

, \$`>U\ fY`XUbUW\ .`< Ua Vi f[`[YXYb_h`XYa
9bXY`XYg`Nk Y]hYb`K Y`h_f]Y[g`

5a `; "A U]`&\$&) `[YXYb_h`<Ua Vi f[`XYa `; \$" `>U\ fYghU[`XYg
?f]Y[gYbXYg`a]hj YfgW\]YXYbYb`J YfUbghU`hi b[Yb`i bX
9\fi b[Yb"

< Ua Vi f[ž`8Yi hgW\`UbX`!`5a `; "A U]`&\$&) `k]fX`XYf`, \$"
>U\ fYghU[`XYg`9bXYg`XYg`Nk Y]hYb`K Y`h_f]Y[g`]b`9i fcdU
VY[Ub[Yb" `>Ua Vi f[`Z]bXYb`Ub`Ägg`]W\`X]YgYg`VYXYi hYbXYb
8Uhi`a`g`nU\`fY]W\Y`; YXYb`_j`YfUbghU`hi`b[Yb`ghUhh" `9]bY`nYbhfU`Y
; YXYb`_j`YfUbghU`hi`b[`k]fX`Ui`Z`XYa`C`g`XcfZYf`:`f]YX\`c`Z
Xi`fW\ [YZØ\fhž`k`c`a`Y`f`U`g`) "\$\$\$`?f]Y[gh`hY`VY][YgYhnh`g]bX"
< Ua Vi f[g`Nk Y]hY`6Øf[Yfa`Y]ghYf]b`?`Uh\`Uf]bU`:`Y[YVUb`_fi`fØbYŁ
k]fX`i`bhYf`XYb`Yfk`UfhYhYb`HY`]bY\`a`Yfb`gY]bž`i`a`X]Y`Vf]h]gW\Yb
Gc`XUhYb`ni`Y\`fYbž`X]Y`< Ua Vi f[`i`bX`BcfXXYi`hgW\`UbX`j`cf`, \$
>U\ fYb`VYgYhnh`\`UVYb" `8]YgY`Hfi`ddYb`VYZfY]hYb`XUa`U`g`HUi`gYbXY
Ui`g`5fVY]hg`U[Yfbž`?`cbnYbhfUh]cbg`U[Yfb`i`bX`; YZÄb[b]ggYb"

6YgcbXYfg`\Yfj`cf[Y\`cVYb`k]fX`Ui`W\`XYf`?`cbhYI`h`XYg`?`f]Y[Yg`]b
XYf`i`_fU]bYž`XU`Y]b][Y`j`Yfk`i`bXYhY`i`_fU]b]gW\Y`Gc`XUhYb`Ub`XYf
; YXYb`_j`YfUbghU`hi`b[`hY`]bY\`a`Yb`k`YfXYb" `K`Y]hYf\]b`]gh`Y]bY
J`YfUbghU`hi`b[`Ui`Z`XYa` `>`b[ZYfbgh]Y[`[Yd`Ubhž`cf[Ub]g]Yfhj`cb
`]b`_Yb`; fi`ddYbž`VY]`XYf`XYf`i`a`ghf]hYbY`J`YfY]b`F`i`ggDi`V`_U
Y"J" `hY`]b]a`a`h`5V`%+.` \$`i`f`Z]bXYhY]b`6YZfY]i`b[gZYgh`Ui`Z`XYa
F`Uh\`Ui`ga`Uf`_highUhhž`k`Y`W\Yg]`cb`XYf`J`YfY]b][i`b[`XYf`J`YfZc`[hYb
XYg`B`Un]!`F`Y[]a`Yg`Y]b[Y`UXYb`k`i`fXY" `9g]gh`VYa`Yf`_Ybgk`Yfhž`XUgg
XUg`?`f]Y[gYbXY`]b`< Ua Vi f[`VYfY]hg`Ua` ` "A U]`%-`(`) `fY[]ghf]Yfh
k`i`fXYž`Ua` `*`"A U]`&\$&) `Y`Xc`W\`Y]bY`[fc»`Y`; YXYb`_j`YfUbghU`hi`b[
]b`XYf`?`N!; YXYb`_gh`ÄhY`B`Yi`Yb[Ua`a`Y`[Yd`Ubh]`gh" `5a `; "A U]
%-`(`) `_Ud]hi` `]YfhY`X]Y`XYi`hgW\Y`K`Y\`fa`UW\hž`k`Ä`fYbX`nU\`fY]W\Y
Gh`Ä`XhY`i`bX`@U[Yf`VYfY]hg`ni`j`cf]`cb`XYb`5`]]YfhYb`VYZfY]h`k`i`fXYb"

<]ghc f]gW Yf' ? c b hYI h'i b X'a]]hÅf]gW Y
9fY][b]ggY

8Yf' " 'A U] '&\$&) 'a Uf_]Yfh'XYb', \$"'>\fYghU['XYf'6YZfY]i b[
<Ua Vi f[g'j cb'XYf'BG!8]_hUhi f' '<]ghc f]_Yf'<Y'a i h'Ghi VVY'XU'@ n
\Uh'g]W'a]h'XYf'Fc''Y'XYf'BG!: Ø\fi b[']'b'<Ua Vi f['VYZUgghž'X]Y
U'g'FYhhYf'Ub[YgY\Yb'k YfXYb'_ØbbhY"'5a ' ' "A U] '%- () 'VYgYhnhYb
Vf]h]gW Y'Hfi ddYb'i bhYf'XYa ' ?ca a UbXc'j cb'A UfgW U''
A cbh[ca Yfm'<Ua Vi f["'8]Y'Vf]h]gW Yb'DUbnyf'YffY]W hYb'XUg
F Uh\Ui gž'k c'X]Y'GhUXh'j cb'BG!; Ui 'Y]hYf'?Uf''?Ui Za Ubb'Ub'Y]bYb
Vf]h]gW Yb'; YbYfU'ØVYf[VYb'k i fXY''?Ui Za Ubb'i bX
?Ua dZ_ca a UbXUbh'5'k]b'K c'n'\UhhYb'g]W'ni j cf'Ui Z'Y]bY
_Ua dZcgY', VYf[UVY'[Y]b][hž'XU'?Ui Za Ubb'Ua ' '&'A U]j cf'XYf
fYgh'cgYb'J Yfb]W hi b[' '<Ua Vi f[g'Xi fW'a]]hÅf]gW Yb
K]XYfghUbX'[Yk Ufbh'\UhhY"

8Yf'dfcj]gcf]gW Y'6Øf[Yfa Y]ghYf'Fi Xc'Z'DYhYfgYb''cVhY
?Ui Za Ubb'XUZØfž'X]Y'GhUXh'j cf'Y]bYa 'g]bb'cgYb'?Ua dZVYk U\fh
ni '\UVYb"'& 'XYb'BUW _fY][g'\fYb'_Ua 'Yg'ni 'j YfgW]YXYbYb
&hYfd'fYhUh]cbYb'XYf'9fY][b]ggYž'k cVY]'GhUUhgUfW]j Uf'?i fh
8Yh'Yj 'A Ø''Yf' %- (+ 'VY\Ui dhYhYž'?Ui Za Ubb'i bX'K c'n'\ÅhYb
YbhgW Y]XYbX'ni f'FYhhi b[' '<Ua Vi f[g'VY][YhfU[Yb''<]ghc f]_Yf
Uf[i a Ybh]YfYb'YXcW ž'XUgg'X]Y'_Ua dZcgY', VYf[UVY'<Ua Vi f[g
Ui Z[Øbgh][Y' l a ghÅbXY'ni fØW_ni ZØ\ fYb']gh''8]Y'Vf]h]gW Yb
Hfi ddYb'\UhhYb'ja 'A Åfn' %- () 'XYb'F \Y]b'ØVYfgW f]hYb'i bX
VYk Y[hYb'g]W'Ui Z'X]Y'9'VY'ni ž'k Å\ fYbX'<]hYf'i bX'XUg
CVYf_ca a UbXc'XYf'K Y\fa UW h'YhnhY'FYggci fW'b'a cV']g]YfhYbž
i a 'X]Y'&ZfUghfi _hi f'ni 'nYfghØfYbž'VYj cf'X]Y'5'']YfhYb'Y]bhfUZYb"
5i W'<Ua Vi f[Yf'DUf'Ua YbhÅfY'gi W hYb'?cbhU_h'ni 'XYb
Vf]h]gW Yb'Hfi ddYbž'i a 'X]Y'GhUXh'ni 'gW ØhYb"

6Y]XY'J YfUbghU'hi b[Yb'i bX'X]Y'XUa]h'j YfVi bXYbYb
9f]bbYfi b[Yb'Ub'X]Y'; YgW]W hY'j YfXYi h]W Yb'X]Y
J]Y'gW]W h[_Y]h'XYf'9fY][b]ggY'fi bX'i a 'XUg'?fY[gYbXY'i bX'X]Y
XUa]h'j YfVi bXYbYb'6YZfY]i b[Yb"', VYf'X]Y'>\fY'\Uh'g]W'X]Y
K U\fbY\ a i b['X]YgYf'NY]h'k Y]hYfYb'hk]W_Y'hž'k Ug'g]W'Ui W']b
XYb'_U_hi Y''Yb'; YXYb'_j YfUbghU'hi b[Yb'k]XYfgd]Y[Y'hž'X]Y'gck c\
XYb'CdZYfb'U'g'Ui W'XYb'_ca d'YI Yb'\]ghc f]gW Yb'BUffUh]j Yb

F U i a '[YVYb"

: Øf'XYhU]''YfhY'9]bV`]W_Y'ib`X]Y`J YfUbghU`hi b[Yb`i bX`]fY
\\]ghcf]gWXY`6YXYi hi b['_ÖbbYb`X]Y`6Yf]W`hY`j cb`B8F`i bX`K`Y`h
_cbgi`h]Yfh`k YfXYb"

8YhU]`g	
J c fZU``	; YXYb_j YfUbghU`hi b[Yb
C fh	< Ua Vi f[ž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "k Y`h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY