bYa ' : U\fnYi [ž' XUg]b' XYf' B UWk h']b' F]Wk hi b[' B]YXYf' UbXY
i bhYfk Y[g' k Uf' " 8 Yf' ' & ' > \ fY' U' hY' ' 5i hcZU\ fYf' \]Y' h'Ui Z'XYa
GhUbXghfY]Zyb' VY]' =ghYfVYf['Ub" ' 5i g' V]g\Yf' i b[Y_ `ÀfhYb'; f0bXYb
gh]Y['XYf %- ! > \ f][Y' Ui g' XYa ' 5i hc' i bX']YZ'Ui Z'X]Y': U\fvU\ bž' k c
Yf' j cb' Y]bYa ' bUWk Zc` [YbXYb' 5i hcZU\ fYf' YfZUggh' k i fXY" 'Hfcm
i a [Y\YbXYf' F Yhi b[ga U» bU\ a Yb' j YfghUfV' XYf' ' f b[Y' A Ubb
bcWk 'Ua ' l bZU` `cfh"

≠ 'XYa ' VYhY]][hYb' : U\fnYi ['VYZUbXYb' g]Wk 'ni XYa ' j]Yf' ≠ gUggYb
]a ' 5' hYf' j cb' &, ž' &' ž' (&' i bX' ((' > \ fYbž' X]Y' VY]'XYa ' l b[' 0W_
' Y]Wk h' j Yf' Yhnh' k i fXYb" ' 8]Y' 5i hcVU\ b' k Uf' Ui Z[fi bX' XYg
Nk]gWk YbZU` `g' a Y\ fYfY' Gh' bXYb' j c` ghÀbX][' [YgdYffh" ' 8]Y' Dc`]nY]
\Uh' 9fa]hhi b[Yb' ni f' ? `Àfi b['XYf' [YbUi Yb' l a ghÀbXY' XYg' l bZU` `g
Ui Z[Ybca' a Ybž' k cVY]' X]Y': f0bXY' Z0f' XUg' 5b\ U' hYb' XYg
: U\fnYi [g' Ui Z'XYa ' GhUbXghfY]Zyb' V]g' Ub[' i b_ `Uf' g]bX" ' K]Y' **b!hj**
VYf]Wk hYhYž' gY]' X]Y' l bZU` `ghY` `Y' Y]b' VYgc bXYfg' hfUi f][Yf' C fh
[Yk cfXYb"

K Y]hYfY' J Yf_ Y\ fgi bZÀ` `Y' Ui Z'XYf' 5' \$

=a a Yf' k]YXYf' _ca a h' Yg' Ui Z'XYf' 5' \$ 'ni ' gWk k YfYb' l bZÀ` `Yb" ' 9]b
k Y]hYfYf' J cfZU` `ž' XYf' VYfY]hg' Ua ' Zf0\ Yb' A cf[Yb' ghUhhZUbXž

YfY][bYhY`g]W`YVYbZU``g`Ui Z`XYf`5i hcVU`b`]b`F`]W`hi`b`[`<`Ubbcj`Yf`
 <]YfVY]j`Yf`Ub`[`gUa`hY`Y]b`*`*`!`Å`f][`Yf`:`U`fYf`Y]bYg`5i`X]`5`(`gY]bY`
 :`U`fh`i`bX`_`Ua``Ui`Z`XYa``fYW`hYb`:`U`fghfY]ZYb`ni`a``GhY`Yb``9]b`
 (-`!`Å`f][`Yf`i`_`fU]b]gW`Yf`@_k`!:`U`fYf`ØVYf`c`hY`XYb`5i`X]`a`]h`
 gY]bYf`A`5B`GUhY`ni`[`a`UgW`]bY`i`bX`gW`YfhY`XUbUW`k`]YXYf`bUW`
 fYW`hg`Y]b``5`g`XYf`5i`X]!:`U`fYf`gY]bY`:`U`fh`Zc`fhgYmhY`ž`_`c``]X]YfhY`
 Yf`a`]h`XYa``<`YW`_`XYg`@_k`!5i`Z]Y[`Yfg``8Yf`5i`ZdfU``ZØ`fhY`XUni`ž`
 XUgg`XYf`5i`X]`[`Y[`Yb`X]Y`6Yhc`b`Y]hk`UbX`i`bX`Ub`gW`]Y»`YbX`[`Y[`Yb`
 X]Y`@Y]hd`Ub`_`Y`[`YgW`Yi`XYfh`k`i`fXY``8Yf`*`*`!`Å`f][`Y`Yf`]hh`Y]YfVY]`
 `YVYbg[`YZ`Å`f`]W`Y`J`Yf`Yhni`b[`Yb`i`bX`ghUfV`bcW`Ub`XYf`
 I`bZU``ghY``Y"

8Yf`@_k`!:`U`fYf`V`]YV`VY]`X]YgYa``J`cfZU``i`bj`Yf`Yhnhž`k`Å`fYbX`XYf`
 5i`X]`Yf`YV`]W`VYgW`ÅX][`h`k`i`fXY`i`bX`Y]b`HchU`gW`UXYb`Yb`ghU`bX`"
 8Yf`GUW`gW`UXYb`k`i`fXY`Ui`Z`Yhk`U`&+`\$\$\$`9i`fc`[`YgW`Åhnhž`i`bX`
 X]Y`5i`hcVU`b`k`Uf`V]g`%%`&)`i`f`j`c``gh`Å`bX][`[`YgdYffh``9]b`
 gdYn]Y``Yg`i`bZU``Ui`ZbU`a`YhYUa``XYf`Dc`]nY]`6]Y`YZ`X`k`i`fXY`ni`f`
 I`bhYfgi`W`i`b[`XYg`i`bZU``g`Y]b[`YgYhnhž`k`]Y`**dc`]nY]**"b`fk`
 VYf]W`hYhY"

8YhU]`g	
J`c`f`ZU``	J`Yf`_`Y`f`g`i`b`ZU``
I`f`g`U`W`Y`	i`b[`Y`_`Å`f`h`Y`i`f`g`U`W`Y`
C`f`h`	=ghYfVYf[`ž`8Yi`hgW`UbX`
J`Y`f`Y`h`n`h`Y`	(`
G`W`U`X`Y`b`]`b`	&+\$\$\$`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"b!`h`j`"XY` • V]Y`YZ`X`"dc`]nY]"b`fk`

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z.`b!U["XY`