F ØW_ [Ub ['Ub ': `ØW h`]b [Yb ']b < Ua Vi f [.
K Ug`ghYW\_h`XU\]bhYf3

< Ua Vi f [` \ Uh'&\$&) `Y]bYb`F ØW\_ [ Ub [ `VY]
: `ØW h`]b [gUb_ØbZhYb`j YfnY]W`bYh" ; fØbXY`g]bX`j YfghÀf_hY
; fYbn_cbhfc`Yb`i bX`a Y`f`5VgW`jYVi b [Yb"

< Ua Vi f [ž`8Yi hgW`UbX`!`ϕ`< Ua Vi f [ `]gh`ni`'6Y []bb`XYg`ϕ\`fYg
Y]b`F ØW\_ [ Ub [ `XYf`Ub\_ca`a YbXYb : `ØW h`]b [Y`ni`'j YfnY]W`bYb" `a
: YVfi Uf'&\$&) `k`i`fXYb`_bUdd`-`\$ \$: `ØW h`]b [Y`fY [ `]ghf]Yfhž`]a
ϕbi Uf`k UfYb`Yg`bcW`%"%\$ \$"`Dfc`K`cW`Y`hfY`ZYb`Yhk`U`&) \$
: `ØW h`]b [Y`]b`XYf`bcf`XXYi`hgW`Yb`A`Yhfc`dc`Y`Y]b`ž`k`Ug`Y]b`Ya
F ØW_ [Ub [`j`cb`fi`bX`Y]b`Ya`'8f]hhY`]a`'J`Yf [`Y]W`ni`a
J`cf`U\`fYgnY]hfUi`a`'Yb`hgd]f]W`h" ; fØbXY`ZØf`X]YgY`9b`hk`]W`i`b [`g]b`X
j`YfghÀf\_hY`?`cbhfc`Yb`Ub`XYi`hgW`Yb`i`bX`]bb`Yf!Yi`fcd`À]gW`Yb
; fYbnYb`gck`]Y`Y]b`Y`Ni`bU`a`Y`XYf`5VgW`jYVi`b [Yb`Xi`fW`X]Y
GhUXhž`k`Ug`X]Y`G]hi`Uh]cb`Yb`hgd`Ubb`h`\`Uh"

8]Y`i`bhYf_ØbZhY`]b`< Ua Vi f [`g]bX`XYfnY]hghUf`\_`Ui`g [ Y`UghYhž`a`]h
Y]bYf`6Y`Y [i`b [ gfUHy`j`cb`-) `DfcnYbh" `ϕ`Y]b [ Yb`i`À`Yb`a`ØggYb
; YZØW`hY`hY`]b`NY`hYb`i`bhYf [ YVfUW`h`k`YfXYb`ž`k`]Y`VY]gd]Y`gk`Y]gY
]b`XYf`GW`UW`h`c`ZghfU`»`Y`b`YVYb`XYf`Y`Ya`U`][ Yb`i`Y [ fc!`<`U`Y`]b
BYi`UbX`ž`k`c`fi`bX`%(`\$`DYfgcbYb`i`bhYf [ YVfUW`h]g]bX" `8]Y
Gcn]U`VY`\`ØfXY`d`Ub`hž`k`Y]hYfY`NY`hY`Ua`'7i`fg`UW`Yf`8Y]W`i`bX`Ub
XYf`GhUdY`Z`XYf`GhfU`»`Y`Ubni`gW`UZZYb" `6]g`9bXY`&\$&) `gc`Yb`]b
< Ua Vi f [`Yhk`U" `( \$ \$ `bYi`Y`D`À`hnY`ZØf` : `ØW h`]b [Y` [ YgW`UZZYb
k`YfXYb`ž`gc`XUgg`]bg [ YgUa`h`ØVYf`) &"\$ \$ \$ `D`À`hnY`ni`f`J`YfZØ [ i`b [`g
hY`Yb"

A] [fUh]c b`i`bX`'ϕ`hY [fUh]c b`]a` : c`\_`i`g

5a`'&"`A`Àfn`&\$&) `k`]fX`]b`< Ua Vi f [`Y]bY`bYi`Y`6Øf [YfgW`UZh

[Yk À\`hž`k cVY]`X]Y`[fÒ» hYb`DUfhY]Yb`VYfY]hg` : cfXYfi b[ Yb`ni
A][fUh]cb`i bX` ðhY[fUh]cb`Zcfa i`]Yfh`\UVYb`"9]b`D]`chdfc`Y`_hg]Y`h
Y]bY`gW`bY`YfY`5VgW`]YVi b[ `j cb` ; YZØW`hYhYb`j cfž`X]Y`ØVYf
UbXYfY`9i !@ÀbXYf`bUW``<Ua Vi f[`[ Y`_ca a Yb`g]bXž`X]fY`_hj cb
FU`ghYXh`Ui g"

ð`Y]bYf`i a ZUggYbXYb`8]g\_i gg]cb`i a `X]Y` : `ØW`h]b[gg]hi Uh]cb`]b
<Ua Vi f[`Uh]g]W`ni XYa `[ YnY][ hž`XUgg`X]Y`GhUXh`gY]h`5i [i gh
&\$`' `5bgh]Y[Y`Ub`Ub`\_ca a YbXYb` : `ØW`h]b[Yb`j YfnY]W`bYh`\Uhž
a]h`%(` \$\$`BYi Ub`_Òa a `]b[ Yb`]a `5i [ i ghi bX`%`+\$\$`]a
GYdhYa VYf`"9]bY`I a ZfU[Y`XYg` ðgh]hi hg`HfYbX`F YgYUfW`Yf[UVž
XUgg`j ]Y`Y`<Ua Vi f[ Yf`Y]bY`C VYf[ fYbnY`ZØf`X]Y`5i ZbU`a Y`j cb
; YZØW`hYhYb`k ØbgW`Ybž`VYgcbXYfg`À`hYfY`6Øf[ Yf`i bX`5b`Àb[Yf
XYf`5Z8`i bhYfghØhYb`X]YgY` : cfXYfi b["

8]Y`Gcn]U`gYbUhc]b`A Y`Ub]Y`GW``chn`Ui Yf`i bX` ðbYbgYbUhc`f
5bXm` ; fchY`fMY]XY`GD8Ł`\UVYb`VYfY]hg`]a `C`_hcVYf`VYhcbhž`XUgg
<Ua Vi f[`Ua `@]a]hgY]"8]Y`I bhYfV]b[ i b[ ga Ò[ `]W`\_Y]hYb`g]bX`ni
- +`DfcnYbh`Ui g[Y`UghYhž`k Ug`X]Y`G]hi Uh]cb`ni gÀhn`]W`j YfgW`ÀfZh`
: `ØW`h]b[Y`a ØggYb`hY]`k Y]gY`]b`NY`hYb`i bhYf[ YVfUW`h`k YfXYbž
i bX`X]Y`6Y`\ØfXYb`gi W`Yb`Xf]b[YbX`bUW``bYi Yb`I bhYf`_ØbZhYb`"
Hfchn`X]YgYf`<YfUi gZc`fXYfi b[ Yb`\Uh`<Ua Vi f[ `X]Y`Z]bUbn]Y`Yb
A]hY`ZØf`X]Y`K c`b!`i bX`6YhfYi i b[gY]b]W`hi b[ Yb`Ui Z`ØVYf`%ž
A]`]UfXYb`9i fc`Ui Z[ YghcW`_hž`k À`fYbX`X]Y`I bhYfghØhni b[`XYf
6i bXYgfY[]Yfi b[`ZØf`X]Y`GhUXh`a Ò[`]W`Yfk Y]gY`j cb`%\$\$`A ]`]cbYb
9i fc`Ui Zbi f`&(`A ]`]cbYb`9i fc`g]b`h"

ðg[YgUa h`k i fXYb`V]g`GYdhYa VYf`&\$`' `_bUdd`%"\$\$\$\$` : `ØW`h]b[Y
UV[YgW`cVYbž`k Ug`XYa `B]j YUi `XYg[ YgUa hYb` ð\`fYg`&\$`&
Ybhgd]W`h`8]Y`D`ÀhnY`]b`XYf`5VgW`]YVY`UZh`k i fXYb`j YfXc`ddY`hž
i bX`Ui W`XUg`DYfgcbU`VY]`XYb`ni gh`ÀbX][ Yb`6Y`\ØfXYbž`XUfi bhYf
XUg`@?5`i bX`X]Y`5i g`ÀbXYfVY`\ØfXYž`k i fXY`Ui Z[YghcW`\_h`5`\_hi Y`
XØfZYb`Yhk U`+) `DfcnYbh`XYf`bUW`8Yi hgW`UbX`_ca a YbXYb
: `ØW`h]b[Y`V`Y]VYbž`k cVY]`X]Y`VYfY]b][ hY`GW`i hnei chY`nk]gW`Yb
ðbi Uf`i bX`5i [i gh`&\$`' `VY]`+%`DfcnYbh`U[ž`k ]Y`**B 8 F**`VYf]W`hYh`
8]Yg`nY][ hž`XUgg`X]Y`<YfUi gZc`fXYfi b[ Yb`]b`XYf` : `ØW`h]b[gdc`]h]_
]b`<Ua Vi f[ `k Y]hYf`]b`j cb`\c`Yf`F`Y`Y] Ubn`i bX`?ca d`Yi]h`Àhg]bXž
i bX`j ]Y`Y` : fU[ Yb`ni f`A ]][ fUh]cb`i bX` ðhY[ fUh]cb`]a `F`Ui a`ghY`Ybž

k]Y`Ui W`h!c b`]bY"XY`ZYghghY``h"

8YhU]`g	
J c fZU``	A][fUh]cb
I fgUWXY	j YfghÅf_hY`? c b hfc``Ybž`Z]bUbn]Y``Y I bhYfghØhni b[`fYXi n]Yfh
C fh	<Ua`Vi f[ ž`8Yi hgW`UbX
GW UXYb`]b`	%' \$\$\$\$\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none">• k k k "bXf"XY• \Ua`Vi f[ "h!c b`]bY"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY