Ni _i bZhkg Yf_ghUhh'9a g`UbX. '9fbÅ\fi b[
j cb`A cf[ Yb`[YghU`hYb`°

?cghYb`cgY`Ni _i bZhkg Yf_ghUhh'ja`9a g`UbX`Ua`'%("A Åfn
&\$&). '8]g_i h]YfYb`G]Y`[Ygi bXYž`fY[ ]cbU`Y`9fbÅ\fi b[ `i bX
bUW\U`h][ Y`@UbXk]fhgW\UZh`°

6i f[ghfU» Y`&%ž`(-, \$, `@]b[ Ybž`8Yi hgW\`UbX`!`5a`:`fY]hU[ž
XYa`'%( "A Åfn'&\$&) ž]Z]bXYh]j cb`%+`V]g`&%`I` \f`X]Y
Ni _i bZhkg Yf_ghUhh`9a g`UbX`]gfgłh`fY[]cbU`ž`bUW\U`h][ ž`Y`W`Yf
]a`DZUffnYbhf`i a`Gh`'6cb]ZUh]i g`]b`@]b[Yb`ghUhh`'8]Y`J`YfUbghU`hi b[
n]Y`h`XUfUi ZUVž`X]Y`9fbÅ\fi b[`XYf`Ni _i bZh`ni`[YghU`hYb`i bX
Vf]b[h`Y]b`Y`J]Y`nU\`j cb`5`\_hYi fYb`Ui g`@UbXk]fhgW\UZhž
; Ughfcbca]Yž`Dc`h]_`gck ]Y`J`YfVfUi W`Yf.]bbYb`i bX`≠hYfYgg]YfhYb
ni gUa`a`Yb`"

≈a`FU`a`Yb`XYf`Ni \_i bZhkg Yf\_ghUhh`k`YfXYb`j`YfgW]YXYb`Y`H\Ya`Yb
VY\UbXY`hž`XUfi bhYf`X]Y`dcg]h]j`Yb`5i`gk`]f_i`b[ Yb`Y]bYf`[Ygi bXYb
9fbÅ\fi b[`Ui`Z`X]Y`J`YfVfUi W`Yf.]bbYbž`X]Y`5`hhfU`_h]j`]h`Å`h`fY[]cbU`Yf
i bX`bUW\U`h][Yf`@UbXk ]fhgW\UZh`gck]Y`XYf`Ni [Ub[`ni
@VYbga]hhY`b`k`Y`hk`Y]h`'8`Ug`Dfc[fUa`a`i`a`ZUgghi bhYf`UbXYfYa
6Y[fØ»i b[gUbgdFuwYbž`≈a`di`g`j`cfhfÅ[ Y`ni
[Ygi bX\Y]hgZØfXYf`]W`Yf`9fbÅ\fi b[ ž`]bhYfU`\_h]j`Y`K`cf`\_g\cdg`i bX
X]Y`J`cfghY``i b[`VYghY\YbXYf`≠]h]Uh]j`Yb`"

Dfc[fUa`a`i`bX`5ba`Y`Xi`b[

8Ug`XYhU]`YfhY`Dfc[ fUa`a`g]Y\h`Zc`[ YbXY`Di`b`_hY`j`cf.

- %+. \$\$!%+. &\$\$. '6Y[fØ»i b[
- %+. &\$!%, .\$.)`≈a`di`g`j`cfhfÅ[ Y`ni`[ Ygi bX\Y]hgZØfXYf`]W`Yfž`
fY[]cbU`Yf`i bX`bUW\U`h][Yf`9fbÅ\fi b[

- %, . \$) !&\$. \$\$. 'Ni _i bZhgk Yf_ghUhh'a]h'9ggYbgdUi gYb
- &\$. \$\$!&\$. (\$. 'J c fghY`i b['VYghY\YbXYf'⌘]h]Uh]j Yb'i bX
J YfbYhni b[gnY]h
- &\$. (\$!&% . \$\$. '5VgW\`i ggfi bXY

8]Y`HY]`bU\`a Y`Ub`XYf`J YfUbgH`hi b[ `]gh`\_cghYb`cgž`YXcW\`_]gh`Y]bY
5ba Y`Xi b[ `V]g`ni a ` - "A Åfn`&\$&) `YfZcfXYf`]W\`"⌘hYfYgg]YfhY
ÖbbYb`g]W\`i bhYf`X]YgYa `@]b`Uba Y`XYb`cXYf`VY]`BY`Y
K U[YbZY`X`hY`YZcb]gW\`i bhYf`Ž (- `f%)) Ł`\*`*` (\*`%`\*`%) `cXYf`dYf`A U]
Ub`k U[ YbZY`X4 j Yb!bXg"XY`k Y]hYfY`⌘Zcfa Uh]cbYb`Y]b\`c`Yb"

8]Y`Ni \_i bZhgk Yf\_ghUhh`k]fX`]a `F U\`a Yb`XYg`Dfc`Y`_hg
K Y`hVUi ghY`Y`9fbÅ\`fi b[`][ YZÖfXYfh]j cb`9b[U[Ya Ybh; `cVU`
a]h`A ]hY`b`XYg`6i bXYga]b]ghYf]i a g`ZØf`k]fhgW\UZh]W\Y
Ni gUa a YbUfVY]hi bX`9bhk ]W\`i b["

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	6i f[ghfU» Y`&%ž`(- , \$, `@]b[ Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • bcfXbYk g"XY • k k k "j Yb!bXg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY