

DZchYb!6i XX]Yg. 'I bhYfghØhnYb  
9\fYbUa h`j]W\Y'<i bXY\U`hYf`]b`<Ua Vi f[ °

8 Ug'<Ua Vi f[ Yf'Dfc^Y\_h/ ei ch/DZchYb!6i XX]Yg/ ei ch/  
i bhYfghØhnh`Ä`hYfY`H]Yf\U`hYf`Xi fW\9\fYbUa h]W\Y`VY]`XYf  
<Ui gh]Yfj Yfgcf[ i b[ 'i bX'j Yff]b[ Yfh'J YfY]bgUa i b[ "

<Ua Vi f[ ž'8Yi hgW\`UbX`!

8 Ug'<Ua Vi f[ Yf'5G6!Dfc^Y\_h' DZchYb!6i XX]Yg 'j Yfa ]hY`h  
9\fYbUa h]W\Yž`X]Y`Ä`hYfYb`cXYf`Yf\_fUb\_hYb`A YbgW\Yb`VY]`XYf  
J Yfgcf[ i b[ ']\fYf`<Ui gh]YfY`^Y`ZYb"8]YgYg]bbcj Uh]j Y`Dfc^Y\_hž  
XUg`&\$&'`]bg`@YVYb`[ Yfi ZYb`k`i fXY`i bX`j cb`XYf`?i a`a YfZY`Xh!  
Gh]Zi b[ `Z]bUn]Yfh`k`]fXž`\Uh`Y]bY`ghY][ YbXY`B UW\ZFU[ Y`YfZU`fYb"  
=bgVYgcbXYfY`Ä`hYfY`A YbgW\Ybž`X]Y`^Äi Z[ `Ui Z[ fi bX  
[ Ygi bX`Y]h]W\Yf`DfcV`Ya`Y`Y]b[ YgW\Äb`h`g]bXž`\_ÖbbYb`j`cb`XYf  
I bhYfghØhni b[ `X]YgYf`9\fYbUa h]W\Yb`dfcZ]h]YfYb"

I hY`<U>`]b[ Yfž, ' `>J\fy`U`hž`YVh`U`Y]bY`i bX`\Uh`GW\k`]Yf][`\_Y]hYbž  
`Ub[ Y`GdUn]Yf[ Äb[ Y`a`]h`]\fYb`<i bXYb`Cg\_Uf`i bX`@c`hhU`ni  
i bhYfbY`a`Yb" `G]Y`bi`hnhigY]h`Yhk`U`Y]bYa` `>J`f`X]Y`<]`ZY`XYf  
DZchYb!6i XX]Yg ž`X]Y`a`Y`fa`U`g]b`XYf`K`cW\Y`\_ca`a`Ybž`i`a`a`]h  
]\fYb`<i bXYb`;`Ugg]`ni`[ Y`Yb`i bX`NY]h`a`]h`]\bYb`ni`j`YfVf]b[ Yb"  
A`jffY`>bgYbž`Y]bY`XYf`9\fYbUa h]W\Ybž`g]Y`h`X]Y`<i bXYfi bXYb  
U`g`5i`g[ `Y]W\`ni`]\fYa` `æV`i bX`\Uh`gY`Vgh`?`UhnYb"

N]Y`Y`i bX`9fZc`[ Y`XYg`Dfc^Y`hg

5\_hi`Y`g]bX`fi bX`%'`\$`j`cb`,``,`\$`9\fYbUa h]W\Yb`U\_h]j`i bX  
i bhYfghØhnYb`ØVYf`%%\$`H]Yf\U`hYf`]b`<Ua Vi f[ ž`\Ui`dhg`ÄW\`]W\`VY]  
XYf`J Yfgcf[ i b[ `j`cb`<i bXYb"8]Y`=b]h]Uh]j Y`n]Y`h`XUfUi`Z`UVž`ni

j Yf\]bXYfbžXUgg`À`hYfY`cXYf`Yf`\_fUb`\_hY`A YbgWXYb`]\fY`<Ui gh]YfY  
]bg`H]Yf\Y]a`[ YVYb`a`ØggYb`"8]Y`I bhYfghØhni b[ `fY]W`h]j`cb  
`Ub[ `Zf]gh][ Yb`;`Ugg]!Fi bXYb`V]g`]\b`ni`Y]ba`U][ Yf`<]`ZY`VY]  
H]YfUfnhVYgi WXYbž`i bX`]a`B`chZU``\_Ubb`Y]b`H]Yf`Ui`W`a`Y`fYfY  
K`cWXYb`ØVYfbY`a`Yb`k`YfXYbž`k`Ybb`XYf`<U`hYf`]bg`?`fUb`\_Yb`U`i`g`  
a`i`gg"

8 Ug`<Ua`Vi`f[ Yf`Dfc`Y`\_h`k`]fX`&\$&)`VY]a``X`fYghfY`ZYb`XYg`5G6!  
<i bXYVYgi W`gX]YbghY`g`j`cf[ YghY``hž`i`a`k`Y]hYfY`B`UW`U`a`Yf`ni  
Z]bXYb`"8Yf`5G6`]b`@ØbYVi`f[ `d`Ubhž`5bZUb[ `&\$&)`Y]b`À`b`]WXYg  
5b[ YVch`ni`ghUfhYb`"9]bY`<i bXYhfU]bYf]b`]gh`gY]h`5i`[ `i`gh]a`HYUa`ž  
i`a`X]Y`9][ bi`b[ `j`cb`9`fYbUa`h]WXYb`i`bX`H]YfYb`ni`dfØZYb`  
8 UfØVYf`\]bUi`g`ZØfXYfh`XUg`Dfc`Y`\_h`XYb`gcn]U`Yb`?`cbhU`\_hž`i`a`XYf  
J`YfY]bgUa`i`b[ `À`hYfYf`cXYf`\_fUb`\_Yf`A`YbgWXYb  
Ybh[ Y[ Ybni`k`]f`\_Yb"

I`hY`<U`»`]\b[ Yf`\Uh`Y]bY`K`Y]\bUW`hgZY]Yf`a`]h]\fYb`<Y`ZYf]bbYb  
[ YZY]Yfh`i`bX`Ya`dZ]bXYh`8`Ub`\_VUf`\_Y]h`ZØf`XYfYb`I`bhYfghØhni`b[ `  
8 Ug`Dfc[ fUa`a`žXUg`Ui`Z`9]bgUa`\_Y]hgd`f`À`j`Ybh]cb`i`bX`H]YfgW`i`hn  
UVn]Y`hž`V]YhYh`À`hYfYb`cXYf`Yf`\_fUb`\_hYb`<Ui`gh]YfVYg]hnYfb`Y]bY  
\_c`ghYb[ Øbgh][ Y`I`bhYfghØhni`b[ `"8 Ug`N]Y``]gh`Y`gž`ZØf`Y`XYb`<]`ZY  
gi`WXYbXYb`<Ui`g`U`h`%`'`Y`fYbUa`h]WXY`<Y`ZYf`ni`j`Yfa`]hY`b"

8]Y`F`Y[ ]ghf]Yfi`b[ gcd`h]cbYb`ZØf`:`fY]k`j``][ Y`g]bX`j`]Y`gY]h][`.  
`hYfYgg]YfhY`<Ua`Vi`f[ Yf`\_ØbbYb`g]W`c`b`]bYž`hY`Y`Z`c`b]gW`ž`d`Yf`9!  
A`U]`cXYf`j`cf`C`fh`fY[ ]ghf]YfYb`"8 Ug`Dfc`Y`\_h`k`]fX`Xi`fW`GdYbXYb  
Z]bUbn]Yfhž`i`a`X]Y``Z`f`Ughfi`\_hi`fi`bX`?`cghYb`ni`XYW`\_Yb"

8 Ug`Dfc`Y`\_h`V]YhYh`ni`XYa`Y]bY`k`Yfhj`c`Y`5b`Ui`ZghY``Y`ž`X]Y`XYb  
?`cbhU`\_h`ni`ØVYf`)`\$\$`[ Ya`Y]bbØh][ Yb`9]bf]W`hi`b[ Yb`]b`<Ua`Vi`f[  
dZY[ hi`bX`gca`]h`igck`c`\`gcn]U`Yb`U`g`Ui`W`h]Yf[ YghØhnhYb  
<]`ZgVYXUfZ`UXfYgg]Yfh``: Øf`k`Y]hYfY``Z`c`fa`Uh]cbYb`\_ØbbYb  
`hYfYgg]YfhY`X]Y`Dfc`Y`\_h`k`YVg]hY`k`k`k`"dZchYbVi`XX]Yg!  
`Ua`Vi`f[ "XY`VYgi`WXYb`cXYf`g]W`X]fY`\_h`Ub`5bgdfYW`dUf`hbYf]b  
<Y`Yb`?`U`\Yfh`k`YbXYb"

8YhU]`g	
C fh	< Ua Vi f[ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Yj Ub[ Y`]gW "XY</li> <li>• k k k "UgV!\Ua Vi f[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY