

J UhY f! HcW hY f! 8 i c 'Y fÒZZb Yh ? Ua a Yfa i g]_!GU]gcb ']b 'B cfX\cfb °

8Yf': ÒfXYfj YfY]b' dfc' bchU 'XYf'A i g]_gW i 'Y 'BcfX\cfb
ghUfhYh'Ua ' &&": YVfi Uf'a]h'Y]bYa ' ?cbnYfhj cb '≠]g'i bX
A Uf_i g'; fc\ "H]W_Yhg'UV' %- '9i fc"

BcfX\cfbž'8Yi hgW 'UbX '!8Yf': ÒfXYfj YfY]b' dfc' bchU 'XYf
A i g]_gW i 'Y 'BcfX\cfb'ghUfhYh'Ua ' &&": YVfi Uf'i a ' %- 'l \f']b'X]Y
bYi Y'GU]gcb'gY]bYf' ?Ua a Yf_cbnYfhfY]\Yž'X]Y'gY]h' %- - %'VYghY\h
i bX'V]g'Ub['ØVYf'&\$ \$'5i ZØ\fi b[Yb'i a ZUggh"8]Y' ?cbnYfhY
VY[]bbYb'_ØbZh]['i a ' %- 'l \fž'XUa]h'X]Y'6Ygi W'Yf'XYb'5VYbX'ja
7UZÄ' B ßC 'Ui g_]b[Yb'UggYb'_ØbbYb"

Ni a 'GU]gcbUi ZhU_h'k]fX'X]Y'J]c`]b]gh]b'≠]g'; fc\ž'X]Y'gY]h'\fYf
?]bX\Y]h'J]c`]bY'i bX'?'Uj]Yf'gd]Y'hž[Ya Y]bgUa 'a]h'\fYa 'J UhYfž
XYa 'fYbca a]YfhYb'D]Ub]ghYb'A Uf_i g'; fc\ž'ni '\ÒfYb'gY]b"8Ug
Dfc[fUa a 'i a ZUggh'X]Y' GcbUHy'ZØf'J]c`]bY'i bX'?'Uj]Yf']b'; !8i f
j cb'; i]'Ui a Y'@Y_Yi 'gck]Y'X]Y' : UbhUg]Y'ZØf'J]c`]bY'i bX'?'Uj]Yf
]b'7!8i f' j cb': fUbn'GW i VYfh"

? Øbgh`Yf]gW Y ' <]b hYf[fØbXY

A Uf_i g'; fc\ž'DfcZYggcf'Ub'XYf'i b]j Yfg]hÀh'XYf'?'ØbghY'6Yf']bž']gh
]bhYfbUh]cbU'UbYf_Ubbhi bX'[Yk Ubb' %- -) 'U'g'YfghYf'8Yi hgW Yf
XYb'YfghYb'DfY]g'VY]a ' ?Øb][]b!9'gUVYh\!K YhVYk YfV']b'6fØggY`"
9f'\Uh'a]h'a Y\ f'U'g' % (\$ 'CfW YghYfb'k Y'hk Y]h[Ygd]Y'h'i bX'[]'h'U'g
Y]bYf'XYf'VYghYb'D]Ub]ghYb'XYf'K Y'hž'VY_Ubbh'ZØf'gY]bYb
Y]bn][Ufh][Yb'?'Ub['i bX'gY]bY'HYW b]_"GY]bY'Gc'cUi ZbU\ a Yb
\UVYb'a Y\ fYfY'5i gnY]W bi b[Yb'Yf\U'hYbž'i bX'gY]b
?cbnYfhj Yf'Ui Zi a ZUggh'5i Zhf]hY']b'GhÀXhYb'k]Y'5a ghYfXUa ž
6Yf']bž'BYk 'Mcf'_i bX'Hc_mc"

≠]g'; fc\`Yf\`Y`h)\`fY`YfghY'; Y][`Ybghi`bXY`]a`5`hYf`j`cb`Z0bZ`J\`fYb`
 i`bX`\`Uh`nU\`fY]W\Y`DfY]gY`VY]`K`YhVYk`YfVYb`[`Yk`cbbYbž`
 XUfi`bhYf`Y]bYb`nk`Y]hYb`DfY]g`VY]a`6i`bXYgk`YhVYk`YfV``đ`[`YbX`
 a`i`g]n]Yfh`"G]Y`]gh`gY]h`&\$&%`Ghi`XYbh]b`Ua``đ`]i`g!GhYfb!`bgh]hi`h`Z0f`
 <cW\VY[`UVhY`XYf`i`b]j`Yfg]h`h`XYf`?`0bghY`6Yf`]b`i`bX`\`Uh`VYfY]hg`
 Ub`:`Ygh]j`U`g`i`bX`C`fW\YghYfdfc`Y`_hYb`hY]`[`Ybca`a`Yb`"

H]W_Yh]bZcfa`Uh]cbYb

:`0f`XUg`VYj`c`fghY\`YbXY`?`c`bnYfh`g]bX`9]bhf]hrg`_UfhYb`]a`
 J`c`fj`Yf`_Ui`Z`Yf\`A`h]W`"8]Y`H]W_Yhd`fY]gY`VYhfU[`Yb`%-`9i`fc`]a`
 J`c`fj`Yf`_Ui`Zž`&\$`9i`fc`Ub`XYf`5VYbX`_UggY`i`bX`)`9i`fc`Z0f`G\W`0`Yf`"
 ?]bXYf[`Y`XVYfYW\h][`hY`A`i`g]_gW\0`Yf`_0bbYb`:`fY]_UfhYb`Yf\`U`hYbž`
 i`bX`đ`[`YbX`]W\Yž`X]Y`5bgdfi`W`Ui`Z`XYb`?`i`hi`fDUgg``\`UVYbž`
 _0bbYb`YVYbZU`g`Y]bY`9]bhf]hrg`_UfhY`Yfk`YfVYb`"H]W_Yhg`_0bbYb`
 Ub`XYb`Zc`[`YbXYb`C`fhYb`Yfk`cfVYb`k`YfXYb.

- J`J`J`B`cfX\`cfbž`:`]fb`\`UVYfghfU»`Y`%+`
- A`i`g]_gW\i`Y`B`cfX\`cfbž`@]b[`YbYf`GhfU»`Y`"

K`Y]hYfY`bZcfa`Uh]cbYb`g]bX`Ui`Z`XYf`<`ca`YdU[`Y`j`cb`dfc`bchU`
 j`YfZ0[`VUf.`k`k`k`"dfcbchU"WŁa`"

8YhU]`g	
J`c`fZU``	G`c`b`g`h][`Y`g
C`f`h	B`c`f`X\`c`f`b`ž`8`Y`i`h`g`W\`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"Ya`g]j`YW\hY!gi`fZYf"XY` • gW\`c`ggU`_`UXYa`]Y"WŁa`"

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`