

DfchYghY '[Y[Yb '5Z8!K U\`_Ua dZ.
HUi gYbXY 'Ui Z'XYf'GhfU» Y 'b '< Ua Vi f[°

5a '&*"\$%&\$&) 'Z]bXYh]b'<Ua Vi f['XYf'K U\`_Ua dZUi ZhU_h
XYf'5Z8'a]h'H]bc'7\fi dU`U'ghUhh"DfchYghY'g]bX'Ub[Ya Y'XYh"

: f]YXf]W!9VYfh!<U`Yž'<Ua Vi f[ž'8Yi hgW\`UbX'!'&'<Ua Vi f[
g]bX'Ua '&*"'>Jbi Uf'&\$&) 'DfchYghY '[Y[Yb'Y]bY'J YfUbghU`hi b['XYf
5'hYfbUh]j Y'ZØf'8Yi hgW\`UbX'f5Z8L[Yd'Ubhž'VY]'XYf'H]bc
7\fi dU`Už'XYf'J cfg]hnYbXY'XYf'5Z8!6i bXYghU[gZfU_h]cbž'Ui Zhf]hh"
8]Y'J YfUbghU`hi b['Z]bXYh]b'XYf': f]YXf]W!9VYfh!<U`Y'ghUhh'i bX
hfÄ[h'XUg'A c'hc' 9g]gh'NY]h'ZØf'<Ua Vi f['i bX'8Yi hgW\`UbX' "@Ui h
XYb' Cf[Ub]gUhc'fYb'k YfXYb'fi bX'%"\$\$\$'; ÄghY'Yfk UfhYhž'k Ä\fybX
X]Y'Dc`]nY]'HUi gYbXY'; Y[YbXYa cbghfUbhYb'VYZØfW'hYh'i bX'a]h
ghUf_Yb'?fÄZhYb'j cf'C fh'gY]b'k]fX"

6YfY]hg'j cf'XYf'J YfUbghU`hi b['g]bX'XfY]'8Ya cbghfUh]cbYb
Ub[Ya Y'XYh'J cf'XYf'Gh"!DUi 'i g]?'fWY'k]fX'XUg' <UfVi f[Yf
6ØbXb]g'8Ya c_fUh]Y'i bX'Ni gUa a Yb'YVYb']b'J]Y'ZU'h'a]h'Yhk U
%"\$\$\$'HY]'bY\ a YbXYb'Yfk UfhYh'Ni XYa '[]Vh'Yg'Y]bYb'DfchYghni []
j cb'XYf'GWk UfnYbVY_ghfU»Y 'b'<UfVi f['a]h'fi bX' "\$\$
HY]'bY\ a YbXYb'gck]Y'Y]bY'?i bX[YVi b['j cf'XYf': f]YXf]W!9VYfh!
<U`Y'a]h'Yhk U'%"\$\$\$'HY]'bY\ a YbXYb"

F YU_h]cbYb 'Ui Z'X]Y'J YfUbghU`hi b [

8]Y'9bhgWY]Xi b[ž'X]Y'<U`Y'Ub'X]Y'5Z8'ni 'j Yfa]YhYbž'ghØ»h'Ui Z
'f]h]_": Y]l ' ?fYVg'j ca' '<Ua Vi f[Yf' 6ØbXb]g[Y[Yb'fYWkg
ZcfXYfh'X]Y'gcZcfh][Y'ØbX][i b['XYg'A]Yhj YfhfU[g'"Gc`hY'X]Yg
↑ f]gh]gW' b]W'h'a Ø[`]W'gY]bž'k]fX'[YZcfXYfhž'X]Y'9]bbU\ a Yb'Ub
Cf[Ub]gUh]cbYb'XYf'\i a Ub]hÄfYb'GYybchfYhhi b['ni 'gdYbXYb"
9]bY'Ä\ b]WY'H\Ya Uh]_k i fXY'VYfY]hg'j cf'UW'h'>\fyb

Ub[YgdfcWYbž'U'g'X]Y'5Z8'X]Y'<U''Y'ni j cf'bi hnYb' _cbbhYž'k Ug'ni
Y]bYa' cZYbYb'6f]YZ'XYg'<Ua Vi f[Yf'6ØbXb]ggYg'ZØ\fhYž'XUg'Y]bY
Ghcfb]Yfi b['XYf'JYfa]Yhi b['j Yf'Ub[hY"

8 Ug'; YVÄi XYa UbU[Ya Ybh'<Ua Vi f['fi A <Łž'XUg'X]Y'<U''Y
j Yfa]YhYhž'g]Y\h'X]Y'J Yfa]Yhi b['U'g'fYW'h]W' b]W'h'ni
VYUbghUbXYb'Ub''8]Y'9bhgWY]Xi b['Z]Y''Xi fW'Y]bYb'6Y]fUhž'XYf
Ui W'X]Y'5Z8' i a ZUggh''?f]h]_ _ca a h'Ui W'j cb'XYb' Ca Ug'[Y[Yb
FYW'hg ž'X]Y'XYb'6YgW'i gg'Ubd fUb[Yfb'i bX'g]W' [Y[Yb'fYW'hY
J YfUbghU'hi b[Yb']b'XYf'GhUXh'Ui ggdfYW'Yb"

8]Y': f]YXf]W!9VYfh!<U''Yž'X]Y'bUW'XYa' ZfØ\YfYb
F Y]W'gd fÄg]XYbhYb'XYf'GD8'VYbUbbh']ghž' _Ubb'V]g'ni '%%'\$\$'; ÄghY
Ui ZbY\ a Yb'i bX' _ØbbhY'Y]bY'XYf' [fØ» hYb'5Z8!J YfUbghU'hi b[Yb
]a' K U\ _Ua dZ'gY]b''8Yf'5i Zhf]hh'j cb'7\fi dU''U']gh'ZØf'%* 'l \f
[Yd'Ubh''J cfUb[Y[Ub[YbY'DfchYghU_h]cbYb' [Y[Yb'X]Y'5Z8'k UfYb
hY]'g'a Ugg]j ž'VY]Y]bYa'5i Zhf]hh'j cb'5']W'K Y]XY''Yhk U'bU\ a Yb
a Y\ f'U'g'%* "\$\$\$'A YbgW'Yb'Ub'XYb'DfchYghYb'hY]"

8]Y'U_hi Y''Yb'9bhk]W'_i b[Yb']b'<Ua Vi f['nY][Ybž'XUgg'X]Y'5Z8
i bX'H]bc'7\fi dU''U'a]h'fUX]_U'Yb'Dcg]h]cbYb']b'XYb'K U\ _Ua dZ
n]Y\Yb''8]YgY'Y'i » Yfi b[Yb' \UVYb'VYfY]hg'6Ygcf[b]g'YffY[hž
XUfi bhYf'X]Y'6Y\Ui dhi b[Yb'ØVYf'X]Y'9]bk UbXYfi b['j cb
A][fUbhYb' i bX'X]Y']bhYfbUh]cbU'Y'Dc'h]_]b'6Yni ['Ui ZXYb
l _fU]bY!?'cbZ]_h"

8 YhU]`g	
J cfZU``	DfchYgh
C fh	: f]YXf]W!9VYfh!<U''Yž'<Ua Vi f[ž 8 Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "bXf"XY• hUn"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY