

< Ua Vi f[g'Hck Yfg'ZY]Yfb '\]ghcf]gWY Yb
G]Y['[Y[Yb'6UmYfb'j cf'F Y_cfX_i `]ggY°

8]Y'JYc`]U'Hck Yfg'< Ua Vi f['VYg]Y[Yb'6UmYfb'A ØbWYb'a]h
+(.+\$'j cf'%"\$%) ' : Ubg'i bX'g]WYfb'g]WY'Y]bYb'D`Uhn']b'XYb
D`Um]bg"

< Ua Vi f[ž'8Yi hgWY`UbX'!

8]Y'JYc`]U'Hck Yfg'< Ua Vi f['\UVYb'Ua '&\$"5df]"&\$&) 'Y]bYb
k]WYh][Yb'G]Y['[Y[Yb'XYb': 7'6UmYfb'A ØbWYb'Yffi b[Yb"'#
Y]bYa 'gdUbbYbXYb'Gd]Y'ž'XUg'j cf'%"\$%) 'Ni gWYUi Yfb']b'XYf
6UfWUmg'5fYbU'ghUhhZUbXž'[Yk UbbYb'X]Y'< Ua Vi f[Yf'a]h'+(.+\$"

B]_Ug'K]a VYf['k Uf'a]h'%('Di b_hYb'XYf'HcdgWcfYf'XYf'Hck Yfg"
HfU]bYf'6Yb_U'6Uf'cgWY_m'cVhY']bgVYgcbXYfY'X]Y'9bYf[]Y'XYg
nk Y]hYb'@]bY!! dg'i bX'X]Y'FYVci bX]b[!E i U']hÅhYb'gY]bYf
A UbbgWYUZh"8]Y'Ui » Yf[Yk Ø\b`]WY'Y' bhYfghØhni b['XYf': Ubg'i bX
X]Y'5ha cgd\ÅfY'k i fXYb'YVYbZU`g'j cb'Gd]Y'Yf'6fUY'÷ Ym
\Yfj cf[Y\cVYb"'8Yf'Ni gWYUi YffY_cfX'Ui g'XYa 'Jcf'U\f'k i fXY'Ub
X]YgYa 'Gd]Y'hU['[YVfcWYb"

Gd]Y`j Yf`Ui Zi bX`K YbXYdi b_hY

8]Y'Hck Yfg'ghUfhYhYb'a]h'Y]bYf'U[[fYgg]j Yb'8YZYbgY'i bX'ZØ\fhYb
gWYbY''a]h'%) ., "'8Ug'YfghY'J]YfhY`YbXYhY'YXcWY'a]h'Y]bYa
l bYbhgWY]YXYb'j cb'%.%+"#a 'nk Y]hYb'J]YfhY`ØVYfbU\ a Yb'X]Y
A ØbWYbYfi bhYf'XYf': Ø\fi b['j cb'8Yj]b'6cc_Yf'X]Y': Ø\fi b[ž
cVkc\`X]Y'< Ua Vi f[Yf'a 'FYVci bX]b['ni'j]Y'Y'7\UbWYb
ni`j]Y» Yb"'Ni f'< U'VnY]h`U['6UmYfb'a]h' &.' \$]b': Ø\fi b["

B UW\`XYf`<U`VnY]hdUi`gY`XfY\`hYb`X]Y`Hck`Yfg`XUg`Gd]Y``i`bX
 ZØ\`fhYb`Ua`'9bXY`XYg`Xf]hhYb`J`YfhY`g`a`]h')`(`&`Hfchn`XYg`8`fi`W_g
 XYf`6UmYfb`\`Y`hYb`X]Y`<Ua`Vi`f[`Yf`\`fYb`J`c`fgd`fi`b[`V]g`ni`f
 GW\`i`ggd\`UgY``6fUY`‡`YmYfn]Y`hY`]b`XYb`Yb`hgW\Y]XYbXYb
 A`ca`Yb`hYb`k`]W\h[`Y`Di`b`_hY`i`b`X`g]W\YfhY`XYb`9bXghUbX`j`cb
 +(`.`+\$``‡`ghi`g`<c``Uhnž`Y]b`Y\`Ya`U`][`Yf`<Ua`Vi`f[`Yf`Gd]Y`Yfž`Yfn]Y`hY
 ni`b`W\gh`ink`Y]`Di`b`_hY`ZØf`6UmYfb`i`b`X`VfUW\`hY`gY]b`HYUa``,`\$
 GY_`i`bXYb`j`c`f`XYa`'9bXY`Ui`Z`nk`Y]`Di`b`_hY`\`YfUbž`XcW\`X]Y`Hck`Yfg
 VY\]Y`hYb`X]Y`B`Yfj`Yb`i`b`X`g]W\YfhYb`g]W\`XYb`G]Y[`"

A`h`X]YgYa`'G]Y[`\`UVYb`X]Y`J`Yc`U`Hck`Yfg`<Ua`Vi`f[`\`fYb`%)`"
 G]Y[`]ja`'&+`"Gd]Y``[`YZY]Yfh`i`b`X`g]W\`Y]b`Yb`D`Um]b!`D`Uhn]b`XYf
 HUVY``Y`[`Yg]W\Yfhž`k`Å\`fYb`X`g]Y`bi`b`g]YVYba`U``]b`:`c`[`Y`U`g
 g]Y[`fY]W\Y`:`Ugh[`YVYf`j`ca`:`Y`X`[`Y[`Ub[`Yb`g]bX`"

8YhU]`g	
J`c`f`ZU``	F`Y[`]cbU`Yg
C`f`h	<Ua`Vi`f[`ž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "\Ua`Vi`f[`hck`Yfg"XY • k k k "k`Y`h"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY