

< Ua Vi f[g'Ni _i bZh. '?`i [Yg'GhUXhd`Ubi b[
cXYf'bi f'A]``]UfXYb 3

9fZU\ fYb`G]Yž'k]Y`< Ua Vi f[g'GhUXhd`Ubi b[]bbcj Uh]j Y`K Y[Y
gi W\hž'i a`bUW\U`h][Y`9bhk]W_`i b[Yb`]b`i fVUbYb`F`Ài a`Yb
ni`ZØfXYfb"

< Ua Vi f[ž'8Yi hgW\`UbX`!`8]Y`8]g_i gg]cb`i a`X]Y`GhUXhd`Ubi b[
]b`XYf`< Ua Vi f[Yf`< UZYb7]hm'k]fX`j cb`9l dYfhYb`]bhYbg]j`[YZØ\fh"
9]b`a`j``]UfXYbgW\k YfYg`Z]bUbn]Y``Yg`DchYbn]U``U``Y]b`]gh`Ui h
: UW\`Yi hYb`_Y]b`Ui gfY]W\YbXYg`?f]hYf]i a`ZØf`Y]bY`Xi fW\XUW\hY
i bX`ni`_i bZhgc]Ybh]YfhY`GhUXhd`Ubi b["8]Yg`k]fX`]b`Y]bYa`6Yf]W\h
j cb`Gd]Y[Y`XUf[Y`Y[hž`XYf`X]Y`?ca`d`Yl]h`Àhi fVUbYf
9bhk]W_`i b[gdfc`Y`_hY`VYhcbh"

: UW\`Yi hY`Uf[i a`Ybh]YfYbž`XUgg`Y]bY`bUW\`U`h][Y`GhUXh[YghU`hi b[
Ui W\`ghfi`_hi fY``Yž`gcn]U`Yž`k]fhgW\UZh]W\Yž`Ø_c`c[]gW\Y`i bX
fYW\h]W\Y`5bZcfXYfi b[Yb`VYfØW_g]W\h][Yb`a`i`gg"8 UVY]`gd]Y`h`X]Y
≠hY[fUh]cb`X]YgYf`5bZcfXYfi b[Yb`Ui`Zj`YfgW\]YXYbYb`f`Ài a`]W\Yb
9VYbYbž`j cb`GhUXhY]`Yb`V]g`\]b`ni`[Ubnyb`F`Y[]cbYbž`Y]bY
YbhgW\Y]XYbXY`F`c``Y"

8]Y`< YfUi`gZcfXYfi b[Yb`XYf`GhUXhd`Ubi b[

Gh`XhY`ghY\Yb`j cf`XYf`< YfUi`gZcfXYfi b[ž`_ca`d`Yl Y`D`ÀbY`ni
Ybhk]W_`Y`bž`X]Y`gck c`\`X]Y`6YXØfZb]ggY`XYf`9]bk c`bYf`U`g`Ui W\
i a`k`Y`hž`Yi bX`]W\Y`@Øgi b[Yb`]bhY[f]YfYb" `a`Ni`gUa`a`Yb`Ub[`a`h
X]YgYb`5bZcfXYfi b[Yb`]gh`X]Y`: c_i`gg]Yfi b[`Ui`Z`bUW\`U`h][Y
?cbnydhY`j cb`YbhgW\Y]XYbXYf`6YXYi hi b[`ZØf`X]Y`ni`_ØbZh][Y
9bhk]W_`i b[`i fVUbYf`F`Ài a`Yž`k]Y`Ui W\`Ui`Z`XYf`K`YVgY]hY`XYf`
< 7l`< Ua Vi f[`Yfj cf[Y\cVYb`k]fX"

9]b`k Y]hYfYf`5gdY_hžXYf`gY]h@Ub[Ya `]a `FUi a `ghY\hž]gh`X]Y
: fU[Yž]bk]Yk Y]h]bbcj Uh]j Y`HYWkbc`c[]Yb` `VY]gd]Y`gk Y]gY
5i X]cd`UmYf`a]h]j Uf]UV`Yf`K]YXYf[UVY[YgWk]bX][_Y]h` `X]Y`5fh
i bX`K Y]gY`VYY]bZi ggYbž`k]Y`6Øf[Yf`g]Wk`a]h]i fVUbYb`ϕ\U`hYb
i bX`ϕZcfa Uh]cbYb`Ui gY]bUbXYfgYmYb`Gc`WkY`HYWkbc`c[]Yb
_ÖbbYb`dchYbn]Y``X]Y`?ca a i b]_Uh]cb`i bX
ϕZcfa Uh]cbgj YfVfY]h]i b[`]b`GhXhYb`j YfVYggYfbž`k]Y`
7ca di hYf6UgY`Uba Yf_h"

8YhU]`g	
C fh	<Ua Vi f[ž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gd]Y[Y``XY • k k k "Wca di hYfVUgY"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY