

A YggYfUb [f]ZZ]b '6]`ghYXh. ' ' !>Ä \ f][Yf
ZYgh[Ybca a Yb ° 'GW c W_]b '< Ua Vi f[°

9]b ' ' !>Ä \ f][Yf'GmfYf'k i fXY'bUWk 'Y]bYa 'A YggYfUb [f]ZZ'Ui Z
Y]bY'F c`ghi \`ZU\ fYf]b 'b '< Ua Vi f[!6]`ghYXh'ZYgh[Ybca a Yb"

< Ua Vi f[!6]`ghYXhž'8Yi hgWk `UbX'!'>Ä \ f][Yf'Ug'5"žZYgh[Ybca a YbžXYf
k i fXY'Y]b ' ' !>Ä \ f][Yf'A Ubbž:]fUg'5"žZYgh[Ybca a YbžXYf
j YfXÄW h][h'k]fXž'Ua ' %&"5df)"Y]bYb'A YggYfUb [f]ZZ'Ui ZY]bY
' \$!>Ä \ f][Y'F c`ghi \`ZU\ fYf]b'gck]Y'Y]bYb'* \$!>Ä \ f][Yb'A Ubb'j YfØVh
ni '\UVYb"8]Y'Dc`nY]'bU\ a 'XYb'HUj YfXÄW h][Yb']b'gY]bYf
K c\bi b['b'XYf'BÄ\Y'XYg'HUhc fhYg'ZYghž'bUWk XYa 'Y]bY
: U\ bXi b['a]h'gY]bYa ': chc'j YfÖZZYbh]W'h'k cfXYb'k Uf'i bX
<]bk Y]gY'Ui g'XYf'6Yj Ö`_Yfi b['ZØ\ fhYb"Ni XYa 'k i fXY'Ua ': fY]hU[
Y]b'< UZhVYZ\`'[Y[Yb']\b'Yf`UggYb"

8Yf'J cfZU`YfY][bYhY'g]Wk ž'bUWk XYa ':]fUg'5" k Ä\ fYbX'Y]bYf
6i gZU\ fh'UbXYfY': U\ f[ÄghY'Ub[Y\i ghYh'\UhYž'k Ug'ni 'Y]bYa
GhfY]h'ZØ\ fhY"8]Y'6i gZU\ fYf]b'k]Yg']\b'Ubž'XYb'6i g'ni 'j Yf`UggYbž
i bX'U'g'Yf'X]Yg'hUhž'Yg_U']YfhY'X]Y'G]hi Uh]cb"J cf'XYa '6i g'ghUWk
XYf'A Ubb'a]h'Y]bYa 'A YggYf'Ui ZX]Y'F c`ghi \`ZU\ fYf]b'i bX'XYb
* \$!>Ä \ f][Yb'A Ubb'Y]bžVYj cf'Yf'ZØW'hYhY"8]Y'F c`ghi \`ZU\ fYf]b
Yf']h'Y]Wk hY'J Yf'Yhni b[Yb'i bX'_cbbhY'bUWk 'Ua Vi `UbhYf
6Y\UbX'i b['Ybh'UggYb'k YfXYbž'k Ä\ fYbX'XYf'* \$!>Ä \ f][Y'ghUh]cbÄf
Ui Z[Ybca a Yb'k YfXYb'a i gghY"

J c fghfUZYb'i bX'; YZÄ\ fXi b['XYf'ÖZZYbh`]Wk Yb
G]Wk Yf\Y]h

:]fUg'5"]gh'XYf'Dc`nY]'VYfY]hg'VY_Ubbhi bX'\Uh'Y]b
i a ZUb[fY]Wk Yg'J c fghfUZYb'fY[]ghYfž'XUg'Y]bY'J]Y'nU\`j cb
GhfUZhUhYb'i a ZUgghž'XUfi bhYf'6YXfc\i b[ž'i f_i bXYbZÄ`gWk i b[

i bX'a Y\ fZUWYg: U\ fYb'c\ bY: Ø\ fYfgWXY]b"9f'_Ua' (&\$%) 'U`g
 : `ØW'h]b['Ui g'Gmf]Yb' bUW' 8Yi hgW' UbX' i bX' VYg]hnh'gY]h'&\$&%
 Y]bYb' i bVYZf]ghYhYb' 5i ZYbh\ U'hgh]hY' "Hfc h'gY]bYf' J c fghfUZYb
 k i fXY' Yf'V]g' Ub['b]W'h'UV[YgW' cVYbž' XU' `Ui h'XYa' '< Ua' Vi f[Yf
 GYbUh'Y]bY' 5VgW]YVi b['bi f'VY]; YZ\ fXi b['XYf' bUh]cbU'Yb
 G]WYf\Y]h'a Ø[`]W']ghž'k Ug'V]g\Yf'b]W'h'j c f'U[ž'k]Y'
 XYi hgW' "bYk g!dfUj XU"Wca' 'VYf]W'hYhY"

:]fUg' 5" k i fXY' U`g' ðhYbg]j hÅhYf' [YZØ\ fhž' i bX' XUg' 6i bXYgUa' h'ZØf
 A][fUh]cb']gh'ØVYf'gY]bY' GhfUZZÅ`][_Y]hYb']bZcfa']Yfh' 8]Y
 l a ghÅbXY' gY]bYf': `i W'h'gck]Y'X]Y'k]YXYf\c'hYb' fYW'h]WXYb
 DfcV'Ya Y'ghY\Yb']a' : c_i g'XYf'9fa']h' i b[Ybž'X]Y'bi b'Ui Z[fi bX
 XYf' Øb[ghYb' J c fZÅ`Y'k]YXYf']b'; Ub['_ca' a' Yb"

8YhU]`g	
J c fZU``	A YggYfUb[f]ZZ
C fh	< Ua' Vi f[!6]`ghYXhž' 8Yi hgW' UbX
J Yf`YhnhY	&
: YghbU\ a' Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • XYi hgW' "bYk g!dfUj XU"Wca

6Ygi WXYb'G]Y' i bg'Ui Z' b!U["XY