< GJ 'j g": cfhi bU'8 ØggY`XcfZ. '9]b 'Gd]Y`
j c`Yf'GdUbbi b[ 'a 'J c`_gdUf_ghUX]cb°

< Ua Vi f[Yf'GJ 'hf]Zhi'Ua '\$, "\$' "&\$&) 'Ui Z: cfhi bU'8 ØggY`XcfZ
]a 'J c`_gdUf_ghUX]cb" 'HJ!, VYfhfU[i b['Ui Z'G_mi bX'Gdcfh%"

J c`\_gdUf\_ghUX]cbž' < Ua Vi f[ ž'8 Yi hgWÅ`UbX'!

5a 'GUa ghU[žXYa '\$, "A Åfn'&\$&) žYa dZÅb[h'XYf' < Ua Vi f[Yf'GJ
]a 'J c`\_gdUf\_ghUX]cb': cfhi bU'8 ØggY`XcfZ'ni a 'Gd]Y`XYf'&"
6i bXYg][U"5bdZ]Z'XYf'6Y[Y[bi b['j]ghi a ' &\$.' \$'I \f"

8]Y'DUfh]Y'k]fX'gck c\''ja 'HJ 'U'g'Ui WÅ'ja '@j YghfYUa 'ØVYfhfU[Yb"
K]Y'k YhhVUg]g" Wč a 'VYf]WÅhYhž'_ØbbYb'Ni gWÅUi Yf'XUg'Gd]Y`j Y
Ui Z'G_mi bX'Gdcfh%]j YfZc`[Yb"8]Y'J cfVYf]WÅhYfghUhi b['VY[]bbh
VY]G_mi a ' &\$. \$\$'I \f'Ui Z'G_mGdcfh'BYk g' < 8"'?ca a Ybh]Yfh'k]fX
X]Y', VYfhfU[i b['Ui Z'G_mj cb' < Ubj]? ØddYf" 'Gdcfh%V]YhYh]bY
@j Y!, VYfhfU[i b['ja ': fYY!HJ 'a]h'Y]bYf'J cfVYf]WÅhYfghUhi b['UV
%-.' \$'I \fž'a cXYf]Yfh]cb'?Uh\Uf]bU?'Y]bZY'Xh'cXYf'Fi h\
<cZa Ubb"'?ca a YbhUhcYb'\]YfVY]g]bX'A Uf_i g' < Ò\bYfž'C`j] Yf
: cfghYf'cXYf'æWÅYb'Ghi hn_m"

5_hi Y`Y': cfa 'XYf'HYUa g

8Yf' < Ua Vi f[Yf'GJ '\Uh'ni 'Ynh'Y]bY '\$.&I B]YXYf'U[Y'[Y[Yb'G7
DUXYfVcfb'\]bbY\ a Yb'a ØggYbž'ZØ\fh'YXcWÅ'k Y]hYf\]b'X]Y
HUVY`Y'XYf'&"6i bXYg][ U'Ub": cfhi bU'8 ØggY`XcfZ'a i gghY
YVYbZU`g'bUWÅ'gYWÅ'g'Gd]Y`Yb'c\bY'B]YXYf'U[Y'ni 'Ynh'Y]bY
%.&I B]YXYf'U[Y'[Y[Yb'; fYi h\Yf': Øfh\ 'Y]bghYW_Yb'i bX'VY]Z]bXYh
g]WÅ'XYfnY]h'Ui Z'F Ub['+žj]Yf'Di b_hY'\]bhYf'XYa ' < GJ "'ž'XYf
V]g\Yf][Yb'GU]gcb'j]gh'XYf' < GJ 'ni ' < Ui gY'i b[YgWÅ`U[Yb'i bX'[Y\h

Ui W`a ]h`VYggYfYb`K Yhhei chYb`]b`X]Y`6Y[Y[bi b[ž`k ]Y`h]d]WŁ`"XY
 VYf]WŁ`hYh`"ā`<]bgd]Y`gYhnhYb`g]WŁ`X]Y`<Ua`Vi f[Yf`a`]h`"`. \$`[Y[Yb
 8ØggY`XcfZ`Xi fWŁ`"

8]Y`Ni`gWŁ`Ui`Yf`XØfZYb`g]WŁ`Ui`Z`gdUbbYbXY`-`\$`A`]bi`hYb`ZfYi`Ybž
 k`À`fYbX`VY]XY`HYUa`g`j`Yfgi`WŁ`Yb`k`YfXYbž`]\fY`U`hi`Y`Y`":`cfa`ini
 j`YfVYggYfb`i`bX`k`]WŁ`h][`Y`Di`b`hY`]a`"?`Ua`dZ`i`a`X]Y
 HUVY`YbZØ`fi`b[`ini`gUa`a`Y`b"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	J`c`_`g`d`U`f`_`g`h`U`X]`c`b`ž`<`U`a``V`i`f`[`ž`8`Y`i`h`g`WŁ`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"k`Y`h`h`V`U`g]`g"WŁ`a</li> <li>• k`k`k`"h]d]WŁ`"XY

6Ygi WŁ`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY