< Ua Vi f [g `X ] [ ] hU `Y `F Yj c `i h] c b .
J Yfk U `hi b [ `k] fX `V Øf [ YfZfYi bX `] W X Yf °

< Ua Vi f [`j YfZc ` [h `Y ] bY `bYi Y `8 ] [ ] hU `ghfU hY [] Y ž i a `X] Y
J Yfk U `hi b [ `ni `a cXYfb ] g ] YfYb `i bX `XYb `6 Øf [Yfb `X ] [ ] hU `Y
GYfj] W `g `Ubni V] YhYb "

< Ua Vi f [ž `8 Yi hgW X `UbX `! `8] Y `< Ua Vi f [ ] gW X Y `J Yfk U `hi b [ `k] fX
] a `Ni [ Y `Y] bYf `bYi Yb `8] [] hU `ghfU hY [ ] Y `Yf `YV `] W `a cXYfb] g] Yf h ž
k Ug j] Y `Y `V] g `Yf `bch k YbX] [Y `6 Y `ØfXYb [Å b [Y `ØVYfZØgg ] [ `a UW X h "
; Ya Å » `Y ] bYa `6 Yf] W X h j c b `B 8 F `n] Y `h `X] Y `GhfU hY [ ] Y `XUfUi ZUV ž
Cb `] bY ! 5bk YbXi b [ Yb `ni f `FY [ Y `ni `a UW X Yb `i bX `X ] Y `ghYh] [Y
X] [] hU `Y `HfUbgZcfa Uh] c b `XYf `GhUXh j c fUbni hfY] VYb " ` ð `X] YgYa
? c b hYI h `Y Vh < Ua Vi f [ `gY] bY `ZØ `fYbXY `Dcg ] h] c b `] a `Vi bXYgk Y] hYb
J Yf [`Y ] W `XYf `8 ] [ ] hU `] g] Yfi b [`Yfj c f "

6YfY] hg `\* , \$ " \$ \$ \$ < Ua Vi f [ Yf `bi hnYb `Y ] b `X] [] hU `Yg `? i bXYb `cbhc ž
i bX `& - \$ `6 Y `ØfXYb `Y] ghi b [Yb `g ] bX `bi b `cb `] bY `j YfZØ [ VUf ž k Ug `X] Y
9ZZ] n] Ybn `XYf `J Yfk U `hi b [ `Yf `YV `] W `ghY ] [ Yfhi bX `6 Øfc `fUh] Y
UVVUi h `9 ] bY `dfcU `h ] j Y `J Yfk U `hi b [ `k] fX `Ub [ YghfYVh ž `X] Y `i bhYf
UbXYfYa `Ui hca Uh ] gW X `Ni k Y] gi b [Yb `j c b `?] bXYf [Y `X `VY]
BYi [YVcfYbYb `VY ] b `U `hYh " i a `X] Y `X ] [ ] hU `Y `HfUbgZcfa Uh] c b
j c fUbni hfY] VYb ž k] fX `Ui W `? Øbgh `] W X Y ` ð hY ` ] [ ] Ybn `Y] b [YgYhnh ž i a
X] Y `FY W X Yf W X Y `i bX `HYI hj YfUfVY ] hi b [ `] bbYf `U `V `XYf `J Yfk U `hi b []
ni `cdh] a] YfYb "

GhfU hY [] gW X Y `< UbX `i b [gZY `XYf `XYf
8] [] hU `ghfU hY [] Y

8] Y `bYi Y `8] [] hU `ghfU hY [ ] Y ž k ] Y `g] Y `j c b `DfYggYdcfhU `VYf] W X hYh
k] fX ž i a ZUggh] bg [YgUa `higY W X g `ghfU hY [] gW X Y `< UbX `i b [gZY `XYf "
8] YgY `n ] Y `Yb `XUfUi ZUV ž gck c ` `X ] Y `X] [] hU `Y `J Yfk U `hi b []

VYbi hnYfZfYi bX`jWXYf'i bX`g]WXYfYf'ni '[YghU`hYb`U`g`Ui W`X]Y
 8UhYbbi hni b[`]b`j`YfgW`jYXYbYb`@VYbgVYfY]WXYb
 j`YfUbhk`cfhi`b[`gj`c``ni`'[`YghU`hYb`"8]Y`<UbX`i`b[`gZY`XYf`g]bX.

- 8][`]hU`Y`J`Yfk`U`hi`b[`.6Ybi`hnYfZfYi`bX`j]WXYf'i`bX`g]WXYfYf`X][`]hU`Yf`GYfj`]W`
- 8UhYb`U`g`HfY]VYf.`J`YfUbhk`cfhi`b[`gj`c``Y`8UhYbbi`hni`b[`]b`U``Yb`@VYbgVYfY]WXYb`
- `ZfUghfi`_hi`fYb.`?i`bXYbnYbhf]YfhY`X][`]hU`Y`J`Yfk`U`hi`b[`
- Cf[`Ub]gUh]cbg\_`i`hi`f.`HYUa`UfVY]hi`bX`]bbcj`Uh]`Y`A`Yh`cXYb`]b`XYf`J`Yfk`U`hi`b[`
- `bcj`Uh]cb.`J`YfUbhk`cfhi`b[`gVYk`i`gghYf`l`a`[`Ub[`a`]h`FYggci`fWb`i`bX`HYW`bc`c[`]Yb`
- `;`YgY``gW`UZh`i``_i`g]j`Y`i`bX`[`Ya`Y]bk`c`\`cf]Ybh]YfhY`X][`]hU`Y`Ni`\_i`bZh`

6Y]`X]YgYa`J`cf`UVYb`]gh`Yg`Ui`W`k`]W`h][`ž`X][`]hU`Y`6Uff]YfYb`UVni`VUi`Yb`i`bX`X]Y`?ca`dYhYbnYb`XYf`6Øf[`Yf`]b`XYf`X][`]hU`Yb`K`Y`h`ni`gh`Åf`\_Yb`"i`bhYfghØhni`b[`]k`]fX`Xi`fW`8][`]hU`!`@`hgYb`Ub[`YVchYbž`X]Y`6Øf[`Yf`VY]`XYf`Bi`hni`b[`]XYf`bYi`Yb`X][`]hU`Yb`J`Yfk`U`hi`b[`]gX]YbghY`Y`ZYb`"Dfc`Y`_hY`k`]Y`XYf`?`≠VUg]YfhY`HYI`hUgg]ghYbhi`@@a`c]b`i`bX`X]Y``h]Uh]j`Y`7`cbbYWhYX`l`fVUb`Hk`]bg`i`bhYfghfY]WXYb`X]Y`i`a`ZUggYbXYb`6Ya`Ø`i`b[`]Ybž`X]Y`8][`]hU`]g]Yfi`b[`]b`XYf`GhUXh]j`cfUbni`hfY]VYb`"

8]Y`<Ua`Vi`f[`Yf`J`Yfk`U`hi`b[`]d`Ubh`ni`XYa`ž`X]Y`Bi`hni`b[`]Ui`hca`Uh]g]YfhYf`DfcnYggYž`k`c`]a`a`Yf`a`Ò[`]W`ž`Ui`gni`VUi`Yb`i`bX`ni`\_ØbZh][`Y`A`YX]YbVfØW`Y`]b`XYf`J`Yfk`U`hi`b[`]ni`j`Yfa`Y]XYb`"5i`Z[`fi`bX`XYf`Ybcfa`Yb`:`cfhgW`f]hhY`i`bX`XYg`9b[`]U[`Ya`Ybhg`]b`XYf`8][`]hU`]g]Yfi`b[`]ghY``h`<Ua`Vi`f[`]Y]b`6Y]gd]Y`ZØf`UbXYfY`XYi`hgW`Y`Gh`X`hY`X`Uf`ž`a`]h`XYa`N]Y`ž`XYb`5``hU[`]XYf`6Øf[`Yf`Xi`fW`YZZ]n]YbhYfY`i`bX`VYggYf`ni`[`Åb[`]W`Y`J`Yfk`U`hi`b[`]gd`fcnYggY`ni`Yf`Y]W`hYfb`"

8YhU]`g	
Cfh	<Ua`Vi`f[`]ž`8Yi`hgW`U`bX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "dfYggYdcfhU`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY