

A Yf_Y`'a Y`XYh'g]W\`ni`K cfh.`K Ufbi b[
j cf`5Z8`i bX`dc`]h]gW\Y`J YfUbhk cfhi b[`°

5b[Y`U`A Yf_Y`k Ufbh`VY]`]\fYa`5i Zhf]hh]a`8Yi hgW\Yb
GW\Ui gd]Y`\Ui g`]b`<Ua Vi f[`j cf`Ni gUa`a YbUfVY]h`a]h`XYf
5Z8`i bX`VYhcbh`X]Y`Bchk YbX][`_Y]hj cb`?ca dfca`]ggYb"

8Yi hgW\Yg`GW\Ui gd]Y`\Ui gž`<Ua Vi f[ž`8Yi hgW\`UbX`!`5a`"*"
: YVfi Uf'&\$&) `\"UhY`5b[Y`U`A Yf_Y`]\fYb`YfghYb`ÖZYbh]W\Yb
5i Zhf]hh]bUW\`XYf`?f]h]_`Ub`:`f]YXf]W\`A Yfn`i bX`XYf`i a ghf]hhYbYb
5Vgh]a`a i b[`j cb`78I`i bX`5Z8`]a`6i bXYghU[``8]Y`J YfUbghU`hi b[
ZUbX`]a`8Yi hgW\Yb`GW\Ui gd]Y`\Ui g`]b`<Ua Vi f[`ghUhh`i bX`k`i fXY
j cb`XYf`K`cW\YbnY]hi b[`8]Y`NY]h`cf[Ub]g]Yfh`"J cf`ØVYf`%"\$\$\$
;`ÀghYb`Ài » YfhY`X]Y`Y\Ya`U][`Y`6i bXYg`Ubn`Yf]b`6Ygc f[b]g`ØVYf`
X]Y`U`hi Y`Y`dc`]h]gW\Y`Gh]a`a i b[`]b`8Yi hgW\`UbX"

A Yf_Y`VY`fÀZh][`hY`]\fY`<U`hi b[ž`c`bY`X]Y`j cf`Yf][`Y`?f]h]_`Ub
A Yfn`ni`j YfgW\`ÀfZYb`cXYf`ni`fY`Uh]j`]YfYb`" `W\`V]b`6Øf[Yf]bž]W\
V]b`6i bXYg`Ubn`Yf]b`U"8"i bX`\UVY`Yg`b]W\h`ZØf`f]W\h][`[`Y`U`hYbž
]b`gc`W\`Y]bYf`Yb hgW\Y]XYbXYb`G]hi Uh]cb`Y]bZUW\`ni`gW\k`Y][`Yb`ž
Yf`_`ÀfhY`g]Y`"Ni XYa`f`Ài`a`hY`g]Y`Y]bž`XUgg`a`Y`f`[`Y[`Yb`]`Y[`U`Y
A][`fUh]cb`i`bhYfbca`a`Yb`k`YfXYb`a`ØggY`"9g`gY]`YXcW\`b]W\h
U`nYdhUVY`ža`]h`Y]bYf`DUfhY]`ni`gUa`a`Ybni`UfVY]hYbž`X]Y`X]Y
;`fi`bX`U[`Yb`XYf`Ni`gUa`a`YbUfVY]h`UVgW\`UZZYb`k`c`Y"

Dc`h]gW\Y`<`YfUi`gZcfXYfi`b[`Yb`i`bX`5ddY`Y`Y
ni`f`Ni`gUa`a`YbUfVY]h

A Yf_Y`VY`hcbhYž`XUgg]a`K`U`\`_Ua`dZi`bhYfgW\]YX`]W\Y`Dcg]h]cbYb
`Y[`]h]a`gY]Ybž`YXcW\`X]Y`6YfY]hgW\UZhni`a`?ca`dfca`]gg
j`cf`\UbXYb`gY]b`a`ØggY`"8]Y`5Vgh]a`a`i`b[`]a`6i`bXYghU[`]ni`f
A][`fUh]cb`\`UhY`ni`j`cf`ZØf`?f]h]_`Ua`78I`!`?`Ubn`Yf`_`UbX]XUhYb

: f]YXf]W\`A Yfn`[Ygcf[h`8Yf`l b]cbg!5bhfU[`Yf\]Y`hia]h`Gh]a a Yb
 XYf`5Z8`Y]bY`A Y`f\Y]h``A Yf`_Y``i bhYfghØhnh`XYb`J cfgW\`U[ž
 _f]h]g]YfhY`YXcW\ž`XUgg`X]Y`l b]cb`g]W\`b]W\`h`a Y`f`Ub`X]YgYb
 [YVi bXYb`Z0\`Y``G]Y`k UfbhY`j cf`k Y]hYfYb`5Vgh]a a i b[Ybž`VY]
 XYbYb`X]Y`5Z8`U`g`A Y`f\Y]hgVYgW\UZZYf`Z b[]YfY"

8]Y`8YVUhhY`Zc_i gg]YfhY`g]W\`Ui Z`Y]bYb`5bhfU[ž`XYf
 Ni fØW_k Y]gi b[Yb`j cb`5gm`gi W\YbXYb`Ub`XYi hgW\Yb`; fYbnYb
 j cfg]Y`h`` (, `5V[YcfXbYhY`gh]a a hYb`Z0f`XYb`5bhfU[ž`k Å`fYbX
 ` ((`XU[Y[Yb`gh]a a hYb``Dc`]h]_Yf`j cb`GD8`i bX`; fØbYb`XUb`hYb
 A Yf`_Y``Z0f`]fY`_`UfY`Dcg]h]cb``GD8!7\YZ]b`GUg_]U`9g_Yb`i bX`X]Y
 ; fØbYb!J]nYdfÅg]XYbh]b`?Uhf]b`; Øf]b[!9W_UfXh`Åi »YfhYb`]fYb
 F YgdY`h`Z0f`A Yf`_Y`g`GhUbXdi b`h``BcfXf\Y]b!K YghZU`Ybg
 A]b]ghYfdfÅg]XYbh`<YbXf]_`K Øgh`ZcfXYfhY`Y]bY`Ni gUa a YbUfVY]h
 U`Yf`XYa c`_fUh]gW\Yb`DUfhY]Ybž`k Å`fYbX`GW\`Ygk][!<c`ghY]bg
 A]b]ghYfdfÅg]XYbh`8 Ub]Y``; Øbh\Yf`Ui Z`Y]b`UbXYfYg`9f[YVb]g`VY]
 XYf`bÅW\ghYb`5Vgh]a a i b[`cZZh"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ni `X]YgYa `H\Ya U`_Ubb`Ui Z`X]Y
 6Yf]W\hY`j cb`bXf`XY`i bX`nXZ`XY`ni [Y[f]ZZYb`k YfXYb"

8YhU]`g	
J c fZU``	Dc`]h]_
C fh	8 Yi hgW\Yg`GW\Ui gd]Y`\Ui gž`<Ua Vi f[ž 8 Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "nXZ"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY